

City of Seattle Traditional Plan - 2014 Rates
Effective August 1 - December 31, 2014

Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
Most Employee, Library, & SHA	\$1,021.87	\$1,021.87	\$1,021.87	\$1,042.31
City Share & RSR Contribution	\$1,021.87	\$989.53	\$0.00	\$0.00
Employee Deduction	\$0.00	\$32.34	\$1,021.87	\$1,042.31
LEOFF I (Non-Represented)	\$830.01	\$830.01	N/A	\$846.61
City Share & RSR Contribution	\$830.01	\$797.67		\$0.00
Employee Deduction	\$0.00	\$32.34		\$846.61
LEOFF II (Non-Represented)	\$1,021.87	\$1,021.87	N/A	\$1,042.31
City Share & RSR Contribution	\$1,021.87	\$989.53		\$0.00
Employee Deduction	\$0.00	\$32.34		\$1,042.31
SPMA (LEOFF I)	\$830.01	\$830.01	N/A	\$846.61
City Share & RSR Contribution	\$830.01	\$797.67		\$0.00
Employee Deduction	\$0.00	\$32.34		\$846.61
SPMA (LEOFF II)	\$1,021.87	\$1,021.87	N/A	\$1,042.31
City Share & RSR Contribution	\$1,021.87	\$989.53		\$0.00
Employee Deduction	\$0.00	\$32.34		\$1,042.31
Local 77	\$1,461.34	\$1,461.34	N/A	\$1,490.57
City Share	\$1,315.22	\$1,315.22		\$0.00
Employee Deduction	\$146.12	\$146.12		\$1,490.57
Local 77 - Most Plan Design	\$1,317.42	\$1,317.42	N/A	\$1,343.77
City Share	\$1,317.42	\$1,285.08		\$0.00
Employee Deduction	\$0.00	\$32.34		\$1,343.77
CME0	\$1,021.87	\$1,021.87	N/A	\$1,042.31
City Share	\$1,012.99	\$980.65		\$0.00
Employee Deduction	\$8.88	\$41.22		\$1,042.31
SPOG (LEOFF I)	\$1,063.94	\$1,063.94	N/A	\$1,085.22
City Share	\$1,010.74	\$1,010.74		\$0.00
Employee Deduction	\$53.20	\$53.20		\$1,085.22
SPOG (LEOFF II)	\$1,278.71	\$1,278.71	N/A	\$1,304.28
City Share	\$1,214.77	\$1,214.77		\$0.00
Employee Deduction	\$63.94	\$63.94		\$1,304.28
Fire Chiefs (LEOFF I)	\$830.01	\$830.01	N/A	\$846.61
City Share	\$830.01	\$747.01		\$0.00
Employee Deduction	\$0.00	\$83.00		\$846.61
Fire Chiefs (LEOFF II)	\$1,021.87	\$1,021.87	N/A	\$1,042.31
City Share	\$1,021.87	\$919.69		\$0.00
Employee Deduction	\$0.00	\$102.18		\$1,042.31

