

Ten Essential Steps to Start a Business in Seattle

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1. Obtaining Basic Information

Prior to starting a business, entrepreneurs can diminish risks, and thereby increase the chance of success, with planning and preparation. A host of resources are available for entrepreneurs seeking general information.

The **Seattle Public Library** provides electronic and print resources that entrepreneurs can use to start and grow a business. Resources include trade journals, market research information, demographic tools, business directories, general howto guides, and much more. Most of the electronic resources can be accessed from outside the library with a library card and PIN: https://www.spl.org/library-collection/articles-and-research/business-finance-and-fundraising. Business information isn't always easiest to find, and questions can be asked in person, by phone (206) 386-4636, or electronically through the Ask a Librarian service: https://www.spl.org/using-the-library/get-help/ask-a-librarian.

The Seattle Public Library www.spl.org

The Business, Science, and Technology Desk is located on level seven.

The U.S. Small Business Administration (SBA) has created a series of online resources available for entrepreneurs. The Small Business Resource Guide includes pages of ideas, references, and suggestions covering issues related to starting a business, and it provides a listing of financing options available through SBA. A PDF version of the resource guide is available at:

http://www.sba.gov/sites/default/files/files/resourceguide 3157.pdf

SBA Seattle District Office http://www.sba.gov/wa or http://www.sba.gov/wa or http://www.sba.gov/wa or http://www.sba.gov/about-offices-content/2/3157 (206) 553-7310

2401 Fourth Avenue, Suite 450 Seattle, WA 98121 Monday-Friday 8:00 am-4:30 pm

The Washington State Department of Revenue (DOR) has a lot of great resources for new businesses in Washington state. Information can be found and linked to through here: http://dor.wa.gov/content/doingbusiness/

Washington state's **Office of the Secretary of State** (SOS) has a lot of great information and resources here: http://www.sos.wa.gov/corps/.

Access Washington has information here: http://access.wa.gov/topics/business



The Governor's Office of Regulatory Assistance offers small business assistance here: http://www.ora.wa.gov/business.asp

2. Developing a Business Plan

A business plan articulates what a business is, where it is going, and how an entrepreneur wants to take it there. A business plan will likely include a summary, a company description, a marketing plan, an operations plan, and management and organization information. A business plan is critical, because without a business plan, a business may fail. Most banks require a business plan prior to lending.

The SBA provides a business plan outline at:

http://www.sba.gov/category/navigation-structure/starting-managing-business/starting-business

Two critical elements of a business plan:

Determining the Legal Structure of the Business

- Determining the form for your business will impact the organization's tax status, the number of tax returns to file, owners' liability protection, and earnings distribution. In Washington, entrepreneurs have seven general options, and should consider the advantages and disadvantages of each in connection with the venture:
 - Sole Proprietorship
 - Partnership (General or Limited)
 - -Partnerships are governed by Title 25 of the RCW
 - Corporations (Type S or Type C)
 - -For-profit corporations are governed by Titles 23 and 23b of the RCW
 - Limited Liability Corporations (LLCs)
 - -LLCs are governed by Title 25 of the RCW
 - Limited Liability Partnerships (LLPs)
 - -LLPs are governed by Title 25 of the RCW
- Information about each form is available through the Washington Secretary
 of State at: http://www.secstate.wa.gov/corps/registration_structures.aspx
 or through the SBA's Washington-focused resource guide at:
 http://www.sba.gov/category/navigation-structure/starting-managing-business/starting-business/choose-your-business-stru
- Entrepreneurs may wish to obtain legal advice prior to making a decision.
 The SBA maintains an online resource guide providing small business
 owners around the country with general information about choosing a
 business structure and hiring an attorney: http://business.usa.gov/

Determining the Business Name

A business' legal name is filed with the Washington Secretary of State's office.
 The Secretary of State's office ensures each registered business in Washington exists with an exclusive legal name. The Secretary of State provides a webpage



chronicling registered business entities at:

http://www.secstate.wa.gov/corps/search.aspx

—The Washington state Dept. of Licensing (DOL) provides business search features here: http://www.dol.wa.gov/business/checkstatus.html, the Dept. of Revenue (DOR) provides business search features here

http://bls.dor.wa.gov/LicenseSearch/ and here

http://dor.wa.gov/content/doingbusiness/registermybusiness/brd/, and Washington's Secretary of State (SOS) provides business search features here: http://www.sos.wa.gov/corps/corps search.aspx.

