

**City of Seattle Traditional Plan - 2015 Rates  
Effective January 1 - December 31, 2015**

<b>Employee Group</b>	<b>Single Employee with or without Children</b>	<b>Employee with Spouse/Domestic Partner with or without Children</b>	<b>TES Employee</b>	<b>COBRA Rate</b>
<b>Most Employee, Library, &amp; SHA</b>	\$1,070.28	\$1,070.28	\$1,070.28	\$1,091.69
City Share & RSR Contribution	\$1,070.28	\$1,037.94	\$0.00	\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$32.34</b>	<b>\$1,070.28</b>	<b>\$1,091.69</b>
<b>LEOFF I (Non-Represented)</b>	\$869.33	\$869.33	N/A	\$886.72
City Share & RSR Contribution	\$869.33	\$836.99		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$32.34</b>		<b>\$886.72</b>
<b>LEOFF II (Non-Represented)</b>	\$1,070.28	\$1,070.28	N/A	\$1,091.69
City Share & RSR Contribution	\$1,070.28	\$1,037.94		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$32.34</b>		<b>\$1,091.69</b>
<b>SPMA (LEOFF I)</b>	\$869.33	\$869.33	N/A	\$886.72
City Share & RSR Contribution	\$869.33	\$836.99		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$32.34</b>		<b>\$886.72</b>
<b>SPMA (LEOFF II)</b>	\$1,070.28	\$1,070.28	N/A	\$1,091.69
City Share & RSR Contribution	\$1,070.28	\$1,037.94		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$32.34</b>		<b>\$1,091.69</b>
<b>Local 77</b>	\$1,530.57	\$1,530.57	N/A	\$1,561.18
City Share	\$1,377.51	\$1,377.51		\$0.00
Employee Deduction	<b>\$153.06</b>	<b>\$153.06</b>		<b>\$1,561.18</b>
<b>Local 77 - Most Plan Design</b>	\$1,379.84	\$1,379.84	N/A	\$1,407.44
City Share	\$1,379.84	\$1,347.50		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$32.34</b>		<b>\$1,407.44</b>
<b>CMEO</b>	\$1,070.28	\$1,070.28	N/A	\$1,091.69
City Share	\$1,061.40	\$1,029.06		\$0.00
Employee Deduction	<b>\$8.88</b>	<b>\$41.22</b>		<b>\$1,091.69</b>
<b>SPOG (LEOFF I)</b>	\$1,116.37	\$1,116.37	N/A	\$1,138.70
City Share	\$1,060.55	\$1,060.55		\$0.00
Employee Deduction	<b>\$55.82</b>	<b>\$55.82</b>		<b>\$1,138.70</b>
<b>SPOG (LEOFF II)</b>	\$1,341.72	\$1,341.72	N/A	\$1,368.55
City Share	\$1,274.64	\$1,274.64		\$0.00
Employee Deduction	<b>\$67.08</b>	<b>\$67.08</b>		<b>\$1,368.55</b>
<b>Fire Chiefs (LEOFF I)</b>	\$869.33	\$869.33	N/A	\$886.72
City Share	\$869.33	\$782.41		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$86.92</b>		<b>\$886.72</b>
<b>Fire Chiefs (LEOFF II)</b>	\$1,070.28	\$1,070.28	N/A	\$1,091.69
City Share	\$1,070.28	\$963.26		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$107.02</b>		<b>\$1,091.69</b>