GROUP HEALTH STANDARD - 2014 RATES
Effective August 1 - December 31, 2014

Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
Most Employee, Library, & SHA	\$1,072.37	\$1,072.37	\$1,072.37	\$1,093.82
City Share & RSR Contribution	\$1,023.97	\$972.47	\$0.00	\$0.00
Employee Deduction	\$48.40	\$99.90	\$1,072.37	\$1,093.82
LEOFF I (Non-Represented)	\$1,072.37	\$1,072.37	N/A	\$1,093.82
City Share & RSR Contribution	\$1,072.37	\$1,020.87		\$0.00
Employee Deduction	\$0.00	\$51.50		\$1,093.82
LEOFF II (Non-Represented)	\$1,072.37	\$1,072.37	N/A	\$1,093.82
City Share & RSR Contribution	\$1,023.97	\$972.47		\$0.00
Employee Deduction	\$48.40	\$99.90		\$1,093.82
SPMA (LEOFF I)	\$1,072.37	\$1,072.37	N/A	\$1,093.82
City Share & RSR Contribution	\$1,072.37	\$1,020.87		\$0.00
Employee Deduction	\$0.00	\$51.50		\$1,093.82
SPMA (LEOFF II)	\$1,072.37	\$1,072.37	N/A	\$1,093.82
City Share & RSR Contribution	\$1,023.97	\$972.47		\$0.00
Employee Deduction	\$48.40	\$99.90		\$1,093.82
Local 77	\$1,223.16	\$1,223.16	N/A	\$1,247.62
City Share	\$1,100.56	\$1,100.56		\$0.00
Employee Deduction	\$122.60	\$122.60		\$1,247.62
Local 77 - Most Plan Design	\$1,193.68	\$1,193.68	N/A	\$1,217.55
City Share	\$1,145.28	\$1,093.78		\$0.00
Employee Deduction	\$48.40	\$99.90		\$1,217.55
CME0	\$1,072.37	\$1,072.37		\$1,093.82
City Share	\$1,023.63	\$972.13		\$0.00
Employee Deduction	\$48.74	\$100.24		\$1,093.82
SPOG (LEOFF I & II)	\$1,327.00	\$1,327.00	N/A	\$1,353.54
City Share	\$1,061.60	\$1,061.60		\$0.00
Employee Deduction	\$265.40	\$265.40		\$1,353.54
Fire Chiefs (LEOFF I)	\$1,072.37	\$1,072.37	N/A	\$1,093.82
City Share	\$1,072.37	\$965.13		\$0.00
Employee Deduction	\$0.00	\$107.24		\$1,093.82
Fire Chiefs (LEOFF II)	\$1,072.37	\$1,072.37	N/A	\$1,093.82
City Share	\$965.13	\$965.13		\$0.00
Employee Deduction	\$107.24	\$107.24		\$1,093.82

GROUP HEALTH – DEDUCTIBLE 2014 RATES

Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
Most Employee, Library, & SHA City Share & RSR Contribution Employee Deduction	\$987.64 \$962.64 \$25.00	\$987.64 \$930.72 \$56.92	\$987.64 \$0.00 \$987.64	\$1,007.39 \$0.00 \$1,007.39
LEOFF I (Non-Represented) City Share & RSR Contribution Employee Deduction	\$987.64 \$987.64 \$0	\$987.64 \$955.72 \$31.92	N/A	\$1,007.39 \$0.00 \$1,007.39
LEOFF II (Non-Represented) City Share & RSR Contribution Employee Deduction	\$987.64 \$962.64 \$25.00	\$987.64 \$930.72 \$56.92	N/A	\$1,007.39 \$0.00 \$1,007.39
SPMA (LEOFF I) City Share & RSR Contribution Employee Deduction	\$987.64 \$987.64 \$0	\$987.64 \$955.72 \$31.92	N/A	\$1,007.39 \$0.00 \$1,007.39
SPMA (LEOFF II) City Share & RSR Contribution Employee Deduction	\$987.64 \$962.64 \$25.00	\$987.64 \$930.72 \$56.92	N/A	\$1,007.39 \$0.00 \$1,007.39
Local 77	N/A	N/A	N/A	N/A
CMEO City Share Employee Deduction	\$987.64 \$962.32 \$25.32	\$987.64 \$930.40 \$57.24		\$1,007.39 \$0.00 \$1,007.39
SPOG (LEOFF I & II) City Share Employee Deduction	\$983.65 \$934.47 \$49.18	\$983.65 \$934.47 \$49.18	N/A	\$1,003.32 \$0.00 \$1,003.32
Fire Chiefs (LEOFF I) City Share Employee Deduction	\$987.64 \$987.64 \$0	\$987.64 \$888.88 \$98.76	N/A	\$1,007.39 \$0.00 \$1,007.39
Fire Chiefs (LEOFF II) City Share Employee Deduction	\$987.64 \$888.88 \$98.76	\$987.64 \$888.88 \$98.76	N/A	\$1,007.39 \$0.00 \$1,007.39

CITY OF SEATTLE PREVENTIVE PLAN 2014 RATES
Effective August 1 - December 31, 2014

Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
Most Employee, Library, & SHA	\$1,129.18	\$1,129.18	\$1,129.18	\$1,151.76
City Share & RSR Contribution	\$1,081.06	\$1,030.68	\$0.00	\$0.00
Employee Deduction	\$48.12	\$98.50	\$1,129.18	\$1,151.76
LEOFF I (Non-Represented)	\$1,129.18	\$1,129.18	N/A	\$1,151.76
City Share & RSR Contribution	\$1,129.18	\$1,078.80		\$0.00
Employee Deduction	\$0.00	\$50.38		\$1,151.76
LEOFF II (Non-Represented)	\$1,129.18	\$1,129.18	N/A	\$1,151.76
City Share & RSR Contribution	\$1,081.06	\$1,030.68		\$0.00
Employee Deduction	\$48.12	\$98.50		\$1,151.76
SPMA (LEOFF I)	\$1,129.18	\$1,129.18	N/A	\$1,151.76
City Share & RSR Contribution	\$1,129.18	\$1,078.80		\$0.00
Employee Deduction	\$0.00	\$50.38		\$1,151.76
SPMA (LEOFF II)	\$1,129.18	\$1,129.18	N/A	\$1,151.76
City Share & RSR Contribution	\$1,081.06	\$1,030.68		\$0.00
Employee Deduction	\$48.12	\$98.50		\$1,151.76
Local 77	\$1,426.90	\$1,426.90	N/A	\$1,455.44
City Share	\$1,284.22	\$1,284.22		\$0.00
Employee Deduction	\$142.68	\$142.68		\$1,455.44
Local 77 - Most Plan Design	\$1,309.41	\$1,309.41	N/A	\$1,335.60
City Share	\$1,261.29	\$1,210.91		\$0.00
Employee Deduction	\$48.12	\$98.50		\$1,335.60
CMEO	\$1,129.18	\$1,129.18	N/A	\$1,151.76
City Share	\$1,072.58	\$1,022.20		\$0.00
Employee Deduction	\$56.60	\$106.98		\$1,151.76
SPOG (LEOFF I & II)	\$1,434.19	\$1,434.19	N/A	\$1,462.87
City Share	\$1,362.49	\$1,362.49		\$0.00
Employee Deduction	\$71.70	\$71.70		\$1,462.87
Fire Chiefs (LEOFF I)	\$1,129.18	\$1,129.18	N/A	\$1,151.76
City Share	\$1,129.18	\$1,016.26		\$0.00
Employee Deduction	\$0.00	\$112.92		\$1,151.76
Fire Chiefs (LEOFF II)	\$1,129.18	\$1,129.18	N/A	\$1,151.76
City Share	\$1,016.26	\$1,016.26		\$0.00
Employee Deduction	\$112.92	\$112.92		\$1,151.76

WASHINGTON DENTAL SERVICE 2014 RATES

Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
Most Employee, Library, & SHA	\$121.75	\$121.75	\$121.75	\$124.19
City Share	\$121.75	\$121.75	\$0.00	\$0.00
Employee Deduction	\$0.00	\$0.00	\$121.75	\$124.19
LEOFF I & II (Non-Represented)	\$121.75	\$121.75	N/A	\$124.19
City Share	\$121.75	\$121.75		\$0.00
Employee Deduction	\$0.00	\$0.00		\$124.19
SPMA (LEOFF I & II)	\$121.75	\$121.75	N/A	\$124.19
City Share	\$121.75	\$121.75		\$0.00
Employee Deduction	\$0.00	\$0.00		\$124.19
Local 77	\$131.28	\$131.28	N/A	\$133.91
City Share	\$131.28	\$131.28		\$0.00
Employee Deduction	\$0.00	\$0.00		\$133.91
CMEO	\$121.75	\$121.75	N/A	\$124.19
City Share	\$121.75	\$121.75		\$0.00
Employee Deduction	\$0.00	\$0.00		\$124.19
SPOG (LEOFF I & II)	\$132.37	\$132.37	N/A	\$135.02
City Share	\$132.37	\$132.37		\$0.00
Employee Deduction	\$0.00	\$0.00		\$135.02
Fire Chiefs (LEOFF I & II)	\$121.75	\$121.75	N/A	\$124.19
City Share	\$109.57	\$109.57		\$0.00
Employee Deduction	\$12.18	\$12.18		\$124.19