To find a Seattle business, click here: http://www.seattle.gov/licenses/find-a-business

3. Financing Your Business

A series of local organizations and agencies are available to provide financial assistance to entrepreneurs starting a business.

Community Capital Development (CCD)

CCD provides small business loans and technical assistance for small businesses through the Business Assistance Center. The Business Assistance Center also provides one-on-one assistance to help entrepreneurs put together a business plan. CCD maintains an online resource accessible at: http://www.seattleccd.com/ or may be contacted at (206) 324-4330.

Craft3

Craft3 is a nonprofit community development financial institution with a mission to strengthen economic, ecological, and family resilience in Pacific Northwest communities. Craft3 offers small business loans and technical assistance to low-income entrepreneurs and businesses that create family wage jobs in low-income communities: http://www.craft3.org/Home or (206) 447-9226.

Small Business Administration (SBA)

The SBA also offers small business loans.

The Seattle office of the SBA maintains a search feature for lenders based on location:

http://www.sba.gov/about-offices-content/2/3157

There is also information about small business loans, grants, and other assistance here:

http://www.sba.gov/category/navigation-structure/loans-grants

Evergreen Business Capital

Evergreen is a nonprofit organization which acts as an intermediary between entrepreneurs and two federal government commercial loan programs— the SBA



504 loan program and the Rural Loan Fund, targeting small business in rural Washington.

More detailed information about Evergreen's lending procedures is available at: http://www.evergreen504.com/ or may be contacted at (206) 622-3731.

Washington CASH

Washington CASH, a community-based nonprofit, provides training and lending services for low-income women, people with disabilities, immigrants, and other low-income individuals in order to support startup or expansion activities. Washington CASH maintains a website accessible at: http://www.washingtoncash.org/ or may be contacted at (206) 352-1945.

4. Registering Your Business

The Washington Secretary of State is the chief corporations officer in Washington state. Prior to obtaining any license, an entrepreneur should register with the corporate division of the Secretary of State's office. Corporate organizing documents must be approved before the organization's legal existence may begin. A summary of registration and business renewal requirements as well as registration forms are available at: http://www.sos.wa.gov/corps/all-services.aspx

The Department of Revenue has information about registering a business here: http://dor.wa.gov/Content/DoingBusiness/RegisterMyBusiness/

Access Washington has questionnaire to help know if registering your business is needed: http://access.wa.gov/topics/businesslicensequestionaire

For registering out-of-state businesses, information can be found on DOR's website

http://dor.wa.gov/content/DoingBusiness/BusinessTypes/doingBus_OutOfStBus.aspx

5. Licensing Your Business: State Licenses

Businesses incorporating in Washington State are required to obtain a state business license. The Washington state Department of Licensing (DOL) provides regulatory authority over various licensing services, but the Department of Revenue (DOR) processes business license applications and runs the Business Licensing Service (BLS). Obtaining a Washington state business license requires filing an application with BLS. Information about BLS is available here: http://bls.dor.wa.gov/index.aspx, or you may call 1-800-451-7985.