**GROUP HEALTH STANDARD - 2015 RATES**  
**Effective January 1 - December 31, 2015**

Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
<b>Most Employee, Library, &amp; SHA</b>	\$1,059.64	\$1,059.64	\$1,059.64	\$1,080.83
City Share & RSR Contribution	\$1,011.24	\$959.74	\$0.00	\$0.00
Employee Deduction	<b>\$48.40</b>	<b>\$99.90</b>	<b>\$1,059.64</b>	<b>\$1,080.83</b>
<b>LEOFF I (Non-Represented)</b>	\$1,059.64	\$1,059.64	N/A	\$1,080.83
City Share & RSR Contribution	\$1,059.64	\$1,008.14		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$51.50</b>		<b>\$1,080.83</b>
<b>LEOFF II (Non-Represented)</b>	\$1,059.64	\$1,059.64	N/A	\$1,080.83
City Share & RSR Contribution	\$1,011.24	\$959.74		\$0.00
Employee Deduction	<b>\$48.40</b>	<b>\$99.90</b>		<b>\$1,080.83</b>
<b>SPMA (LEOFF I)</b>	\$1,059.64	\$1,059.64	N/A	\$1,080.83
City Share & RSR Contribution	\$1,059.64	\$1,008.14		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$51.50</b>		<b>\$1,080.83</b>
<b>SPMA (LEOFF II)</b>	\$1,059.54	\$1,059.54	N/A	\$1,080.73
City Share & RSR Contribution	\$1,011.14	\$959.64		\$0.00
Employee Deduction	<b>\$48.40</b>	<b>\$99.90</b>		<b>\$1,080.73</b>
<b>Local 77</b>	\$1,208.64	\$1,208.64	N/A	\$1,232.81
City Share	\$1,087.78	\$1,087.78		\$0.00
Employee Deduction	<b>\$120.86</b>	<b>\$120.86</b>		<b>\$1,232.81</b>
<b>Local 77 - Most Plan Design</b>	\$1,179.51	\$1,179.51	N/A	\$1,203.10
City Share	\$1,131.11	\$1,079.61		\$0.00
Employee Deduction	<b>\$48.40</b>	<b>\$99.90</b>		<b>\$1,203.10</b>
<b>CMEO</b>	\$1,059.64	\$1,059.64		\$1,080.83
City Share	\$1,010.90	\$959.40		\$0.00
Employee Deduction	<b>\$48.74</b>	<b>\$100.24</b>		<b>\$1,080.83</b>
<b>SPOG (LEOFF I &amp; II)</b>	\$1,314.68	\$1,314.68	N/A	\$1,340.97
City Share	\$1,051.74	\$1,051.74		\$0.00
Employee Deduction	<b>\$262.94</b>	<b>\$262.94</b>		<b>\$1,340.97</b>
<b>Fire Chiefs (LEOFF I)</b>	\$1,059.64	\$1,059.64	N/A	\$1,080.83
City Share	\$1,059.64	\$953.68		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$105.96</b>		<b>\$1,080.83</b>
<b>Fire Chiefs (LEOFF II)</b>	\$1,059.64	\$1,059.64	N/A	\$1,080.83
City Share	\$953.68	\$953.68		\$0.00
Employee Deduction	<b>\$105.96</b>	<b>\$105.96</b>		<b>\$1,080.83</b>

## GROUP HEALTH – DEDUCTIBLE 2015 RATES

Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
<b>Most Employee, Library, &amp; SHA</b> City Share & RSR Contribution Employee Deduction	\$975.92 \$950.92 <b>\$25.00</b>	\$975.92 \$919.00 <b>\$56.92</b>	\$975.92 \$0.00 <b>\$975.92</b>	\$995.44 \$0.00 <b>\$995.44</b>
<b>LEOFF I (Non-Represented)</b> City Share & RSR Contribution Employee Deduction	\$975.92 \$975.92 <b>\$0</b>	\$975.95 \$944.03 <b>\$31.92</b>	N/A	\$995.44 \$0.00 <b>\$995.44</b>
<b>LEOFF II (Non-Represented)</b> City Share & RSR Contribution Employee Deduction	\$975.92 \$950.92 <b>\$25.00</b>	\$975.92 \$919.00 <b>\$56.92</b>	N/A	\$995.44 \$0.00 <b>\$995.44</b>
<b>SPMA (LEOFF I)</b> City Share & RSR Contribution Employee Deduction	\$975.92 \$975.92 <b>\$0</b>	\$975.92 \$944.00 <b>\$31.92</b>	N/A	\$995.44 \$0.00 <b>\$995.44</b>
<b>SPMA (LEOFF II)</b> City Share & RSR Contribution Employee Deduction	\$975.92 \$950.92 <b>\$25.00</b>	\$975.92 \$919.00 <b>\$56.92</b>	N/A	\$995.44 \$0.00 <b>\$995.44</b>
<b>Local 77</b>	N/A	N/A	N/A	N/A
<b>CMEO</b> City Share Employee Deduction	\$975.92 \$950.60 <b>\$25.32</b>	\$975.92 \$918.68 <b>\$57.24</b>		\$995.44 \$0.00 <b>\$995.44</b>
<b>SPOG (LEOFF I &amp; II)</b> City Share Employee Deduction	\$974.52 \$925.80 <b>\$48.72</b>	\$974.52 \$925.80 <b>\$48.72</b>	N/A	\$994.01 \$0.00 <b>\$994.01</b>
<b>Fire Chiefs (LEOFF I)</b> City Share Employee Deduction	\$975.92 \$975.92 <b>\$0</b>	\$975.92 \$878.34 <b>\$97.58</b>	N/A	\$995.44 \$0.00 <b>\$995.44</b>
<b>Fire Chiefs (LEOFF II)</b> City Share Employee Deduction	\$975.92 \$878.34 <b>\$97.58</b>	\$975.92 \$878.34 <b>\$97.58</b>	N/A	\$995.44 \$0.00 <b>\$995.44</b>

