



# Seattle Police Department



2014 Proposed Budget Overview

## BASIC MISSION

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- ▶ The primary mission of the Seattle Police Department is to keep this community safe, by providing constitutional, effective and professional police services, delivered with humility and respect, and aimed at conflict resolution and harm reduction.
  - ▶ This mission is not SPD's alone, but rather a fundamental function of city government, since all who live, work, visit or go to school here depend upon a safe and stable environment to enjoy the many commercial, educational, artistic and recreational opportunities the city affords.
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# KEY OUTCOMES AND REMAINING CHALLENGES

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- ▶ SPD has accomplished its mission when Seattle residents, businesses, students and visitors enjoy a sense of safety, free from threat of danger, injury or harm to their persons or property.
  - ▶ SPD measures the following outcomes:
    - ▶ NPP Goals: Maximum 7 min response for emergency calls, 30% patrol time for proactive work, 10 units available citywide for response
    - ▶ Reported crime & crime solution rates relative to other jurisdictions
    - ▶ Ratings of personal safety & reassurance derived from SPD services
    - ▶ Expressed public trust in the professionalism & fairness of SPD personnel
  - ▶ SPD's challenges in meeting its mission include:
    - ▶ Working with our communities in recruiting & hiring officers to maintain critical strength in the face of impending retirements and in the wake of a hiring pause.
    - ▶ Deploying sworn resources effectively & efficiently to meet ongoing as well as unexpected public safety challenges.
    - ▶ Maintaining the efficacy of civilian functions that support sworn operations.
    - ▶ Achieving milestones established in the 20/20 Plan & DOJ Agreement.
    - ▶ Making strategic investments in technological & other tools that support and augment staffing resources and that guide their effective use and deployment.
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# ALIGNING MISSION AND BUDGET

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- ▶ SPD continues to achieve its metrics and leverage resources effectively and efficiently by:
    - ▶ Maintaining response time for Priority 1 calls at 6.8 minutes (through August), confirming the NPP deployment strategies.
    - ▶ Achieving an average level of proactive patrol time at 27.8% (through August) combined with a level of officer-initiated onviews at 11% of officer time to invest in proactive policing efforts.
    - ▶ Leveraging efforts through strong partnerships with agencies & universities and using grant funding to support public safety objectives. Examples include LEAD, federal & regional task force participation, support of the SYVPI, and recent grants on juvenile hot spots & early intervention strategies.
  - ▶ SPD's proposed budget further addresses current and future public safety challenges and aligns with the Department mission by:
    - ▶ Increasing sworn mission generalists to maintain NPP metrics.
    - ▶ Adding highly-trained, sworn mission specialists designed to intervene in & de-escalate potentially volatile situations that might otherwise demand the attention of first responders.
    - ▶ Increasing enforcement presence in city parks and other public places.
    - ▶ Increasing civilian staffing to promote offender accountability and to achieve operational responsiveness, effectiveness and responsibility.
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