

CITY OF SEATTLE TRADITIONAL PLAN - 2019 RATES Effective January 1 - December 31, 2019				
Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
<b>Most Employee, Library, &amp; SHA</b>	\$1,279.79	\$1,279.79	\$1,279.79	\$1,305.39
City Share & RSR Contribution	\$1,279.79	\$1,247.45	\$0.00	\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$32.34</b>	<b>\$1,279.79</b>	<b>\$1,305.39</b>
<b>LEOFF I (Non-Represented)</b>	\$1,039.89	\$1,039.89	N/A	\$1,060.69
City Share & RSR Contribution	\$1,039.89	\$1,007.55		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$32.34</b>		<b>\$1,060.69</b>
<b>LEOFF II (Non-Represented)</b>	\$1,279.79	\$1,279.79	N/A	\$1,305.39
City Share & RSR Contribution	\$1,279.79	\$1,247.45		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$32.34</b>		<b>\$1,305.39</b>
<b>SPMA (LEOFF I)</b>	\$1,039.89	\$1,039.89	N/A	\$1,060.69
City Share & RSR Contribution	\$1,039.89	\$1,007.55		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$32.34</b>		<b>\$1,060.69</b>
<b>SPMA (LEOFF II)</b>	\$1,279.79	\$1,279.79	N/A	\$1,305.39
City Share & RSR Contribution	\$1,279.79	\$1,247.45		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$32.34</b>		<b>\$1,305.39</b>
<b>Local 77 - Core</b>	\$1,817.87	\$1,817.87	N/A	\$1,854.23
City Share	\$1,636.07	\$1,636.07		\$0.00
Employee Deduction	<b>\$181.80</b>	<b>\$181.80</b>		<b>\$1,854.23</b>
<b>Local 77 - Most Plan Design</b>	\$1,435.77	\$1,435.77	N/A	\$1,464.49
City Share	\$1,435.77	\$1,403.43		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$32.34</b>		<b>\$1,464.49</b>
<b>CMEO / Material Controllers (080 &amp; 079)</b>	\$1,279.79	\$1,279.79	N/A	\$1,305.39
City Share	\$1,258.37	\$1,230.89		\$0.00
Employee Deduction	<b>\$21.42</b>	<b>\$48.90</b>		<b>\$1,305.39</b>
<b>SPOG (LEOFF I)</b>	\$1,325.93	\$1,325.93	N/A	\$1,352.45
City Share	\$1,259.63	\$1,259.63		\$0.00
Employee Deduction	<b>\$66.30</b>	<b>\$66.30</b>		<b>\$1,352.45</b>
<b>SPOG (LEOFF II)</b>	\$1,593.57	\$1,593.57	N/A	\$1,625.44
City Share	\$1,513.89	\$1,513.89		\$0.00
Employee Deduction	<b>\$79.68</b>	<b>\$79.68</b>		<b>\$1,625.44</b>
<b>Fire Chiefs (LEOFF I)</b>	\$1,039.89	\$1,039.89	N/A	\$1,060.69
City Share	\$1,039.89	\$935.89		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$104.00</b>		<b>\$1,060.69</b>
<b>Fire Chiefs (LEOFF II)</b>	\$1,279.79	\$1,279.79	N/A	\$1,305.39
City Share	\$1,279.79	\$1,151.81		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$127.98</b>		<b>\$1,305.39</b>

KAISER PERMANENTE STANDARD - 2019 RATES Effective January 1 - December 31, 2019				
Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
<b>Most Employee, Library, &amp; SHA</b>	\$1,161.69	\$1,161.69	\$1,161.69	\$1,184.92
City Share & RSR Contribution	\$1,113.29	\$1,061.79	\$0.00	\$0.00
Employee Deduction	<b>\$48.40</b>	<b>\$99.90</b>	<b>\$1,161.69</b>	<b>\$1,184.92</b>
<b>LEOFF I (Non-Represented)</b>	\$1,161.69	\$1,161.69	N/A	\$1,184.92
City Share & RSR Contribution	\$1,161.69	\$1,110.19		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$51.50</b>		<b>\$1,184.92</b>
<b>LEOFF II (Non-Represented)</b>	\$1,161.69	\$1,161.69	N/A	\$1,184.92
City Share & RSR Contribution	\$1,113.29	\$1,061.79		\$0.00
