

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual + Family | Plan Type: PPO



**This is only a summary.** If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at [www.HealthReformPlanSBC.com](http://www.HealthReformPlanSBC.com) or by calling 1-877-292-2480.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	Network: Individual <b>\$400</b> / Family <b>\$1,200</b> . Out-of-network: Individual <b>\$1,000</b> / Family <b>\$3,000</b> . Does not apply to prescription drugs, emergency care, and preventive care in-network.	You must pay all the costs up to the <b>deductible</b> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <b>deductible</b> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <b>deductible</b> .
Are there other <b>deductibles</b> for specific services?	No.	You don't have to meet <b>deductibles</b> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <b>out-of-pocket limit</b> on my expenses?	Yes. Network: Individual <b>\$1,400</b> / Family <b>\$4,200</b> . Out-of-Network: Individual <b>\$3,000</b> / Family <b>\$9,000</b> .	The <b>out-of-pocket limit</b> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <b>out-of-pocket limit</b> ?	Premiums, balance-billed charges, penalties for failure to obtain pre-authorization for service, and health care this plan does not cover.	Even though you pay these expenses, they don't count toward the <b>out-of-pocket limit</b> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <b>network of providers</b> ?	Yes. See <a href="http://www.aetna.com">www.aetna.com</a> or call 1-877-292-2480 for a list of Aexcel designated <b>providers</b> .	If you use an in-network doctor or other health care <b>provider</b> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <b>provider</b> for some services. Plans use the term in-network, <b>preferred</b> , or participating for <b>providers</b> in their <b>network</b> . See the chart starting on page 2 for how this plan pays different kinds of <b>providers</b> .
Do I need a referral to see a specialist?	No.	You can see the <b>specialist</b> you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <b>excluded services</b> .

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- **Copayments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Coinsurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **coinsurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use Aexcel designated **providers** by charging you lower **deductibles**, **copayments**, and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an Aexcel Designated Provider	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Aexcel Non-Designated Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	Not applicable	20% coinsurance	Not applicable	40% coinsurance	Includes Internist, General Physician, Family Practitioner or Pediatrician.
	Specialist visit	Not applicable	20% coinsurance	Not applicable	40% coinsurance	—————none—————
	Other practitioner office visit	Not applicable	20% coinsurance	Not applicable	40% coinsurance	Coverage is limited to 10 visits Chiropractic care & 12 visits acupuncture per calendar year.
	Preventive care/ screening/ immunization	Not applicable	No charge	Not applicable	Not covered, except 40% coinsurance for mammograms	Age and frequency schedules may apply.
If you have a test	Diagnostic test (x-ray, blood work)	Not applicable	20% coinsurance	Not applicable	40% coinsurance	—————none—————
	Imaging (CT/PET scans, MRIs)	Not applicable	20% coinsurance	Not applicable	40% coinsurance	—————none—————

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<p><b>If you need drugs to treat your illness or condition</b></p> <p>More information about <b>prescription drug coverage</b> is available at <a href="http://www.aetna.com/pharmacy-insurance/individuals-families">www.aetna.com/pharmacy-insurance/individuals-families</a></p> <p>Premier Plus Two Tier Open Formulary</p>	Generic drugs	Not applicable	30% copay/prescription with: \$10 minimum (min) & \$100 maximum (max)(retail); \$20 min & \$200 max (mail order)	Not applicable	Not covered	Covers 31 day supply (retail), 32-90 day supply (mail order). Includes contraceptive drugs & devices obtainable from a pharmacy. No charge for formulary generic FDA-approved women's contraceptives in-network.
	Preferred brand drugs	Not applicable	40% copay/prescription with: \$10 min & \$100 max (retail): \$20 min \$200 max (mail order)	Not applicable	Not covered	
	Non-preferred brand drugs	Not applicable	40% copay/prescription with: \$10 min & \$100 max (retail): \$20 min \$200 max (mail order)	Not applicable	Not covered	
	Specialty drugs	Not applicable	Applicable cost as noted above for generic or brand drugs.	Not applicable	Not covered	
<p><b>If you have outpatient surgery</b></p>	Facility fee (e.g., ambulatory surgery center)	Not applicable	20% coinsurance	Not applicable	40% coinsurance	—————none—————
	Physician/surgeon fees	Not applicable	20% coinsurance	Not applicable	40% coinsurance	—————none—————
<p><b>If you need immediate medical attention</b></p>	Emergency room services	Not applicable	20% coinsurance after \$150 copay/visit, deductible waived	Not applicable	20% coinsurance after \$150 copay/visit, deductible waived	40% coinsurance after \$150 copay/visit for non-emergency use.

