

2011 Summary of Benefits Seattle Police Officers' Guild

Plan Features	Dental Health Services (DHS)
Annual Deductible	\$0
Annual Maximum	No Annual Maximum.
Outpatient Copay	\$5 copay per visit for the first three years of employment
Diagnostic and Preventive (routine and emergency exams, x-rays, cleaning, fluoride treatment, sealants)	Paid at 100% Composite fillings for all teeth covered at no extra charge. Two additional cleanings for pregnant women, up to four cleanings.
Crowns, Inlays, Onlays	Paid at 100% Extra charge for noble/high noble metals (\$50 noble, \$80 high noble, \$125 charge on upgraded, specialized porcelain)
Prosthodontic Services	Paid at 100%
Dentures, Bridges	
Orthodontia	\$400 copay. \$150 pre-orthodontic service copay, which includes: Initial orthodontic exam \$25 Study models/x-rays \$125 Benefits provided for eligible employees, spouse/partner, and dependent, unmarried children under age 25 (through 24) regardless of whether they are in school.
Lifetime Maximum	N/A
Choice of Providers	In-Network: Any contracted provider in the DHS network. Out-of-Network: No out-of-network coverage.
Periodontics (surgical and nonsurgical procedures for treatment of the tissues supporting the teeth)	Paid at 100%
Oral Surgery (routine and surgical extractions)	Paid at 100%
Temporomandibular Joint (TMJ) Disorders	\$1,000 annual max \$5,000 lifetime max
Dental Implants	Discounted implants are available. Call 877-495-4455 for information and costs.
Other	Occlusal (night guard) with \$350 copay.

** Expenses paid based on actual charges or average fee charged by 51% of providers in the area, whichever is less.

Note: This summary is not all-inclusive. See the Benefits Booklets for each plan for additional information.