Employee Deduction	<b>\$48.40</b>	<b>\$99.90</b>		<b>\$1,184.92</b>
<b>SPMA (LEOFF I)</b>	\$1,161.69	\$1,161.69	N/A	\$1,184.92
City Share & RSR Contribution	\$1,161.69	\$1,110.19		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$51.50</b>		<b>\$1,184.92</b>
<b>SPMA (LEOFF II)</b>	\$1,161.69	\$1,161.69	N/A	\$1,184.92
City Share & RSR Contribution	\$1,113.29	\$1,061.79		\$0.00
Employee Deduction	<b>\$48.40</b>	<b>\$99.90</b>		<b>\$1,184.92</b>
<b>Local 77 - Core</b>	\$1,319.29	\$1,319.29	N/A	\$1,345.68
City Share	\$1,187.35	\$1,187.35		\$0.00
Employee Deduction	<b>\$131.94</b>	<b>\$131.94</b>		<b>\$1,345.68</b>
<b>Local 77 - Most Plan Design</b>	\$1,165.98	\$1,165.98	N/A	\$1,189.30
City Share	\$1,117.58	\$1,066.08		\$0.00
Employee Deduction	<b>\$48.40</b>	<b>\$99.90</b>		<b>\$1,189.30</b>
<b>CMEO / Material Controllers (080 &amp; 079)</b>	\$1,161.69	\$1,161.69		\$1,184.92
City Share	\$1,112.95	\$1,061.45		\$0.00
Employee Deduction	<b>\$48.74</b>	<b>\$100.24</b>		<b>\$1,184.92</b>
<b>SPOG (LEOFF I &amp; II)</b>	\$1,435.04	\$1,435.04	N/A	\$1,463.74
City Share	\$1,363.29	\$1,363.29		\$0.00
Employee Deduction	<b>\$71.75</b>	<b>\$71.75</b>		<b>\$1,463.74</b>
<b>Fire Chiefs (LEOFF I)</b>	\$1,161.69	\$1,161.69	N/A	\$1,184.92
City Share	\$1,161.69	\$1,045.51		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$116.18</b>		<b>\$1,184.92</b>
<b>Fire Chiefs (LEOFF II)</b>	\$1,161.69	\$1,161.69	N/A	\$1,184.92
City Share	\$1,045.51	\$1,045.51		\$0.00
Employee Deduction	<b>\$116.18</b>	<b>\$116.18</b>		<b>\$1,184.92</b>

<b>KAISER PERMANENTE DEDUCTIBLE - 2019 RATES</b>				
<b>Effective January 1, 2019 - December 31, 2019</b>				
<b>Employee Group</b>	<b>Single Employee with or without Children</b>	<b>Employee with Spouse/Domestic Partner with or without Children</b>	<b>TES Employee</b>	<b>COBRA Rate</b>
<b>Most Employee, Library, &amp; SHA</b>	\$1,070.61	\$1,070.61	\$1,070.61	\$1,092.02
City Share & RSR Contribution	\$1,045.61	\$1,013.69	\$0.00	\$0.00
Employee Deduction	<b>\$25.00</b>	<b>\$56.92</b>	<b>\$1,070.61</b>	<b>\$1,092.02</b>
<b>LEOFF I (Non-Represented)</b>	\$1,070.61	\$1,070.61	N/A	\$1,092.02
City Share & RSR Contribution	\$1,070.61	\$1,038.69		\$0.00
Employee Deduction	<b>\$0</b>	<b>\$31.92</b>		<b>\$1,092.02</b>
<b>LEOFF II (Non-Represented)</b>	\$1,070.61	\$1,070.61	N/A	\$1,092.02
City Share & RSR Contribution	\$1,045.61	\$1,013.69		\$0.00
Employee Deduction	<b>\$25.00</b>	<b>\$56.92</b>		<b>\$1,092.02</b>
<b>SPMA (LEOFF I)</b>	\$1,070.61	\$1,070.61	N/A	\$1,092.02
City Share & RSR Contribution	\$1,070.61	\$1,038.69		\$0.00
Employee Deduction	<b>\$0</b>	<b>\$31.92</b>		<b>\$1,092.02</b>
<b>SPMA (LEOFF II)</b>	\$1,070.61	\$1,070.61	N/A	\$1,092.02
City Share & RSR Contribution	\$1,045.61	\$1,013.69		\$0.00
Employee Deduction	<b>\$25.00</b>	<b>\$56.92</b>		<b>\$1,092.02</b>
<b>Local 77</b>	N/A	N/A	N/A	N/A
<b>CMEO / Material Controllers (080 &amp; 079)</b>	\$1,070.61	\$1,070.61		\$1,092.02
City Share	\$1,045.29	\$1,013.37		\$0.00
Employee Deduction	<b>\$25.32</b>	<b>\$57.24</b>		<b>\$1,092.02</b>
<b>SPOG (LEOFF I &amp; II)</b>	\$1,063.74	\$1,063.74	N/A	\$1,085.01
City Share	\$1,010.54	\$1,010.54		\$0.00