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	Emergency medical transportation	Not applicable	20% coinsurance	Not applicable	20% coinsurance	Precertification required for non-emergency transport.
	Urgent care	Not applicable	20% coinsurance	Not applicable	40% coinsurance	—————none—————
<b>If you have a hospital stay</b>	Facility fee (e.g., hospital room)	Not applicable	20% coinsurance after \$200 copay/stay, deductible waived	Not applicable	40% coinsurance after \$200 copay/stay, deductible waived	Pre-authorization required for out-of-network care.
	Physician/surgeon fee	Not applicable	20% coinsurance	Not applicable	40% coinsurance	—————none—————
<b>If you have mental health, behavioral health, or substance abuse needs</b>	Mental/Behavioral health outpatient services	Not applicable	20% coinsurance	Not applicable	40% coinsurance	—————none—————
	Mental/Behavioral health inpatient services	Not applicable	20% coinsurance after \$200 copay/stay, deductible waived	Not applicable	40% coinsurance after \$200 copay/stay, deductible waived	Pre-authorization required for out-of-network care.
	Substance use disorder outpatient services	Not applicable	20% coinsurance	Not applicable	40% coinsurance	—————none—————
	Substance use disorder inpatient services	Not applicable	20% coinsurance after \$200 copay/stay, deductible waived	Not applicable	40% coinsurance after \$200 copay/stay, deductible waived	Pre-authorization required for out-of-network care.
<b>If you are pregnant</b>	Prenatal and postnatal care	Not applicable	No charge	Not applicable	40% coinsurance	—————none—————
	Delivery and all inpatient services	Not applicable	20% coinsurance after \$200 copay/stay, deductible waived; copay waived for newborn hospital expenses	Not applicable	40% coinsurance after \$200 copay/stay, deductible waived; copay waived for newborn hospital expenses	Includes outpatient postnatal care. Pre-authorization required for out-of-network care.

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If you need help recovering or have other special health needs	Home health care	Not applicable	20% coinsurance	Not applicable	40% coinsurance	Coverage is limited to 130 visits per calendar year. Pre-authorization required for out-of-network care.
	Rehabilitation services	Not applicable	20% coinsurance	Not applicable	40% coinsurance	—————none—————
	Habilitation services	Not covered	20% coinsurance	Not covered	40% coinsurance	Coverage is limited to treatment of Autism & developmental delays.
	Skilled nursing care	Not applicable	20% coinsurance after \$200 copay/stay, deductible waived	Not applicable	40% coinsurance after \$200 copay/stay, deductible waived	Coverage is limited to 90 days per calendar year. Pre-authorization required for out-of-network care.
	Durable medical equipment	Not applicable	20% coinsurance	Not applicable	40% coinsurance	—————none—————
	Hospice service	Not applicable	20% coinsurance	Not applicable	40% coinsurance	Pre-authorization required for out-of-network care.
If your child needs dental or eye care	Eye exam	Not covered	Not covered	Not covered	Not covered	Not covered.
	Glasses	Not covered	Not covered	Not covered	Not covered	Not covered.
	Dental check-up	Not covered	Not covered	Not covered	Not covered	Not covered.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other <u>excluded services</u> .)		
<ul style="list-style-type: none"> <li>• Cosmetic surgery</li> <li>• Dental care (Adult &amp; Child)</li> <li>• Glasses (Child)</li> </ul>	<ul style="list-style-type: none"> <li>• Long-term care</li> <li>• Routine eye care (Adult &amp; Child)</li> <li>• Routine foot care</li> </ul>	<ul style="list-style-type: none"> <li>• Weight loss programs - Except for required preventive services.</li> </ul>