**CITY OF SEATTLE PREVENTIVE PLAN 2015 RATES**  
**Effective January 1 - December 31, 2015**

<b>Employee Group</b>	<b>Single Employee with or without Children</b>	<b>Employee with Spouse/Domestic Partner with or without Children</b>	<b>TES Employee</b>	<b>COBRA Rate</b>
<b>Most Employee, Library, &amp; SHA</b>	\$1,182.68	\$1,182.68	\$1,182.68	\$1,206.33
City Share & RSR Contribution	\$1,134.56	\$1,084.18	\$0.00	\$0.00
Employee Deduction	<b>\$48.12</b>	<b>\$98.50</b>	<b>\$1,182.68</b>	<b>\$1,206.33</b>
<b>LEOFF I (Non-Represented)</b>	\$1,182.68	\$1,182.68	N/A	\$1,206.33
City Share & RSR Contribution	\$1,182.68	\$1,132.30		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$50.38</b>		<b>\$1,206.33</b>
<b>LEOFF II (Non-Represented)</b>	\$1,182.68	\$1,182.68	N/A	\$1,206.33
City Share & RSR Contribution	\$1,134.56	\$1,084.18		\$0.00
Employee Deduction	<b>\$48.12</b>	<b>\$98.50</b>		<b>\$1,206.33</b>
<b>SPMA (LEOFF I)</b>	\$1,182.68	\$1,182.68	N/A	\$1,206.33
City Share & RSR Contribution	\$1,182.68	\$1,132.30		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$50.38</b>		<b>\$1,206.33</b>
<b>SPMA (LEOFF II)</b>	\$1,182.68	\$1,182.68	N/A	\$1,206.33
City Share & RSR Contribution	\$1,134.56	\$1,084.18		\$0.00
Employee Deduction	<b>\$48.12</b>	<b>\$98.50</b>		<b>\$1,206.33</b>
<b>Local 77</b>	\$1,494.50	\$1,494.50	N/A	\$1,524.39
City Share	\$1,345.06	\$1,345.06		\$0.00
Employee Deduction	<b>\$149.44</b>	<b>\$149.44</b>		<b>\$1,524.39</b>
<b>Local 77 - Most Plan Design</b>	\$1,371.45	\$1,371.45	N/A	\$1,398.88
City Share	\$1,323.33	\$1,272.95		\$0.00
Employee Deduction	<b>\$48.12</b>	<b>\$98.50</b>		<b>\$1,398.88</b>
<b>CMEO</b>	\$1,182.68	\$1,182.68	N/A	\$1,206.33
City Share	\$1,126.08	\$1,075.70		\$0.00
Employee Deduction	<b>\$56.60</b>	<b>\$106.98</b>		<b>\$1,206.33</b>
<b>SPOG (LEOFF I &amp; II)</b>	\$1,504.86	\$1,504.86	N/A	\$1,534.96
City Share	\$1,429.62	\$1,429.62		\$0.00
Employee Deduction	<b>\$75.24</b>	<b>\$75.24</b>		<b>\$1,534.96</b>
<b>Fire Chiefs (LEOFF I)</b>	\$1,182.68	\$1,182.68	N/A	\$1,206.33
City Share	\$1,182.68	\$1,064.42		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$118.26</b>		<b>\$1,206.33</b>
<b>Fire Chiefs (LEOFF II)</b>	\$1,182.68	\$1,182.68	N/A	\$1,206.33
City Share	\$1,064.42	\$1,064.42		\$0.00
Employee Deduction	<b>\$118.26</b>	<b>\$118.26</b>		<b>\$1,206.33</b>