Employee Deduction	<b>\$53.20</b>	<b>\$53.20</b>		<b>\$1,085.01</b>
<b>Fire Chiefs (LEOFF I)</b>	\$1,070.61	\$1,070.61	N/A	\$1,092.02
City Share	\$1,070.61	\$963.55		\$0.00
Employee Deduction	<b>\$0</b>	<b>\$107.06</b>		<b>\$1,092.02</b>
<b>Fire Chiefs (LEOFF II)</b>	\$1,070.61	\$1,070.61	N/A	\$1,092.02
City Share	\$963.55	\$963.55		\$0.00
Employee Deduction	<b>\$107.06</b>	<b>\$107.06</b>		<b>\$1,092.02</b>

CITY OF SEATTLE PREVENTIVE PLAN 2019 RATES Effective January 1 - December 31, 2019				
Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
<b>Most Employee, Library, &amp; SHA</b> City Share & RSR Contribution Employee Deduction	\$1,412.87 \$1,364.75 <b>\$48.12</b>	\$1,412.87 \$1,314.37 <b>\$98.50</b>	\$1,412.87 \$0.00 <b>\$1,412.87</b>	\$1,441.13 \$0.00 <b>\$1,441.13</b>
<b>LEOFF I (Non-Represented)</b> City Share & RSR Contribution Employee Deduction	\$1,412.87 \$1,412.87 <b>\$0.00</b>	\$1,412.87 \$1,362.49 <b>\$50.38</b>	N/A	\$1,441.13 \$0.00 <b>\$1,441.13</b>
<b>LEOFF II (Non-Represented)</b> City Share & RSR Contribution Employee Deduction	\$1,412.87 \$1,364.75 <b>\$48.12</b>	\$1,412.87 \$1,314.37 <b>\$98.50</b>	N/A	\$1,441.13 \$0.00 <b>\$1,441.13</b>
<b>SPMA (LEOFF I)</b> City Share & RSR Contribution Employee Deduction	\$1,412.87 \$1,412.87 <b>\$0.00</b>	\$1,412.87 \$1,362.49 <b>\$50.38</b>	N/A	\$1,441.13 \$0.00 <b>\$1,441.13</b>
<b>SPMA (LEOFF II)</b> City Share & RSR Contribution Employee Deduction	\$1,412.87 \$1,364.75 <b>\$48.12</b>	\$1,412.87 \$1,314.37 <b>\$98.50</b>	N/A	\$1,441.13 \$0.00 <b>\$1,441.13</b>
<b>Local 77 - Core</b> City Share Employee Deduction	\$1,775.04 \$1,597.54 <b>\$177.50</b>	\$1,775.04 \$1,597.54 <b>\$177.50</b>	N/A	\$1,810.54 \$0.00 <b>\$1,810.54</b>
<b>Local 77 - Most Plan Design</b> City Share Employee Deduction	\$1,416.01 \$1,367.89 <b>\$48.12</b>	\$1,416.01 \$1,317.51 <b>\$98.50</b>	N/A	\$1,444.33 \$0.00 <b>\$1,444.33</b>
<b>CMEO / Material Controllers (080 &amp; 079)</b> City Share Employee Deduction	\$1,412.87 \$1,349.61 <b>\$63.26</b>	\$1,412.87 \$1,305.89 <b>\$106.98</b>	N/A	\$1,441.13 \$0.00 <b>\$1,441.13</b>
<b>SPOG (LEOFF I &amp; II)</b> City Share Employee Deduction	\$1,787.35 \$1,697.97 <b>\$89.38</b>	\$1,787.35 \$1,697.97 <b>\$89.38</b>	N/A	\$1,823.10 \$0.00 <b>\$1,823.10</b>
<b>Fire Chiefs (LEOFF I)</b> City Share Employee Deduction	\$1,412.87 \$1,412.87 <b>\$0.00</b>	\$1,412.87 \$1,271.57 <b>\$141.30</b>	N/A	\$1,441.13 \$0.00 <b>\$1,441.13</b>
<b>Fire Chiefs (LEOFF II)</b> City Share Employee Deduction	\$1,412.87 \$1,271.57 <b>\$141.30</b>	\$1,412.87 \$1,271.57 <b>\$141.30</b>	N/A	\$1,441.13 \$0.00 <b>\$1,441.13</b>

DELTA DENTAL OF WA 2019 RATES				
Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
<b>Most Employee, Library, &amp; SHA</b>	\$107.62	\$107.62	\$107.62	\$109.77
City Share	\$107.62	\$107.62	\$0.00	\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$107.62</b>	<b>\$109.77</b>
<b>LEOFF I &amp; II (Non-Represented)</b>	\$107.62	\$107.62	N/A	\$109.77
City Share	\$107.62	\$107.62		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$109.77</b>
<b>SPMA (LEOFF I &amp; II)</b>	\$107.62	\$107.62	N/A	\$109.77
City Share	\$107.62	\$107.62		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$109.77</b>