Dental Health Services 2014 RATES

Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
Most Employee, Library, & SHA	\$147.49	\$147.49	\$147.49	\$150.44
City Share	\$147.49	\$147.49	\$0.00	\$0.00
Employee Deduction	\$0.00	\$0.00	\$147.49	\$150.44
LEOFF I & II (Non-Represented)	\$147.49	\$147.49	N/A	\$150.44
City Share	\$147.49	\$147.49		\$0.00
Employee Deduction	\$0.00	\$0.00		\$150.44
SPMA (LEOFF I & II)	\$147.49	\$147.49	N/A	\$150.44
City Share	\$147.49	\$147.49		\$0.00
Employee Deduction	\$0.00	\$0.00		\$150.44
Local 77	\$170.44	\$170.44	N/A	\$173.85
City Share	\$170.44	\$170.44		\$0.00
Employee Deduction	\$0.00	\$0.00		\$173.85
CMEO	\$147.49	\$147.49	N/A	\$150.44
City Share	\$147.49	\$147.49		\$0.00
Employee Deduction	\$0.00	\$0.00		\$150.44
SPOG (LEOFF I & II)	\$173.50	\$173.50	N/A	\$176.97
City Share	\$173.50	\$173.50		\$0.00
Employee Deduction	\$0.00	\$0.00		\$176.97
Fire Chiefs (LEOFF I & II)	\$147.49	\$147.49	N/A	\$150.44
City Share	\$132.75	\$132.75		\$0.00
Employee Deduction	\$14.74	\$14.74		\$150.44

VISION SERVICE BASIC PLAN 2014 RATES

Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
Most Employee, Library, & SHA	\$9.46	\$9.46	\$9.46	\$9.65
City Share	\$9.46	\$9.46	\$0.00	\$0.00
Employee Deduction	\$0.00	\$0.00	\$9.46	\$9.65
LEOFF I & II (Non-Represented)	\$9.46	\$9.46	N/A	\$9.65
City Share	\$9.46	\$9.46		\$0.00
Employee Deduction	\$0.00	\$0.00		\$9.65
SPMA (LEOFF I & II)	\$9.46	\$9.46	N/A	\$9.65
City Share	\$9.46	\$9.46		\$0.00
Employee Deduction	\$0.00	\$0.00		\$9.65
Local 77	\$12.26	\$12.26	N/A	\$12.51
City Share	\$12.26	\$12.26		\$0.00
Employee Deduction	\$0.00	\$0.00		\$12.51
CMEO	\$9.46	\$9.46		\$9.65
City Share	\$9.46	\$9.46	N/A	\$0.00
Employee Deduction	\$0.00	\$0.00		\$9.65
SPOG (LEOFF I & II)	\$29.81	\$29.81	N/A	\$30.41
City Share	\$29.81	\$29.81		\$0.00
Employee Deduction	\$0.00	\$0.00		\$30.41
Fire Chiefs (LEOFF I & II)	\$9.46	\$9.46	N/A	\$9.65
City Share	\$8.52	\$8.52		\$0.00
Employee Deduction	\$0.94	\$0.94		\$9.65

VISION SERVICE BUY UP PLAN 2014 RATES

Employee Group	Single Employee with or without Children	Employee with Spouse/Domestic Partner with or without Children	TES Employee	COBRA Rate
Most Employee, Library, & SHA	\$22.68	\$22.68	\$22.68	\$23.13
City Share	\$9.46	\$9.46	\$0.00	\$0.00
Employee Deduction	\$13.22	\$13.22	\$22.68	\$23.13
LEOFF I & II (Non-Represented)	\$22.68	\$22.68	N/A	\$23.13
City Share	\$9.46	\$9.46		\$0.00
Employee Deduction	\$13.22	\$13.22		\$23.13
SPMA (LEOFF I & II)	\$22.68	\$22.68	N/A	\$23.13
City Share	\$9.46	\$9.46		\$0.00
Employee Deduction	\$13.22	\$13.22		\$23.13
Local 77	N/A	N/A	N/A	N/A
City Share				
Employee Deduction				
CMEO	\$22.68	\$22.68	N/A	\$23.13
City Share	\$9.46	\$9.46		\$0.00
Employee Deduction	\$13.22	\$13.22		\$23.13
SPOG (LEOFF I & II)	N/A	N/A	N/A	N/A
City Share				
Employee Deduction				
Fire Chiefs (LEOFF I & II)	\$22.68	\$22.68	N/A	\$23.13
City Share	\$8.52	\$8.52		\$0.00
Employee Deduction	\$14.16	\$14.16		\$23.13