## Delta Dental of Washington 2015 RATES

Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
<b>Most Employee, Library, &amp; SHA</b>	\$117.04	\$117.04	\$117.04	\$119.38
City Share	\$117.04	\$117.04	\$0.00	\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$117.04</b>	<b>\$119.38</b>
<b>LEOFF I &amp; II (Non-Represented)</b>	\$117.04	\$117.04	N/A	\$119.38
City Share	\$117.04	\$117.04		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$119.38</b>
<b>SPMA (LEOFF I &amp; II)</b>	\$117.04	\$117.04	N/A	\$119.38
City Share	\$117.04	\$117.04		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$119.38</b>
<b>Local 77</b>	\$122.09	\$122.09	N/A	\$124.53
City Share	\$122.09	\$122.09		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$124.53</b>
<b>CMEO</b>	\$117.04	\$117.04	N/A	\$119.38
City Share	\$117.04	\$117.04		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$119.38</b>
<b>SPOG (LEOFF I &amp; II)</b>	\$123.10	\$123.10	N/A	\$125.56
City Share	\$123.10	\$123.10		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$125.56</b>
<b>Fire Chiefs (LEOFF I &amp; II)</b>	\$117.04	\$117.04	N/A	\$119.38
City Share	\$105.34	\$105.34		\$0.00
Employee Deduction	<b>\$11.70</b>	<b>\$11.70</b>		<b>\$119.38</b>

## Dental Health Services 2015 RATES

Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
<b>Most Employee, Library, &amp; SHA</b>	\$149.70	\$149.70	\$149.70	\$152.69
City Share	\$149.70	\$149.70	\$0.00	\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>	\$149.70	<b>\$152.69</b>
<b>LEOFF I &amp; II (Non-Represented)</b>	\$149.70	\$149.70	N/A	\$152.69
City Share	\$149.70	\$149.70		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$152.69</b>
<b>SPMA (LEOFF I &amp; II)</b>	\$149.70	\$149.70	N/A	\$152.69
City Share	\$149.70	\$149.70		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$152.69</b>
<b>Local 77</b>	\$173.85	\$173.85	N/A	\$177.33
City Share	\$173.85	\$173.85		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$177.33</b>
<b>CMEO</b>	\$149.70	\$149.70	N/A	\$152.69
City Share	\$149.70	\$149.70		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$152.69</b>
<b>SPOG (LEOFF I &amp; II)</b>	\$176.97	\$176.97	N/A	\$180.51
City Share	\$176.97	\$176.97		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$180.51</b>
<b>Fire Chiefs (LEOFF I &amp; II)</b>	\$149.70	\$149.70	N/A	\$152.69
City Share	\$134.74	\$134.74		\$0.00
Employee Deduction	<b>\$14.96</b>	<b>\$14.96</b>		<b>\$152.69</b>

## VISION SERVICE BASIC PLAN 2015 RATES

Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
<b>Most Employee, Library, &amp; SHA</b>	\$9.46	\$9.46	\$9.46	\$9.65
City Share	\$9.46	\$9.46	\$0.00	\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$9.46</b>	<b>\$9.65</b>
<b>LEOFF I &amp; II (Non-Represented)</b>	\$9.46	\$9.46	N/A	\$9.65
City Share	\$9.46	\$9.46		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$9.65</b>
<b>SPMA (LEOFF I &amp; II)</b>	\$9.46	\$9.46	N/A	\$9.65
City Share	\$9.46	\$9.46		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$9.65</b>
<b>Local 77</b>	\$12.26	\$12.26	N/A	\$12.51
City Share	\$12.26	\$12.26		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$12.51</b>
<b>CMEO</b>	\$9.46	\$9.46		\$9.65
City Share	\$9.46	\$9.46	N/A	\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$9.65</b>
<b>SPOG (LEOFF I &amp; II)</b>	\$29.81	\$29.81	N/A	\$30.41
City Share	\$29.81	\$29.81		\$0.00
Employee Deduction	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$30.41</b>
<b>Fire Chiefs (LEOFF I &amp; II)</b>	\$9.46	\$9.46	N/A	\$9.65
City Share	\$8.52	\$8.52		\$0.00
Employee Deduction	<b>\$0.94</b>	<b>\$0.94</b>		<b>\$9.65</b>