<b>Local 77</b>	\$111.39	\$111.39	N/A	\$113.62
City Share	\$111.39	\$111.39		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$113.62</b>
<b>CMEO / Material Controllers (080 &amp; 079)</b>	\$106.78	\$106.78	N/A	\$113.25
City Share	\$106.78	\$106.78		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$113.25</b>
<b>SPOG (LEOFF I &amp; II)</b>	\$123.87	\$123.87	N/A	\$126.35
City Share	\$123.87	\$123.87		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$126.35</b>
<b>Fire Chiefs (LEOFF I &amp; II)</b>	\$107.62	\$107.62	N/A	\$109.77
City Share	\$98.86	\$98.86		\$0.00
Employee Deduction	<b>\$10.76</b>	<b>\$10.76</b>		<b>\$109.77</b>
DENTAL HEALTH SERVICES 2019 RATES				
Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
<b>Most Employee, Library, &amp; SHA</b>	\$150.46	\$150.46	\$150.46	\$153.47
City Share	\$150.46	\$150.46	\$0.00	\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$150.46</b>	<b>\$153.47</b>
<b>LEOFF I &amp; II (Non-Represented)</b>	\$150.46	\$150.46	N/A	\$153.47
City Share	\$150.46	\$150.46		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$153.47</b>
<b>SPMA (LEOFF I &amp; II)</b>	\$150.46	\$150.46	N/A	\$153.47
City Share	\$150.46	\$150.46		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$153.47</b>
<b>Local 77</b>	\$175.59	\$175.59	N/A	\$179.10
City Share	\$175.59	\$175.59		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$179.10</b>
<b>CMEO / Material Controllers (080 &amp; 079)</b>	\$150.46	\$150.46	N/A	\$153.47
City Share	\$150.46	\$150.46		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$153.47</b>
<b>SPOG (LEOFF I &amp; II)</b>	\$178.74	\$178.74	N/A	\$182.31
City Share	\$178.74	\$178.74		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$182.31</b>
<b>Fire Chiefs (LEOFF I &amp; II)</b>	\$150.46	\$150.46	N/A	\$153.47
City Share	\$135.40	\$135.40		\$0.00
Employee Deduction	<b>\$15.06</b>	<b>\$15.06</b>		<b>\$153.47</b>

VISION SERVICE BASIC PLAN 2019 RATES				
Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
<b>Most Employee, Library, &amp; SHA</b>	\$9.47	\$9.47	\$9.47	\$9.66
City Share	\$9.47	\$9.47	\$0.00	\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$9.47</b>	<b>\$9.66</b>
<b>LEOFF I &amp; II (Non-Represented)</b>	\$9.47	\$9.47	N/A	\$9.66
City Share	\$9.47	\$9.47		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$9.66</b>
<b>SPMA (LEOFF I &amp; II)</b>	\$9.47	\$9.47	N/A	\$9.66
City Share	\$9.47	\$9.47		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$9.66</b>
<b>Local 77</b>	\$11.87	\$11.87	N/A	\$12.11
City Share	\$11.87	\$11.87		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$12.11</b>
<b>CMEO / Material Controllers (080 &amp; 079)</b>	\$9.47	\$9.47	N/A	\$9.66
City Share	\$9.47	\$9.47		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$9.66</b>
<b>SPOG (LEOFF I &amp; II)</b>	\$28.85	\$28.85	N/A	\$29.43
City Share	\$28.85	\$28.85		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$29.43</b>
<b>Fire Chiefs (LEOFF I &amp; II)</b>	\$9.47	\$9.47	N/A	\$9.66
City Share	\$8.53	\$8.53		\$0.00
Employee Deduction	<b>\$0.94</b>	<b>\$0.94</b>		<b>\$9.66</b>
VISION SERVICE BUY UP PLAN 2019 RATES				
Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
<b>Most Employee, Library, &amp; SHA</b>	\$19.85	\$19.85	\$19.85	\$20.25
City Share	\$9.47	\$9.47	\$9.47	\$0.00
Employee Deduction	<b>\$10.38</b>	<b>\$10.38</b>	<b>\$10.38</b>	<b>\$20.25</b>
<b>LEOFF I &amp; II (Non-Represented)</b>	\$19.85	\$19.85	N/A	\$20.25
City Share	\$9.47	\$9.47		\$0.00
Employee Deduction	<b>\$10.38</b>	<b>\$10.38</b>		<b>\$20.25</b>
<b>SPMA (LEOFF I &amp; II)</b>	\$19.85	\$19.85	N/A	\$20.25
City Share	\$9.47	\$9.47		\$0.00
Employee Deduction	<b>\$10.38</b>	<b>\$10.38</b>		<b>\$20.25</b>
<b>Local 77</b>	N/A	N/A	N/A	N/A
City Share				
Employee Deduction				
<b>CMEO / Material Controllers (080 &amp; 079)</b>	\$19.85	\$19.85	N/A	\$20.25
City Share	\$9.47	\$9.47		\$0.00
Employee Deduction	<b>\$10.38</b>	<b>\$10.38</b>		<b>\$20.25</b>
<b>SPOG (LEOFF I &amp; II)</b>	N/A	N/A	N/A	N/A
City Share				
Employee Deduction				
<b>Fire Chiefs (LEOFF I &amp; II)</b>	\$19.85	\$19.85	N/A	\$20.25
City Share	\$9.47	\$9.47		\$0.00
Employee Deduction	<b>\$10.38</b>	<b>\$10.38</b>		<b>\$20.25</b>

DOMESTIC PARTNER HEALTH INSURANCE 2019 MONTHLY TAXABLE VALUES						
<b>Most City Employees</b>	<b>Medical</b>	<b>Delta Dental of WA</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total with Vision Basic</b>	<b>Total with Vision Buy-Up</b>
Preventive - Domestic Partner	\$632.02	\$49.08	\$4.32	\$9.05	\$685.42	\$690.15
Traditional - Domestic Partner	\$585.79	\$49.08	\$4.32	\$9.05	\$639.19	\$643.92
Kaiser Permanente Standard - Domestic Partner	\$509.59	\$49.08	\$4.32	\$9.05	\$562.99	\$567.72
Kaiser Permanente Deductible - Domestic Partner	\$485.18	\$49.08	\$4.32	\$9.05	\$538.58	\$543.31
Preventive - Child	\$545.92	\$34.36	\$3.02	\$6.34	\$583.30	\$586.62
Traditional - Child	\$494.50	\$34.36	\$3.02	\$6.34	\$531.88	\$535.20
Kaiser Permanente Standard - Child	\$448.87	\$34.36	\$3.02	\$6.34	\$486.25	\$489.57
Kaiser Permanente Deductible - Child	\$413.68	\$34.36	\$3.02	\$6.34	\$451.06	\$454.38
<b>Most City Employees</b>	<b>Medical</b>	<b>DHS</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total with Vision Basic</b>	<b>Total with Vision Buy-Up</b>
Preventive - Domestic Partner	\$632.02	\$68.62	\$4.32	\$9.05	\$704.96	\$709.69
Traditional - Domestic Partner	\$585.79	\$68.62	\$4.32	\$9.05	\$658.73	\$663.46
Kaiser Permanente Standard - Domestic Partner	\$509.59	\$68.62	\$4.32	\$9.05	\$582.53	\$587.26
Kaiser Permanente Deductible - Domestic Partner	\$485.18	\$68.62	\$4.32	\$9.05	\$558.12	\$562.85
Preventive - Child	\$545.92	\$48.04	\$3.02	\$6.34	\$596.98	\$600.30
Traditional - Child	\$494.50	\$48.04	\$3.02	\$6.34	\$545.56	\$548.88
Kaiser Permanente Standard - Child	\$448.87	\$48.04	\$3.02	\$6.34	\$499.93	\$503.25
Kaiser Permanente Deductible - Child	\$413.68	\$48.04	\$3.02	\$6.34	\$464.74	\$468.06

DOMESTIC PARTNER HEALTH INSURANCE 2019 MONTHLY TAXABLE VALUES						
<b>Seattle Police Officers' Guild - LEOFF 1</b>	<b>Medical</b>	<b>Delta Dental of WA</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total</b>	
Preventive - Domestic Partner	\$773.90	\$56.49	\$13.16	NA	\$843.55	
Traditional - Domestic Partner	\$703.38	\$56.49	\$13.16	NA	\$773.03	