The BLS application can be used to obtain a Unified Business Identifier (UBI) number and to register trade names. A trade name provides a record of all owners of a business and is any name used in the course of business that does not include the full legal name of all owners of the business. The right to use a trade name belongs to the entrepreneur first using a given name in connection with the business. If a trade name is not registered, the business entity itself may not be party to a lawsuit. Trade name information can be found here: http://bls.dor.wa.gov/tradename.aspx

Access Washington also has information licenses, permits, and inspections here: http://access.wa.gov/topics/business/licensespermitsinspections

6. Licensing Your Business: Local Licenses

In addition to state licensing requirements, entrepreneurs may need to comply with city and/or county licensing requirements for each operation. Businesses operating in Seattle come under the jurisdiction of King County and City of Seattle regulations.

King County

King County does not require a general business license. Any business operating within the city limits of any of the major cities within King County is required to have a city business license (see below). However, if a business is located in unincorporated King County – an area outside of city limits – and engages in a regulated activity, a King County regulatory license must be obtained for each regulated activity. The King County Department of Permitting and Environmental Services (DPER) issues most licenses to businesses engaged in regulated activities. For further information on regulated business activities in unincorporated King County see: http://www.kingcounty.gov/business/licenses.aspx. DPER may also be contacted at (206) 296-6600.

City of Seattle

<u>Business License</u>: Each business engaging in business activities in Seattle must obtain and annually renew a city business license unless the business activity is specifically exempted from licensing and taxes. Anyone engaging in business activities within Seattle is required to obtain a Seattle business license whether or not a place of business is maintained within city limits. A branch business license is required for each additional venue doing business. For further information about the issuance of city business licenses or to obtain a business license application form, see: http://www.seattle.gov/licenses or call (206) 684-2489.

Regulatory License: The city of Seattle further regulates specific business activities and requires entrepreneurs to obtain a City of Seattle regulatory license for each regulated activity. Unless the business activity is specifically exempted, the entrepreneur must obtain City of Seattle regulatory license(s) in addition to the City



business license. For further information on regulated business activities in Seattle see: http://www.seattle.gov/business-regulations

Other information can be found here: http://bls.dor.wa.gov/citycounty.aspx and here: http://access.wa.gov/topics/Business/City/Business/License/Seattle

A supplemental resource can be found here:

http://www.mrsc.org/cityprofiles/citylist.aspx and here: http://www.mrsc.org/countyprofiles/profilesmenu.aspx.

7. Obtaining Necessary Permits

Permits: Use and Construction Regulations

A number of City agencies are charged with ensuring compliance with City regulations by businesses and residents. Most commercial related permits are issued by the Department of Planning and Development (DPD), which is responsible for developing, administering, and enforcing standards for land use, design, construction, and housing within city limits. However, depending on the industry and intended business activities, entrepreneurs may need to obtain permits from other city agencies, such as the Department of Transportation (SDOT), Seattle Public Utilities (SPU), or the Seattle Fire Department (SFD). DPD provides entrepreneurs with comprehensive information on how to obtain permits from various City departments and it is essential that entrepreneurs consult with DPD early in the process.

Available Resources

The Department of Planning and Development (DPD) has developed a variety of personal, published, and online resources available for entrepreneurs. The Applicant Services Center provides general information to entrepreneurs and is the intake point for building and land use applications. The Public Resources Center provides information on Master Use Permits, and materials about the codes and the permit process. The DPD website may be accessed at: www.seattle.gov/dpd/

Applicant Services Center (ASC). The ASC provides assistance to entrepreneurs
applying for City permits, including Master Use Permits, Building Permits, and a
variety of additional associated permits, including electrical, furnace, plumbing,
boiler, sign, and Street Use. ASC staff advises entrepreneurs on City Code
regulations and accepts DPD permit applications.

ASC

20th Floor of the Seattle Municipal Tower at 700 Fifth Ave. (206) 684-8850

ASC Hours:

- -Monday, Wednesday, and Friday from 7:30 am to 5:30 pm
- -Tuesday and Thursday from 10:30 am to 5:30 pm



 Public Resource Center (PRC). The PRC provides information documents and codes as well as access to current Master Use Permit files. The PRC also maintains the Microfilm Library, which chronicles property plan and permit history for your property.