## VISION SERVICE BUY UP PLAN 2015 RATES

Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
<b>Most Employee, Library, &amp; SHA</b>	\$22.68	\$22.68	\$22.68	\$23.13
City Share	\$9.46	\$9.46	\$0.00	\$0.00
Employee Deduction	<b>\$13.22</b>	<b>\$13.22</b>	<b>\$22.68</b>	<b>\$23.13</b>
<b>LEOFF I &amp; II (Non-Represented)</b>	\$22.68	\$22.68	N/A	\$23.13
City Share	\$9.46	\$9.46		\$0.00
Employee Deduction	<b>\$13.22</b>	<b>\$13.22</b>		<b>\$23.13</b>
<b>SPMA (LEOFF I &amp; II)</b>	\$22.68	\$22.68	N/A	\$23.13
City Share	\$9.46	\$9.46		\$0.00
Employee Deduction	<b>\$13.22</b>	<b>\$13.22</b>		<b>\$23.13</b>
<b>Local 77</b>	N/A	N/A	N/A	N/A
City Share				
Employee Deduction				
<b>CMEO</b>	\$22.68	\$22.68	N/A	\$23.13
City Share	\$9.46	\$9.46		\$0.00
Employee Deduction	<b>\$13.22</b>	<b>\$13.22</b>		<b>\$23.13</b>
<b>SPOG (LEOFF I &amp; II)</b>	N/A	N/A	N/A	N/A
City Share				
Employee Deduction				
<b>Fire Chiefs (LEOFF I &amp; II)</b>	\$22.68	\$22.68	N/A	\$23.13
City Share	\$8.52	\$8.52		\$0.00
Employee Deduction	<b>\$14.16</b>	<b>\$14.16</b>		<b>\$23.13</b>

**DOMESTIC PARTNER HEALTH INSURANCE  
2015 MONTHLY TAXABLE VALUES**

<b>Most City Employees</b>	<b>Medical</b>	<b>WDS</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total with Vision Basic</b>	<b>Total with Vision Buy-Up</b>
Preventive - Domestic Partner	\$552.62	\$51.96	\$4.20	\$10.07	<b>\$608.78</b>	<b>\$614.65</b>
Traditional - Domestic Partner	\$513.35	\$51.96	\$4.20	\$10.07	<b>\$569.51</b>	<b>\$575.38</b>
Group Health Standard - Domestic Partner	\$488.76	\$51.96	\$4.20	\$10.07	<b>\$544.92</b>	<b>\$550.79</b>
Group Health Deductible - Domestic Partner	\$465.66	\$51.96	\$4.20	\$10.07	<b>\$521.82</b>	<b>\$527.69</b>
Preventive - Child	\$241.20	\$36.38	\$2.94	\$7.05	<b>\$280.52</b>	<b>\$284.63</b>
Traditional - Child	\$218.28	\$36.38	\$2.94	\$7.05	<b>\$257.60</b>	<b>\$261.71</b>
Group Health Standard - Child	\$216.11	\$36.38	\$2.94	\$7.05	<b>\$255.43</b>	<b>\$259.54</b>
Group Health Deductible - Child	\$199.03	\$36.38	\$2.94	\$7.05	<b>\$238.35</b>	<b>\$242.46</b>
<b>Most City Employees</b>	<b>Medical</b>	<b>DHS</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total with Vision Basic</b>	<b>Total with Vision Buy-Up</b>
Preventive - Domestic Partner	\$552.62	\$66.47	\$4.20	\$10.07	<b>\$623.29</b>	<b>\$629.16</b>
Traditional - Domestic Partner	\$513.35	\$66.47	\$4.20	\$10.07	<b>\$584.02</b>	<b>\$589.89</b>
Group Health Standard - Domestic Partner	\$488.76	\$66.47	\$4.20	\$10.07	<b>\$559.43</b>	<b>\$565.30</b>
Group Health Deductible - Domestic Partner	\$465.66	\$66.47	\$4.20	\$10.07	<b>\$536.33</b>	<b>\$542.20</b>
Preventive - Child	\$241.20	\$46.53	\$2.94	\$7.05	<b>\$290.67</b>	<b>\$294.78</b>
Traditional - Child	\$218.28	\$46.53	\$2.94	\$7.05	<b>\$267.75</b>	<b>\$271.86</b>
Group Health Standard - Child	\$216.11	\$46.53	\$2.94	\$7.05	<b>\$265.58</b>	<b>\$269.69</b>
Group Health Deductible - Child	\$199.03	\$46.53	\$2.94	\$7.05	<b>\$248.50</b>	<b>\$252.61</b>