Kaiser Permanente Standard - Domestic Partner	\$621.36	\$56.49	\$13.16	NA	\$691.01	
Kaiser Permanente Deductible - Domestic Partner	\$460.58	\$56.49	\$13.16	NA	\$530.23	
Preventive - Child	\$690.62	\$39.54	\$9.21	NA	\$739.37	
Traditional - Child	\$615.75	\$39.54	\$9.21	NA	\$664.50	
Kaiser Permanente Standard - Child	\$554.49	\$39.54	\$9.21	NA	\$603.24	
Kaiser Permanente Deductible - Child	\$411.02	\$39.54	\$9.21	NA	\$459.77	
<b>Seattle Police Officers' Guild - LEOFF 1</b>	<b>Medical</b>	<b>DHS</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total</b>	
Preventive - Domestic Partner	\$773.90	\$81.52	\$13.16	NA	\$868.58	
Traditional - Domestic Partner	\$703.38	\$81.52	\$13.16	NA	\$798.06	
Kaiser Permanente Standard - Domestic Partner	\$621.36	\$81.52	\$13.16	NA	\$716.04	
Kaiser Permanente Deductible - Domestic Partner	\$460.58	\$81.52	\$13.16	NA	\$555.26	
Preventive - Child	\$690.62	\$57.06	\$9.21	NA	\$756.89	
Traditional - Child	\$615.75	\$57.06	\$9.21	NA	\$682.02	
Kaiser Permanente Standard - Child	\$554.49	\$57.06	\$9.21	NA	\$620.76	
Kaiser Permanente Deductible - Child	\$411.02	\$57.06	\$9.21	NA	\$477.29	

<b>Seattle Police Officers' Guild - LEOFF 2</b>	<b>Medical</b>	<b>Delta Dental of WA</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total</b>	
Preventive - Domestic Partner	\$773.90	\$56.49	\$13.16	NA	<b>\$843.55</b>	
Traditional - Domestic Partner	\$690.00	\$56.49	\$13.16	NA	<b>\$759.65</b>	
Kaiser Permanente Standard - Domestic Partner	\$621.36	\$56.49	\$13.16	NA	<b>\$691.01</b>	
Kaiser Permanente Deductible - Domestic Partner	\$460.58	\$56.49	\$13.16	NA	<b>\$530.23</b>	
<hr/>						
Preventive - Child	\$690.62	\$39.54	\$9.21	NA	<b>\$739.37</b>	
Traditional - Child	\$615.75	\$39.54	\$9.21	NA	<b>\$664.50</b>	
Kaiser Permanente Standard - Child	\$554.49	\$39.54	\$9.21	NA	<b>\$603.24</b>	
Kaiser Permanente Deductible - Child	\$411.02	\$39.54	\$9.21	NA	<b>\$459.77</b>	
<hr/>						
<b>Seattle Police Officers' Guild - LEOFF 2</b>	<b>Medical</b>	<b>DHS</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total</b>	
Preventive - Domestic Partner	\$773.90	\$81.52	\$13.16	NA	<b>\$868.58</b>	
Traditional - Domestic Partner	\$690.00	\$81.52	\$13.16	NA	<b>\$784.68</b>	
Kaiser Permanente Standard - Domestic Partner	\$621.36	\$81.52	\$13.16	NA	<b>\$716.04</b>	
Kaiser Permanente Deductible - Domestic Partner	\$460.58	\$81.52	\$13.16	NA	<b>\$555.26</b>	
<hr/>						
Preventive - Child	\$690.62	\$57.06	\$9.21	NA	<b>\$756.89</b>	
Traditional - Child	\$615.75	\$57.06	\$9.21	NA	<b>\$682.02</b>	
Kaiser Permanente Standard - Child	\$554.49	\$57.06	\$9.21	NA	<b>\$620.76</b>	
Kaiser Permanente Deductible - Child	\$411.02	\$57.06	\$9.21	NA	<b>\$477.29</b>	

<b>DOMESTIC PARTNER HEALTH INSURANCE 2019 MONTHLY TAXABLE VALUES</b>						
<b>Local 77 - Core</b>	<b>Medical</b>	<b>Delta Dental of WA</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total</b>	
Preventive - Domestic Partner	\$679.83	\$50.80	\$5.41	NA	<b>\$736.04</b>	
Traditional - Domestic Partner	\$696.22	\$50.80	\$5.41	NA	<b>\$752.43</b>	
Kaiser Permanente Standard - Domestic Partner	\$505.27	\$50.80	\$5.41	NA	<b>\$561.48</b>	
<hr/>						
Preventive - Child	\$685.86	\$35.56	\$3.79	NA	<b>\$725.21</b>	
