



TAKE CHARGE!



December 2018

Give Yourself the Gift of Health

Looking forward to the holiday hoopla, or not? It's a time to celebrate with family and friends, though the extra demands can be challenging. To stay positive and enjoy yourself more, put your health at the top of your gift list.

Don't let the holidays tempt you to overindulge. Avoid mindlessly consuming sweet snacks and party food as well as alcohol. Avoid super-sized portions. Eat slowly at festive occasions and recognize when you've had enough.

Don't skip exercise. A core workout or brisk walk may relieve stress, boost energy and aid sleep. Encourage others to get up and join you.

Deflect flu bugs. Your exposure to viruses increases during the holidays with greater exposure to more people. Avoid those who are obviously contagious, coughing and sneezing. Wash your hands often and keep them away from your mouth, nose and eyes.

Unwind in 5 minutes. Sitting quietly, close your eyes and allow each muscle group to loosen and relax, starting with your face, neck and shoulders with arms and hands loose at your side. Flatten your feet and feel your thighs sink into your chair. Breathe slowly and deeply.

Finally, take charge of your traditions. Break with holiday habits that no longer inspire you or choose simpler ones that strengthen the meaning of this special time for you.



city events

Building a Budget and Debt Reduction – Deferred Compensation
Tuesday, December 4
11:30 am – 12:30 pm SMT 4050

Family Law
Tuesday, December 4
12:00 pm – 1:00 pm SMT 4080

Internet Safety Webinar
Wednesday, December 12
12:00 pm – 1:00 pm
Login: See future flyer*

Nearing Retirement – Deferred Compensation
Tuesday, December 18
11:30 am – 12:30 pm SMT 4050

Blood Pressure Screening and Flu Shot Clinic
Wednesday, December 19
10:30 am – 1:30 pm SMT 4070

*Or, call Central Benefits at (206) 615-1340.

BEST bit



December is Safe Toys and Celebrations Month. Countless toys are given as gifts to youngsters during the holidays, but you can't always assume those toys are safe. The Consumer Product Safety Commission says hundreds of thousands of American kids under age 15 end up in emergency rooms yearly with toy-related injuries. These are due to playing with age-inappropriate toys and dangerous toy parts. Visit cpsc.gov/Recalls to check the safety status of toys.

Life is a **journey** that must be traveled no matter how bad the roads and accommodations. — *Oliver Goldsmith*



Smart Moves Toolkit is at www.personalbest.com/extras/18V12tools.

Winter-Weather Fit

Can't face chilly outdoor workouts? Cold-weather exercise can be daunting. But you may warm to the idea once you know the body benefits and how to best dress for comfort. Moderate to vigorous workouts in frigid temperatures can help you prevent weight gain and boost your metabolism, mood, energy, concentration and immunity. And build your tolerance to winter cold.

Dress in layers to help maintain a healthy core temperature. Basically, start with a thin synthetic (not cotton) layer; then fleece or wool for insulation; and top with a waterproof, breathable outer layer. Experiment to find the best clothing based on your exercise intensity. And protect your head, hands, ears and feet.

Check the forecast. A combination of wind and freezing can penetrate even the most protective clothing. Be aware of how your body feels in deep cold. Opt for indoor workouts when temperatures drop below 0°F.

Give yourself a chance to adapt. The prospect of venturing out when it's dark and frigid can be daunting at first. But after a few workouts and, as you enjoy the post-exercise benefits, you may find it suits you well.

Some chronic health conditions, such as asthma or heart problems, may be aggravated by cold-weather exercise, so check with your health care provider first.



Warning signs of overexposure to cold:

Head indoors immediately if you notice pain, numbness, tingling or skin whitening (usually affecting the face, fingers or toes). **First aid:** Slowly warm the area without rubbing. Seek emergency aid if you have signs of hypothermia: intense shivering, slurred speech, loss of coordination and major fatigue.

When A Family Member Has the Flu

Getting flu shots and doing your best to help your family avoid the flu don't guarantee someone in your household won't catch a virus. Here's how to minimize exposure to germs and spreading the flu to others.

Flu symptoms typically begin about 2 days after the virus enters the body.

A person can be infected but not yet feel ill, and still spread the virus with a cough or sneeze. You can also be exposed by shaking hands with someone who has the flu or by touching common shared objects, such as grocery cart handles and elevator buttons touched by a contagious person.

That's why frequent handwashing is crucial, says the American Academy of Family Physicians. Make it a practice this time of year: Always wash your hands before eating and avoid touching your eyes, nose and mouth.