<b>DOMESTIC PARTNER HEALTH INSURANCE 2015 MONTHLY TAXABLE VALUES</b>						
<b>Seattle Police Officers' Guild</b>	<b>Medical</b>	<b>WDS</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total</b>	
Preventive - Domestic Partner	\$767.26	\$54.66	\$13.24	NA	<b>\$835.16</b>	
Traditional - Domestic Partner	\$684.08	\$54.66	\$13.24	NA	<b>\$751.98</b>	
Group Health Standard - Domestic Partner	\$670.30	\$54.66	\$13.24	NA	<b>\$738.20</b>	
Group Health Deductible - Domestic Partner	\$496.86	\$54.66	\$13.24	NA	<b>\$564.76</b>	
Preventive - Child	\$306.90	\$38.26	\$9.26	NA	<b>\$354.42</b>	
Traditional - Child	\$273.63	\$38.26	\$9.26	NA	<b>\$321.15</b>	
Group Health Standard - Child	\$268.12	\$38.26	\$9.26	NA	<b>\$315.64</b>	
Group Health Deductible - Child	\$198.75	\$38.26	\$9.26	NA	<b>\$246.27</b>	
<b>Seattle Police Officers' Guild</b>	<b>Medical</b>	<b>DHS</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total</b>	
Preventive - Domestic Partner	\$767.26	\$78.57	\$13.24	NA	<b>\$859.07</b>	
Traditional - Domestic Partner	\$684.08	\$78.57	\$13.24	NA	<b>\$775.89</b>	
Group Health Standard - Domestic Partner	\$670.30	\$78.57	\$13.24	NA	<b>\$762.11</b>	
Group Health Deductible - Domestic Partner	\$496.86	\$78.57	\$13.24	NA	<b>\$588.67</b>	
Preventive - Child	\$306.90	\$55.00	\$9.26	NA	<b>\$371.16</b>	
Traditional - Child	\$273.63	\$55.00	\$9.26	NA	<b>\$337.89</b>	
Group Health Standard - Child	\$268.12	\$55.00	\$9.26	NA	<b>\$332.38</b>	
Group Health Deductible - Child	\$198.75	\$55.00	\$9.26	NA	<b>\$263.01</b>	

