From: Coskey, Susan
Sent: Monday, May 18, 2015 12:54 PM
To: Coskey, Susan
Subject: New Paid Parental Leave Program

Good Monday Afternoon:

As Mayor Murray stated in his email to you earlier today, I am very pleased to confirm that on May 17, 2015, the City's new Paid Parental Leave Program went into effect. The new Paid Parental Leave benefit supports the City's commitment to racial and gender equity by providing paid time off for working parents to strengthen family bonds.

This Paid Parental Leave Program provides eligible employees up to 4 weeks (160 hours) paid leave to bond with their new child. City employees who have worked at least 6 months are eligible for the leave if they experience one of the following qualifying events on or after May 17, 2015:

- Birth of a child
- Placement of a child for adoption
- Placement of a child for foster care

Employees must use the leave before the first anniversary of the child's birth or placement.

For more information, including FAQs and other documents, please go to the Paid Parental Leave Program webpage, contact your department's Human Resources representative, or send an email to Shauna Fitzner in SDHR at shauna.fitzner@seattle.gov. Shauna is available to answer any questions on this or other employee leave programs.

Thank you,

SDHR
Seattle Dept. of Human Resources

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