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**Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)**

- Acupuncture - Coverage is limited to 12 visits per calendar year.
- Bariatric surgery - Coverage is limited to Institutes of Quality contracted facility for in-network only.
- Chiropractic care - Coverage is limited to 10 visits per calendar year.
- Hearing aids - Coverage is limited to 1 hearing aid to a maximum of \$1,000 per ear per 36 months.
- Infertility treatment - Coverage is limited to the diagnosis and treatment of underlying medical condition.
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

**Your Rights to Continue Coverage:**

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the **premium** you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-877-292-2480. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or [www.dol.gov/ebsa](http://www.dol.gov/ebsa), or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or [www.cciio.cms.gov](http://www.cciio.cms.gov).

**Your Grievance and Appeals Rights:**

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact us by calling the toll free number on your Medical ID Card. If your group health plan is subject to ERISA, you may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or

[www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform).

Additionally, a consumer assistance program can help you file your **appeal**. Contact information is at

<http://www.aetna.com/individuals-families-health-insurance/rights-resources/complaints-grievances-appeals/index.html>

**Does this Coverage Provide Minimum Essential Coverage?**

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage". **This plan or policy does provide minimum essential coverage.**

**Does this Coverage Meet Minimum Value Standard?**

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This health coverage does meet the minimum value standard for the benefits it provides.**

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Coverage Examples

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## About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



**This is not a cost estimator.**

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care also will be different.

See the next page for important information about these examples.

### Having a baby (normal delivery)

- Amount owed to providers: \$7,540
- Plan pays: \$5,940
- Patient pays: \$1,600

**Sample care costs:**

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
<b>Total</b>	<b>\$7,540</b>

**Patient pays:**

Deductibles	\$400
Copays	\$0
Coinsurance	\$1,000
Limits or exclusions	\$200
<b>Total</b>	<b>\$1,600</b>

### Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays: \$3,920
- Patient pays: \$1,480

**Sample care costs:**

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
<b>Total</b>	<b>\$5,400</b>

**Patient pays:**

Deductibles	\$400
Copays	\$0
Coinsurance	\$1,000
Limits or exclusions	\$80
<b>Total</b>	<b>\$1,480</b>

## Coverage Examples

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## Questions and answers about the Coverage Examples:

### What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

### What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **coinsurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

### Does the Coverage Example

#### predict my own care needs?

✘ **No.** Treatments shown are just examples. The care you would receive for this condition could be different, based on your doctor's advice, your age, how serious your condition is, and many other factors.

### Does the Coverage Example predict my future expenses?

✘ **No.** Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

### Can I use Coverage Examples to compare plans?

✔ **Yes.** When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

### Are there other costs I should

#### consider when comparing plans?

✔ **Yes.** An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **copayments**, **deductibles**, and **coinsurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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## Assistive Technology

Persons using assistive technology may not be able to fully access the following information. For assistance, please call 1-877-292-2480.

## Smartphone or Tablet

To view documents from your smartphone or tablet, the free WinZip app is required. It may be available from your App Store.

## Non-Discrimination

Aetna complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Aetna does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Aetna:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact our Civil Rights Coordinator.

If you believe that Aetna has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Civil Rights Coordinator, PO Box 14462, Lexington, KY 40512, 1-800-648-7817, TTY 711, Fax 859-425-3379, CRCoordinator@aetna.com.

California HMO/HNO Members: Civil Rights Coordinator, PO Box 24030 Fresno CA, 93779, 1-800-648-7817, TTY 711, Fax 860-262-7705, CRCoordinator@aetna.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, our Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 1-800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

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Polish - Aby uzyskać pomoc w języku polskim, zadzwoń bezpłatnie pod numer 1-877-292-2480.

Portuguese - Para obter assistência linguística em português ligue para o 1-877-292-2480 gratuitamente.