**DOMESTIC PARTNER HEALTH INSURANCE
2014 MONTHLY TAXABLE VALUES**

Most City Employees	Medical	WDS	Vision Basic	Vision Buy-Up	Total with Vision Basic	Total with Vision Buy-Up
Preventive - Domestic Partner	\$593.70	\$65.80	\$5.11	\$12.26	\$664.61	\$671.76
Traditional - Domestic Partner	\$550.54	\$65.80	\$5.11	\$12.26	\$621.45	\$628.60
Group Health Standard - Domestic Partner	\$560.18	\$65.80	\$5.11	\$12.26	\$631.09	\$638.24
Group Health Deductible - Domestic Partner	\$531.43	\$65.80	\$5.11	\$12.26	\$602.34	\$609.49
Preventive - Child	\$257.63	\$46.06	\$3.58	\$8.58	\$307.27	\$312.27
Traditional - Child	\$233.15	\$46.06	\$3.58	\$8.58	\$282.79	\$287.79
Group Health Standard - Child	\$244.67	\$46.06	\$3.58	\$8.58	\$294.31	\$299.31
Group Health Deductible - Child	\$225.34	\$46.06	\$3.58	\$8.58	\$274.98	\$279.98
Most City Employees	Medical	DHS	Vision Basic	Vision Buy-Up	Total with Vision Basic	Total with Vision Buy-Up
Preventive - Domestic Partner	\$593.70	\$79.71	\$5.11	\$12.26	\$678.52	\$685.67
Traditional - Domestic Partner	\$550.54	\$79.71	\$5.11	\$12.26	\$635.36	\$642.51
Group Health Standard - Domestic Partner	\$560.18	\$79.71	\$5.11	\$12.26	\$645.00	\$652.15
Group Health Deductible - Domestic Partner	\$531.43	\$79.71	\$5.11	\$12.26	\$616.25	\$623.40
Preventive - Child	\$257.63	\$55.80	\$3.58	\$8.58	\$317.01	\$322.01
Traditional - Child	\$233.15	\$55.80	\$3.58	\$8.58	\$292.53	\$297.53
Group Health Standard - Child	\$244.67	\$55.80	\$3.58	\$8.58	\$304.05	\$309.05
Group Health Deductible - Child	\$225.34	\$55.80	\$3.58	\$8.58	\$284.72	\$289.72

**DOMESTIC PARTNER HEALTH INSURANCE
2014 MONTHLY TAXABLE VALUES**

Seattle Police Officers' Guild	Medical	WDS	Vision Basic	Vision Buy-Up	Total	
Preventive - Domestic Partner	\$818.06	\$71.54	\$16.11	NA	\$905.71	
Traditional - Domestic Partner	\$729.38	\$71.54	\$16.11	NA	\$817.03	
Group Health Standard - Domestic Partner	\$756.92	\$71.54	\$16.11	NA	\$844.57	
Group Health Deductible - Domestic Partner	\$561.07	\$71.54	\$16.11	NA	\$648.72	
Preventive - Child	\$327.23	\$50.08	\$11.28	NA	\$388.59	
Traditional - Child	\$291.75	\$50.08	\$11.28	NA	\$353.11	
Group Health Standard - Child	\$302.77	\$50.08	\$11.28	NA	\$364.13	
Group Health Deductible - Child	\$224.43	\$50.08	\$11.28	NA	\$285.79	
Seattle Police Officers' Guild	Medical	DHS	Vision Basic	Vision Buy-Up	Total	
Preventive - Domestic Partner	\$818.06	\$93.76	\$16.11	NA	\$927.93	
Traditional - Domestic Partner	\$729.38	\$93.76	\$16.11	NA	\$839.25	
Group Health Standard - Domestic Partner	\$756.92	\$93.76	\$16.11	NA	\$866.79	
Group Health Deductible - Domestic Partner	\$561.07	\$93.76	\$16.11	NA	\$670.94	
Preventive - Child	\$327.23	\$65.63	\$11.28	NA	\$404.14	
Traditional - Child	\$291.75	\$65.63	\$11.28	NA	\$368.66	
Group Health Standard - Child	\$302.77	\$65.63	\$11.28	NA	\$379.68	
Group Health Deductible - Child	\$224.43	\$65.63	\$11.28	NA	\$301.34	