Traditional - Child	\$702.41	\$35.56	\$3.79	NA	<b>\$741.76</b>	
Kaiser Permanente Standard - Child	\$509.77	\$35.56	\$3.79	NA	<b>\$549.12</b>	
<hr/>						
<b>Local 77 - Core</b>	<b>Medical</b>	<b>DHS</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total</b>	
Preventive - Domestic Partner	\$679.83	\$80.08	\$5.41	NA	<b>\$765.32</b>	
Traditional - Domestic Partner	\$696.22	\$80.08	\$5.41	NA	<b>\$781.71</b>	
Kaiser Permanente Standard - Domestic Partner	\$505.27	\$80.08	\$5.41	NA	<b>\$590.76</b>	
<hr/>						
Preventive - Child	\$685.86	\$56.06	\$3.79	NA	<b>\$745.71</b>	
Traditional - Child	\$702.41	\$56.06	\$3.79	NA	<b>\$762.26</b>	
Kaiser Permanente Standard - Child	\$509.77	\$56.06	\$3.79	NA	<b>\$569.62</b>	



<b>Local 77 - Most Plan Design</b>	<b>Medical</b>	<b>Delta Dental of WA</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total</b>	
Preventive - Domestic Partner	\$633.54	\$50.80	\$5.41	NA	<b>\$689.75</b>	
Traditional - Domestic Partner	\$661.13	\$50.80	\$5.41	NA	<b>\$717.34</b>	
Kaiser Permanente Standard - Domestic Partner	\$511.66	\$50.80	\$5.41	NA	<b>\$567.87</b>	
<hr/>						
Preventive - Child	\$547.14	\$35.56	\$3.79	NA	<b>\$586.49</b>	
Traditional - Child	\$554.77	\$35.56	\$3.79	NA	<b>\$594.12</b>	
Kaiser Permanente Standard - Child	\$450.53	\$35.56	\$3.79	NA	<b>\$489.88</b>	
<hr/>						
<b>Local 77 - Most Plan Design</b>	<b>Medical</b>	<b>DHS</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total</b>	
Preventive - Domestic Partner	\$633.54	\$80.08	\$5.41	NA	<b>\$719.03</b>	
Traditional - Domestic Partner	\$661.13	\$80.08	\$5.41	NA	<b>\$746.62</b>	
Kaiser Permanente Standard - Domestic Partner	\$511.66	\$80.08	\$5.41	NA	<b>\$597.15</b>	
<hr/>						
Preventive - Child	\$547.14	\$56.06	\$3.79	NA	<b>\$606.99</b>	
Traditional - Child	\$554.77	\$56.06	\$3.79	NA	<b>\$614.62</b>	
Kaiser Permanente Standard - Child	\$450.53	\$56.06	\$3.79	NA	<b>\$510.38</b>	

DOMESTIC PARTNER HEALTH INSURANCE 2019 MONTHLY TAXABLE VALUES						
Fire Chiefs (LEOFF 1)	Medical	Delta Dental of WA	Vision Basic	Vision Buy-Up	Total with Vision Basic	Total with Vision Buy-Up
Preventive - Domestic Partner	\$541.10	\$49.08	\$4.32	\$9.05	\$594.50	\$599.23
Traditional - Domestic Partner	\$514.13	\$49.08	\$4.32	\$9.05	\$567.53	\$572.26
Kaiser Permanente Standard - Domestic Partner	\$444.91	\$49.08	\$4.32	\$9.05	\$498.31	\$503.04
Kaiser Permanente Deductible - Domestic Partner	\$410.04	\$49.08	\$4.32	\$9.05	\$463.44	\$468.17
Preventive - Child	\$545.92	\$34.36	\$3.02	\$6.34	\$583.30	\$586.62
Traditional - Child	\$494.50	\$34.36	\$3.02	\$6.34	\$531.88	\$535.20
Kaiser Permanente Standard - Child	\$448.87	\$34.36	\$3.02	\$6.34	\$486.25	\$489.57
Kaiser Permanente Deductible - Child	\$413.68	\$34.36	\$3.02	\$6.34	\$451.06	\$454.38
Fire Chiefs (LEOFF 1)	Medical	DHS	Vision Basic	Vision Buy-Up	Total with Vision Basic	Total with Vision Buy-Up
Preventive - Domestic Partner	\$541.10	\$68.62	\$4.32	\$9.05	\$614.04	\$618.77
Traditional - Domestic Partner	\$514.13	\$68.62	\$4.32	\$9.05	\$587.07	\$591.80
Kaiser Permanente Standard - Domestic Partner	\$444.91	\$68.62	\$4.32	\$9.05	\$517.85	\$522.58