PRC

20th Floor of the Seattle Municipal Tower at 700 Fifth Ave. (206) 684-8467

PRC Hours:

- -Monday, Wednesday and Friday from 7:30 am to 5:30 pm
- -Tuesday and Thursday from 10:30 am to 5:30 pm

Microfilm Library Hours:

- -Monday, Wednesday, and Friday from 9:00 am to 4:30 pm
- -Tuesday and Thursday from 10:30 am to 5:30 pm
- Online Materials. DPD publishes a variety of online resources for entrepreneurs. A listing of resources may be accessed at:
 http://www.seattle.gov/dpd/toolsresources/default.htm. DPD, along with Seattle Public Utilities (SPU), Department of Neighborhoods (DON), and Seattle Transportation (SDOT), publishes a series of Client Assistance Memos (CAMs),

organized by category, and may be accessed at: http://web1.seattle.gov/dpd/cams/CamList.aspx.

Types of Permits

http://www.seattle.gov/dpd/permits/permittypes/default.htm http://www.kingcounty.gov/property/permits/info/PermitTypes.aspx

- Use the Seattle Land Use Code regulates business activities based on the use of real property. Land use permits assure compliance with City zoning requirements and environmental regulations. The Department of Planning and Development (DPD) issues Master Use Permits (MUPs), which are required to establish a given use of property and to change a given use of property. However, if an entrepreneur is not changing the previous use of property, an additional use permit may not be required. DPD has created online checklists and standards to communicate specific submittal requirements to entrepreneurs: http://www.seattle.gov/dpd/cs/groups/pan/@pan/documents/web_informational/dpds022224.pdf
- Construction the Seattle Building Code regulates business activities based on
 the intended use of a physical structure. Construction permits ensure projects
 comply with structural and fire/life safety regulations. DPD issues a series of
 construction-related permits, including building permits, demolition permits,
 grading permits, electrical permits, and mechanical permits. The Seattle
 Department of Transportation (SDOT) regulates construction work in the public
 rights-of-way and issues Street Use permits.
 http://www.seattle.gov/dpd/cs/groups/pan/@pan/documents/web_information_al/dpdd017384.pdf



- Over-the-Counter (OTC) Permits DPD issues thousands of over-the-counter permits annually, including electrical permits, fire alarms, boiler permits, pressure vessel permits, refrigeration permits, single family/duplex mechanical permits, and side sewer/drainage/sewer capping. OTC permits at DPD's Applicant Services Center (ASC) are issued while the customer waits, with no plan review required. DPD publishes a Client Assistance Memo (CAM) about over-the-counter permits, obtainable online at: http://www.seattle.gov/dpd/publications/CAM/cam104.pdf
- Plumbing Permits Plumbing permits are required to install, relocate, or change a plumbing system and are approved at the ASC by Seattle/King County Health Department Staff. However, entrepreneurs are encouraged to hire a professional plumber. Further information about plumbing permits and regulatory instructions are available online at:
 http://www.kingcounty.gov/property/permits/info/PermitTypes/building/related.aspx or by contacting Seattle/King County Public Health at: (206) 296-4600.
- Street Use Permits More than 60 different types of permits are available from the Seattle Department of Transportation (SDOT) for work and use in the public rights-of-way. SDOT has created an online list of common types of street use permits accessible at: http://www.seattle.gov/transportation/stuse_permits.htm or may be contacted at (206) 684-5283. Information is also available at the ASC. Permits are issued in person at the Street Use Permit Counter.

Street Use Permit Counter, (206) 684-5283

37th Floor of the Seattle Municipal Tower at 700 Fifth Ave.

King County: http://www.kingcounty.gov/property/permits.aspx or 206-296-6600

8. Understanding Tax Regulations

Businesses are subject to various federal, state, and local taxes. While businesses are likely to encounter all of the common taxes listed below, entrepreneurs are encouraged to consult a tax advisor and, depending upon the jurisdiction, relevant statutes.