<b>DOMESTIC PARTNER HEALTH INSURANCE 2015 MONTHLY TAXABLE VALUES</b>						
<b>Local 77</b>	<b>Medical</b>	<b>WDS</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total</b>	
Preventive - Domestic Partner	\$761.98	\$54.21	\$5.44	NA	<b>\$821.63</b>	
Traditional - Domestic Partner	\$780.37	\$54.21	\$5.44	NA	<b>\$840.02</b>	
Group Health Standard - Domestic Partner	\$616.23	\$54.21	\$5.44	NA	<b>\$675.88</b>	
Preventive - Child	\$304.79	\$37.94	\$3.81	NA	<b>\$346.54</b>	
Traditional - Child	\$312.15	\$37.94	\$3.81	NA	<b>\$353.90</b>	
Group Health Standard - Child	\$246.49	\$37.94	\$3.81	NA	<b>\$288.24</b>	
<b>Local 77</b>	<b>Medical</b>	<b>DHS</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total</b>	
Preventive - Domestic Partner	\$761.98	\$77.19	\$5.44	NA	<b>\$844.61</b>	
Traditional - Domestic Partner	\$780.37	\$77.19	\$5.44	NA	<b>\$863.00</b>	
Group Health Standard - Domestic Partner	\$616.23	\$77.19	\$5.44	NA	<b>\$698.86</b>	
Preventive - Child	\$304.79	\$54.03	\$3.81	NA	<b>\$362.63</b>	
Traditional - Child	\$312.15	\$54.03	\$3.81	NA	<b>\$369.99</b>	
Group Health Standard - Child	\$246.49	\$54.03	\$3.81	NA	<b>\$304.33</b>	

**DOMESTIC PARTNER HEALTH INSURANCE  
2015 MONTHLY TAXABLE VALUES**

<b>Fire Chiefs (LEOFF 1)</b>	<b>Medical</b>	<b>WDS</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total with Vision Basic</b>	<b>Total with Vision Buy-Up</b>
Preventive - Domestic Partner	\$484.74	\$51.96	\$4.20	\$10.07	<b>\$540.90</b>	<b>\$546.77</b>
Traditional - Domestic Partner	\$458.77	\$51.96	\$4.20	\$10.07	<b>\$514.93</b>	<b>\$520.80</b>
Group Health Standard - Domestic Partner	\$434.30	\$51.96	\$4.20	\$10.07	<b>\$490.46</b>	<b>\$496.33</b>
Group Health Deductible - Domestic Partner	\$400.00	\$51.96	\$4.20	\$10.07	<b>\$456.16</b>	<b>\$462.03</b>
Preventive - Child	\$241.20	\$36.38	\$2.94	\$7.05	<b>\$280.52</b>	<b>\$284.63</b>
Traditional - Child	\$218.28	\$36.38	\$2.94	\$7.05	<b>\$257.60</b>	<b>\$261.71</b>
Group Health Standard - Child	\$216.11	\$36.38	\$2.94	\$7.05	<b>\$255.43</b>	<b>\$259.54</b>
Group Health Deductible - Child	\$199.03	\$36.38	\$2.94	\$7.05	<b>\$238.35</b>	<b>\$242.46</b>
<b>Fire Chiefs (LEOFF 1 )</b>	<b>Medical</b>	<b>DHS</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total with Vision Basic</b>	<b>Total with Vision Buy-Up</b>
Preventive - Domestic Partner	\$484.74	\$66.47	\$4.20	\$10.07	<b>\$555.41</b>	<b>\$561.28</b>
Traditional - Domestic Partner	\$458.77	\$66.47	\$4.20	\$10.07	<b>\$529.44</b>	<b>\$535.31</b>
Group Health Standard - Domestic Partner	\$434.30	\$66.47	\$4.20	\$10.07	<b>\$504.97</b>	<b>\$510.84</b>
Group Health Deductible - Domestic Partner	\$400.00	\$66.47	\$4.20	\$10.07	<b>\$470.67</b>	<b>\$476.54</b>
Preventive - Child	\$241.20	\$46.53	\$2.94	\$7.05	<b>\$290.67</b>	<b>\$294.78</b>
Traditional - Child	\$218.28	\$46.53	\$2.94	\$7.05	<b>\$267.75</b>	<b>\$271.86</b>
Group Health Standard - Child	\$216.11	\$46.53	\$2.94	\$7.05	<b>\$265.58</b>	<b>\$269.69</b>
Group Health Deductible - Child	\$199.03	\$46.53	\$2.94	\$7.05	<b>\$248.50</b>	<b>\$252.61</b>