Minimize face-to-face contact with people who have the flu, especially if they are coughing and sneezing. When you hold a sick child, place their chin on your shoulder so they can't cough in your face, the CDC advises.

Home care for someone with the flu includes providing plenty of fluids, nutritious food and over-the-counter pain relievers (e.g., acetaminophen, ibuprofen) to relieve fever and muscle aches. Children and teens should not be given aspirin because it may cause a rare but serious liver disease (Reye's Syndrome).



Visit [cdc.gov/flu/index.htm](https://www.cdc.gov/flu/index.htm) to learn more.

Weight-Loss Roadblocks

In theory, losing weight just takes eating less. In practice, lasting weight loss requires a realistic plan that suits your life and your taste buds. As you start, adjust your expectations and make the most of your effort. Listed below are common mistakes to avoid and better strategies for permanent weight loss.

Restricting entire food groups.

Best: Get enough nutrients from all groups to protect your health and potentially lose more weight.

Eating too few calories. **Best:** Learn to count nutrients, not calories, and focus on portion control.

Not having a specific plan.

Best: Identify small, attainable steps, such as fewer sweets, more vegetables and added walks. Having met those goals, after a week or so, add more goals.

Not tracking what you eat.

Best: Monitor your food portions to be sure you're not eating more than you need to lose weight. Try using an online tracking site or app.

Not drinking enough water.

Best: You may decrease your appetite by drinking water and eating water-rich vegetables throughout each day and before meals.

Sitting too much.

Best: Keep moving. Simply walking more and doing physical chores can boost your metabolism, energy and motivation to succeed.

Unrealistic goals can lead to frustration and giving up altogether. Commit the time your body deserves when losing weight and gaining health.



Processed foods are everywhere. So what are they?

When a whole food is altered or changed in some way, it undergoes a **process** or **multiple processes**. Foods processed several times and that contain added salt, sugar, trans fat, additives or preservatives are called **ultra-processed foods**, and are not as nutritious as whole or minimally processed foods. Examples of ultra-processed foods include sweetened breakfast cereals, chicken nuggets, hot dogs, fast food, soft drinks, candy, deli meat, salty snacks and baked goods.

If the food you're eating doesn't resemble anything that appears in nature, and contains added salt, sugar and/or preservatives, it's probably an ultra-processed food. Ingredients in ultra-processed foods are made from processed substances that used to be whole foods, such as hydrogenated oils, flours, starches, sugars, and cheap parts of animal foods. Many ultra-processed foods are also convenient, ready-to-eat and tasty, which is why North Americans eat so much of them.

When you hear advice to cut back on processed foods, what it means is to cut back on these ultra-processed foods. Studies show that diets high in ultra-processed foods can increase your risk of heart disease, stroke, type 2 diabetes, digestive disorders, dementia and cancer. Unfortunately, the average American gets 58% of their daily calories from ultra-processed foods, most of them high in salt, sugar and/or fat.

The best advice? **Cook whole foods more often.**

The bulk of your diet should come from minimally processed vegetables, grains, legumes, fruits, nuts, meats, seafood, eggs and milk. Our Tip of the Month below details processing that makes food safer and more nutritious.



TIP of the MONTH

Minimally Processed Foods

Not all processing makes food less nutritious.

Some traditional methods, such as fermenting or freezing, can enhance the nutrition in foods. For example, plain yogurt and frozen broccoli are minimally processed. Pasteurization makes dairy products safe to eat. Spices, herbs and vegetable oils are processed into a different format (for example, herbs are dried, spices are ground, and oil is pressed), but these are healthful and essential to good cooking.

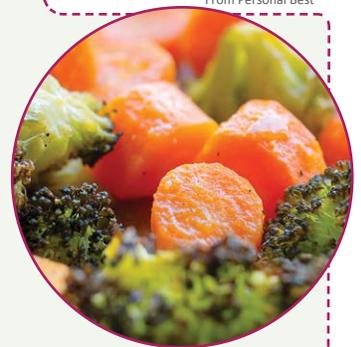


BROCCOLI AND CARROT STIR-FRY

easy | RECIPE
From Personal Best®

- 1 tbsp **olive oil**
- 1 clove **garlic**, minced
- 2 cups **broccoli florets**
- 2 cups sliced **carrots**
- 2 tsp **balsamic vinegar**
- ¼ tsp **salt**
- ⅛ tsp **pepper**
- ¼ cup **pecan halves**
- 2 tbsp **dried cranberries**

In a skillet over medium heat, add oil and garlic. **Cook** 2 minutes. **Add** broccoli and carrots. **Stir-fry** about 8 minutes until tender-crisp, adding water (by the teaspoon) if pan gets too dry. **Transfer** to a serving bowl. **Toss** with vinegar, salt, pepper, pecans and cranberries. **Serve**.