DOMESTIC PARTNER HEALTH INSURANCE 2014 MONTHLY TAXABLE VALUES						
Local 77	Medical	WDS	Vision Basic	Vision Buy-Up	Total	
Preventive - Domestic Partner	\$826.64	\$70.95	\$6.63	NA	\$904.22	
Traditional - Domestic Partner	\$837.53	\$70.95	\$6.63	NA	\$915.11	
Group Health Standard - Domestic Partner	\$704.56	\$70.95	\$6.63	NA	\$782.14	
Preventive - Child	\$330.66	\$49.66	\$4.64	NA	\$384.96	
Traditional - Child	\$335.01	\$49.66	\$4.64	NA	\$389.31	
Group Health Standard - Child	\$281.33	\$49.66	\$4.64	NA	\$335.63	
Local 77	Medical	DHS	Vision Basic	Vision Buy-Up	Total	
Preventive - Domestic Partner	\$826.64	\$92.11	\$6.63	NA	\$925.38	
Traditional - Domestic Partner	\$837.53	\$92.11	\$6.63	NA	\$936.27	
Group Health Standard - Domestic Partner	\$704.56	\$92.11	\$6.63	NA	\$803.30	
Preventive - Child	\$330.66	\$64.48	\$4.64	NA	\$399.78	
Traditional - Child	\$335.01	\$64.48	\$4.64	NA	\$404.13	
Group Health Standard - Child	\$281.33	\$64.48	\$4.64	NA	\$350.45	

**DOMESTIC PARTNER HEALTH INSURANCE
2014 MONTHLY TAXABLE VALUES**

Fire Chiefs (LEOFF 1)	Medical	WDS	Vision Basic	Vision Buy-Up	Total with Vision Basic	Total with Vision Buy-Up
Preventive - Domestic Partner	\$531.16	\$65.80	\$5.11	\$12.26	\$602.07	\$609.22
Traditional - Domestic Partner	\$499.88	\$65.80	\$5.11	\$12.26	\$570.79	\$577.94
Group Health Standard - Domestic Partner	\$504.44	\$65.80	\$5.11	\$12.26	\$575.35	\$582.50
Group Health Deductible - Domestic Partner	\$464.59	\$65.80	\$5.11	\$12.26	\$535.50	\$542.65
Preventive - Child	\$257.63	\$46.06	\$3.58	\$8.58	\$307.27	\$312.27
Traditional - Child	\$233.15	\$46.06	\$3.58	\$8.58	\$282.79	\$287.79
Group Health Standard - Child	\$244.67	\$46.06	\$3.58	\$8.58	\$294.31	\$299.31
Group Health Deductible - Child	\$225.34	\$46.06	\$3.58	\$8.58	\$274.98	\$279.98
Fire Chiefs (LEOFF 1)	Medical	DHS	Vision Basic	Vision Buy-Up	Total with Vision Basic	Total with Vision Buy-Up
Preventive - Domestic Partner	\$531.16	\$79.71	\$5.11	\$12.26	\$615.98	\$623.13
Traditional - Domestic Partner	\$499.88	\$79.71	\$5.11	\$12.26	\$584.70	\$591.85
Group Health Standard - Domestic Partner	\$504.44	\$79.71	\$5.11	\$12.26	\$589.26	\$596.41
Group Health Deductible - Domestic Partner	\$464.59	\$79.71	\$5.11	\$12.26	\$549.41	\$556.56
Preventive - Child	\$257.63	\$55.80	\$3.58	\$8.58	\$317.01	\$322.01
Traditional - Child	\$233.15	\$55.80	\$3.58	\$8.58	\$292.53	\$297.53
Group Health Standard - Child	\$244.67	\$55.80	\$3.58	\$8.58	\$304.05	\$309.05
Group Health Deductible - Child	\$225.34	\$55.80	\$3.58	\$8.58	\$284.72	\$289.72