**DOMESTIC PARTNER HEALTH INSURANCE  
2015MONTHLY TAXABLE VALUES**

<b>Fire Chiefs (LEOFF 2)</b>	<b>Medical</b>	<b>WDS</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total with Vision Basic</b>	<b>Total with Vision Buy-Up</b>
Preventive - Domestic Partner	\$603.00	\$51.96	\$4.20	\$10.07	<b>\$659.16</b>	<b>\$665.03</b>
Traditional - Domestic Partner	\$438.67	\$51.96	\$4.20	\$10.07	<b>\$494.83</b>	<b>\$500.70</b>
Group Health Standard - Domestic Partner	\$540.26	\$51.96	\$4.20	\$10.07	<b>\$596.42</b>	<b>\$602.29</b>
Group Health Deductible - Domestic Partner	\$497.58	\$51.96	\$4.20	\$10.07	<b>\$553.74</b>	<b>\$559.61</b>
Preventive - Child	\$241.20	\$36.38	\$2.94	\$7.05	<b>\$280.52</b>	<b>\$284.63</b>
Traditional - Child	\$218.28	\$36.38	\$2.94	\$7.05	<b>\$257.60</b>	<b>\$261.71</b>
Group Health Standard - Child	\$216.11	\$36.38	\$2.94	\$7.05	<b>\$255.43</b>	<b>\$259.54</b>
Group Health Deductible - Child	\$199.03	\$36.38	\$2.94	\$7.05	<b>\$238.35</b>	<b>\$242.46</b>
<b>Fire Chiefs (LEOFF 2 )</b>	<b>Medical</b>	<b>DHS</b>	<b>Vision Basic</b>	<b>Vision Buy-Up</b>	<b>Total with Vision Basic</b>	<b>Total with Vision Buy-Up</b>
Preventive - Domestic Partner	\$603.00	\$66.47	\$4.20	\$10.07	<b>\$673.67</b>	<b>\$679.54</b>
Traditional - Domestic Partner	\$438.67	\$66.47	\$4.20	\$10.07	<b>\$509.34</b>	<b>\$515.21</b>
Group Health Standard - Domestic Partner	\$540.26	\$66.47	\$4.20	\$10.07	<b>\$610.93</b>	<b>\$616.80</b>
Group Health Deductible - Domestic Partner	\$497.58	\$66.47	\$4.20	\$10.07	<b>\$568.25</b>	<b>\$574.12</b>
Preventive - Child	\$241.20	\$46.53	\$2.94	\$7.05	<b>\$290.67</b>	<b>\$294.78</b>
Traditional - Child	\$218.28	\$46.53	\$2.94	\$7.05	<b>\$267.75</b>	<b>\$271.86</b>
Group Health Standard - Child	\$216.11	\$46.53	\$2.94	\$7.05	<b>\$265.58</b>	<b>\$269.69</b>
Group Health Deductible - Child	\$199.03	\$46.53	\$2.94	\$7.05	<b>\$248.50</b>	<b>\$252.61</b>

**2015 RATES**

**ACCIDENTAL DEATH & DISMEMBERMENT INSURANCE**  
Hartford Insurance Company

**Monthly Premium: Fully paid by employee**

Employee Only Coverage: \$0.03 per \$1,000 of Benefit  
Employee & Family Coverage: \$0.04 per \$1,000 of Benefit

**GROUP TERM LIFE INSURANCE**  
Standard Insurance Company

**Basic Coverage: Monthly Premium: \$0.10 per \$1,000 of benefit**

City Share: \$.04  
Employee Deduction: \$0.060

**Supplemental Coverage: Monthly Premium per \$1,000 of coverage**

Age	Premium	Age	Premium
0 - 29	\$0.029	50 - 54	\$0.209
30 - 34	\$0.043	55 - 59	\$0.324
35 - 39	\$0.058	60 - 64	\$0.497
40 - 44	\$0.081	65+	\$0.864
45 - 49	\$0.137		

**Dependent Child Supplemental Life (one premium covers all children)**

Coverage Amount	Premium
\$2,000	\$0.40
\$5,000	\$1.00
\$10,000	\$2.00

**LONG TERM DISABILITY INSURANCE**  
Standard Insurance Company

**Non-Uniformed Employees Plan Monthly Premium:**

City-Paid Basic Coverage: .315% of first \$667 of insured earnings  
Employee-Paid Optional Coverage: .585% of next \$7,666 of insured earnings

**EMPLOYEE ASSISTANCE PROGRAM**

**2015 cost per budgeted position: \$21.84**