Makes 4 servings. Per serving:

129 calories | 3g protein | 9g total fat | 1g saturated fat | 5g mono fat
3g poly fat | 13g carbohydrate | 6g sugar | 4g fiber | 202mg sodium

Stay in Touch

Keep those questions and suggestions coming!

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News & Notes

Using Your City Benefits

- **Don't Spend the Holidays in a Waiting Room.** If you are covered on a Most* Aetna plan, use your Teladoc membership talk to an experienced doctor by web, phone or mobile app. All doctors are board-certified, state-licensed and can treat many common illnesses. To get started, register at <https://member.teladoc.com/registrations>.
- **Save on Airfare, Movies and Fitness Centers.** Access discounts through your Resources for Living Employee Assistance Program benefit. Go to www.resourcesforliving.com; login: city of seattle, password: city of seattle. Click on the "Discount Center" icon on the right side. Once registered, you can download the Life Mart app on your mobile device.
- **Watch for Your 2019 Annual Benefits Statement in the mail in mid-January.** If the statement doesn't match your written records, please contact your department's [benefits representative](#).

*Teladoc is not available on any SPOG or Local 77 Aetna plan or any Kaiser Permanente plans.

EXPERT advice — Eric Endlich, PhD

Q: Holiday stress relief?

A: If you're feeling lonely, overwhelmed and stressed during the holidays, what can you do about it?

Here are some strategies that can help you feel more at ease during the season:

- Volunteering to help others in need can help you feel more connected.
- Stick to a realistic budget; don't invite money worries.
- Decide what tasks you can reasonably undertake, and decline requests that exceed your limits. Ask for help when needed.
- Build extra time into your schedule to avoid feeling rushed.
- Give yourself revitalizing breaks.
- If you practice healthy daily routines, such as exercise and adequate sleep, maintain them as much as possible. Start and end the day with something pleasant.
- Pay attention to what you're grateful for, and express your appreciation to others.

Accept your feelings about the holidays, and stay true to what's important to you.



PB4.U®



SAFETY corner Rental Cars

If you are visiting out-of-town family this holiday season, you may rent a car. Take this safety advice to ensure your holidays are memorable for happy reasons:

RESEARCH the rental cars' safety ratings at the Insurance Institute for Highway Safety at iihs.org or National Highway Traffic Safety Administration at nhtsa.gov.

CHECK your personal auto policy to make sure you are covered for rental cars. If not, consider purchasing optional rental insurance.

REQUEST the specific make and model according to your research results.

NAPS: Do They Work?



Naps, it turns out, aren't just for children. While a nap won't generally make up for inadequate nighttime sleep, a 20- to 30-minute nap can improve mood, alertness and performance, according to the National Sleep Foundation (NSF).

A third of American adults said they usually get fewer than the recommended 7 to 9 hours of sleep at night, the CDC reports. Can napping help?

A NASA study found sleepy military pilots and astronauts on average were 34% better at their flight performance and 100%

SELECT the appropriate vehicle size for your family and luggage so everyone has a seat with a seatbelt. **Tip:** Make sure luggage doesn't block your rear view.

INSPECT your car before driving it. Check brakes, tires (don't forget pressure), seat belts, climate control, fluid levels and windshield wiper condition.

ENSURE the vehicle is equipped with important safety features, including front airbags, electronic stability control, safety belts and LATCH child safety seat system (if necessary).

EDUCATE yourself about how the vehicle operates before you drive off, especially if it's a type that is unfamiliar to you.

more alert after a 40-minute nap. Reduced fatigue, better memory and feeling more relaxed are also associated with naps, according to the Mayo Clinic.

But napping may not be helpful for everyone, the NSF points out. Potential negative effects include sleep inertia — feeling disoriented and groggy for up to half an hour after napping. Short naps don't affect night sleep for most people, but napping late in the day may adversely affect the quality and length of sleep at night.

Of course, napping at work is usually not possible, or appropriate. But if you work the night shift, napping during the day is essential. Keeping your bedroom quiet and hanging curtains that block out light can help.