**DOMESTIC PARTNER HEALTH INSURANCE
2014MONTHLY TAXABLE VALUES**

Fire Chiefs (LEOFF 2)	Medical	WDS	Vision Basic	Vision Buy-Up	Total with Vision Basic	Total with Vision Buy-Up
Preventive - Domestic Partner	\$612.96	\$65.80	\$5.11	\$12.26	\$683.87	\$691.02
Traditional - Domestic Partner	\$408.75	\$65.80	\$5.11	\$12.26	\$479.66	\$486.81
Group Health Standard - Domestic Partner	\$606.71	\$65.80	\$5.11	\$12.26	\$677.62	\$684.77
Group Health Deductible - Domestic Partner	\$558.77	\$65.80	\$5.11	\$12.26	\$629.68	\$636.83
Preventive - Child	\$257.63	\$46.06	\$3.58	\$8.58	\$307.27	\$312.27
Traditional - Child	\$233.15	\$46.06	\$3.58	\$8.58	\$282.79	\$287.79
Group Health Standard - Child	\$244.67	\$46.06	\$3.58	\$8.58	\$294.31	\$299.31
Group Health Deductible - Child	\$225.34	\$46.06	\$3.58	\$8.58	\$274.98	\$279.98
Fire Chiefs (LEOFF 2)	Medical	DHS	Vision Basic	Vision Buy-Up	Total with Vision Basic	Total with Vision Buy-Up
Preventive - Domestic Partner	\$612.96	\$79.71	\$5.11	\$12.26	\$697.78	\$704.93
Traditional - Domestic Partner	\$408.75	\$79.71	\$5.11	\$12.26	\$493.57	\$500.72
Group Health Standard - Domestic Partner	\$606.71	\$79.71	\$5.11	\$12.26	\$691.53	\$698.68
Group Health Deductible - Domestic Partner	\$558.77	\$79.71	\$5.11	\$12.26	\$643.59	\$650.74
Preventive - Child	\$257.63	\$55.80	\$3.58	\$8.58	\$317.01	\$322.01
Traditional - Child	\$233.15	\$55.80	\$3.58	\$8.58	\$292.53	\$297.53
Group Health Standard - Child	\$244.67	\$55.80	\$3.58	\$8.58	\$304.05	\$309.05
Group Health Deductible - Child	\$225.34	\$55.80	\$3.58	\$8.58	\$284.72	\$289.72

2014 RATES

ACCIDENTAL DEATH & DISMEMBERMENT INSURANCE
Hartford Insurance Company

Monthly Premium: Fully paid by employee

Employee Only Coverage: \$0.03 per \$1,000 of Benefit
Employee & Family Coverage: \$0.04 per \$1,000 of Benefit

GROUP TERM LIFE INSURANCE
Standard Insurance Company

Basic Coverage: Monthly Premium: \$0.11 per \$1,000 of benefit

City Share: \$.044
Employee Deduction: \$0.066

Supplemental Coverage: Monthly Premium per \$1,000 of coverage

Age	Premium	Age	Premium
0 - 29	\$0.032	50 - 54	\$0.232
30 - 34	\$0.048	55 - 59	\$0.360
35 - 39	\$0.064	60 - 64	\$0.552
40 - 44	\$0.090	65+	\$0.960
45 - 49	\$0.152		

Dependent Child Supplemental Life (one premium covers all children)

Coverage Amount	Premium
\$2,000	\$0.40
\$5,000	\$1.00
\$10,000	\$2.00

LONG TERM DISABILITY INSURANCE
Standard Insurance Company

Non-Uniformed Employees Plan Monthly Premium:

City-Paid Basic Coverage: .35% of first \$667 of insured earnings
Employee-Paid Optional Coverage: .65% of next \$7,666 of insured earnings

EMPLOYEE ASSISTANCE PROGRAM

2014 cost per budgeted position: \$21.84