Kaiser Permanente Deductible - Domestic Partner	\$410.04	\$68.62	\$4.32	\$9.05	\$482.98	\$487.71
Preventive - Child	\$545.92	\$48.04	\$3.02	\$6.34	\$596.98	\$600.30
Traditional - Child	\$494.50	\$48.04	\$3.02	\$6.34	\$545.56	\$548.88
Kaiser Permanente Standard - Child	\$448.87	\$48.04	\$3.02	\$6.34	\$499.93	\$503.25
Kaiser Permanente Deductible - Child	\$413.68	\$48.04	\$3.02	\$6.34	\$464.74	\$468.06

DOMESTIC PARTNER HEALTH INSURANCE 2019 MONTHLY TAXABLE VALUES						
Fire Chiefs (LEOFF 2)	Medical	Delta Dental of WA	Vision Basic	Vision Buy-Up	Total with Vision Basic	Total with Vision Buy-Up
Preventive - Domestic Partner	\$541.10	\$49.08	\$4.32	\$9.05	\$594.50	\$599.23
Traditional - Domestic Partner	\$490.15	\$49.08	\$4.32	\$9.05	\$543.55	\$548.28
Kaiser Permanente Standard - Domestic Partner	\$444.91	\$49.08	\$4.32	\$9.05	\$498.31	\$503.04
Kaiser Permanente Deductible - Domestic Partner	\$410.04	\$49.08	\$4.32	\$9.05	\$463.44	\$468.17
Preventive - Child	\$545.92	\$34.36	\$3.02	\$6.34	\$583.30	\$586.62
Traditional - Child	\$494.50	\$34.36	\$3.02	\$6.34	\$531.88	\$535.20
Kaiser Permanente Standard - Child	\$448.87	\$34.36	\$3.02	\$6.34	\$486.25	\$489.57
Kaiser Permanente Deductible - Child	\$413.68	\$34.36	\$3.02	\$6.34	\$451.06	\$454.38
Fire Chiefs (LEOFF 2)	Medical	DHS	Vision Basic	Vision Buy-Up	Total with Vision Basic	Total with Vision Buy-Up
Preventive - Domestic Partner	\$541.10	\$68.62	\$4.32	\$9.05	\$614.04	\$618.77
Traditional - Domestic Partner	\$490.15	\$68.62	\$4.32	\$9.05	\$563.09	\$567.82
Kaiser Permanente Standard - Domestic Partner	\$444.91	\$68.62	\$4.32	\$9.05	\$517.85	\$522.58
Kaiser Permanente Deductible - Domestic Partner	\$410.04	\$68.62	\$4.32	\$9.05	\$482.98	\$487.71
Preventive - Child	\$545.92	\$48.04	\$3.02	\$6.34	\$596.98	\$600.30
Traditional - Child	\$494.50	\$48.04	\$3.02	\$6.34	\$545.56	\$548.88
Kaiser Permanente Standard - Child	\$448.87	\$48.04	\$3.02	\$6.34	\$499.93	\$503.25
Kaiser Permanente Deductible - Child	\$413.68	\$48.04	\$3.02	\$6.34	\$464.74	\$468.06

2019 RATES			
ACCIDENTAL DEATH & DISMEMBERMENT INSURANCE Hartford Insurance Company			
<b>Monthly Premium: Fully paid by employee</b>			
Employee Only Coverage:	\$0.03 per \$1,000 of Benefit		
Employee & Family Coverage:	\$0.04 per \$1,000 of Benefit		
GROUP TERM LIFE INSURANCE Standard Insurance Company			
<b>Basic Coverage: Monthly Premium: \$0.09 per \$1,000 of benefit</b>			
City Share:	\$.036		
Employee Deduction:	\$0.054		
<b>Supplemental Coverage: Monthly Premium per \$1,000 of coverage</b>			
Age	Premium	Age	Premium
0 - 29	\$0.026	50 - 54	\$0.188
30 - 34	\$0.039	55 - 59	\$0.292
35 - 39	\$0.052	60 - 64	\$0.447
40 - 44	\$0.073	65+	\$0.778
45 - 49	\$0.123		
<b>Dependent Child Supplemental Life (one premium covers all children)</b>			
	Coverage Amount	Premium	
	\$2,000	\$0.36	
	\$5,000	\$0.90	
	\$10,000	\$1.80	
LONG TERM DISABILITY INSURANCE Standard Insurance Company			
<b>Non-Uniformed Employees Plan Monthly Premium:</b>			
City-Paid Basic Coverage:	.315% of first \$667 of insured earnings		
Employee-Paid Optional Coverage:	.585% of next \$7,666 of insured earnings		
EMPLOYEE ASSISTANCE PROGRAM			
<b>2019 cost per budgeted position:</b>	<b>\$22.44</b>		