Federal

Unless you are a nonprofit, your business will be subject to federal income tax. For further information about federal taxes and tax incentive programs consult the Tax Information for Businesses Web site maintained by the Internal Revenue Service (IRS) at: http://www.irs.gov/Businesses/Small-Businesses-&-Self-Employed/Business-Taxes, or contact the Seattle office of the IRS at (206) 220-6015.

IRS Local Office - Seattle, 915 Second Avenue, Seattle, WA 98174



State

Washington state does not impose a corporate, unitary, or personal income tax. However, most businesses will be subject to a business and occupations (B & O) tax, a retail sales/use tax, and state property taxes. The state also imposes taxes on such activities as public utilities, carbonated beverages, fish, timber, tobacco products, litter, refuse collections, petroleum products, and hazardous materials. However, some industries may be able to benefit from one of several state tax incentives. For further information about state taxes visit the Access Washington State Government website discussing state taxes at:

http://access.wa.gov/topics/business/taxesreports/. You may also contact the Department of Revenue (DOR) here:

http://dor.wa.gov/content/fileandpaytaxes/default.aspx, or contact their Telephone Information Center here: 1-800-647-7706.

King County

All businesses in King County are required to file a personal property tax affidavit. The King County Assessor's Office is responsible for assessing personal property used by a business. Personal property typically includes items used by a company to conduct business, and generally does not include property attached to a building or the land. Once a Master Business License is obtained from the state, an account is established for your business and personal property tax affidavits are mailed at the end of each year, requesting information about business assets.

For further information: http://www.kingcounty.gov/taxes.aspx. For questions about the personal property tax valuation and process contact the King County Assessor's Office at: (206) 296-7300.

City of Seattle

Every person or entity doing business within the city limits is subject to the business license tax unless specifically exempted by the Seattle Municipal Code. Seattle maintains a general gross receipts business license tax and a gross receipts utility tax. Any business whose annual taxable revenue – reportable under the business license tax and earned within Seattle – is less than \$50,000 is not required to remit a tax payment. However, a completed annual tax return must be submitted to ensure the City is made aware that no tax is due. No such tax threshold exists under the utility tax. Businesses conducting activities in some industry sectors may also be required to pay City admission or gambling taxes. For further City tax information: http://www.seattle.gov/business-license-tax or (206) 684-8484.



9. Additional Support: Technical Assistance and Consulting

Community Capital Development (CCD)

The Seattle Business Assistance Center, maintained by CCD, provides services for small businesses at every level, from start-up, to rapid expansion, to controlled growth, to sustained profitability. The Business Assistance Center also has available counselors on site to provide personal support to entrepreneurs. Offered programs include: Washington Women's Business Center, Minority Business Development Agency, Washington State Deptartment of Transportation Disadvantaged Business Enterprise (WSDOT DBE) Supportive Services Program, and Veterans Business Outreach Center.

CCD may be accessed online at: http://seattleccd.com/drupal/ or (206) 324-4330.

City of Seattle's Office of Economic Development (OED)

http://www.seattle.gov/economicdevelopment/

- Business Services. The Office of Economic Development's business services team is here to help you and your business in any way they can, with services to either START | GROW | or GREEN your business. They make it easy for you to navigate the regulatory terrain and quickly access business services offered by local, state and federal governments and their partners. The business services team members offer technical assistance to help your business grow and compete, whether to identify financial assistance for business expansion, increase management capacity to better position you for growth, or assist your business to expand your product markets. To get more business done, visit the www.growseattle.com portal, a guide to business services at the City of Seattle. You can contact members of the business services team at the Office of Economic Development at 206-684-8090 or oed@seattle.gov.
- Startup Seattle. Seattle is bustling with entrepreneurial activity and the startup spirit, from Pioneer Square to the University of Washington, after-school activities to industry meet-ups, and garages to co-working spaces. Startup Seattle will help you navigate this sea of resources and connections, and serve as a megaphone for our region's success. Contact OED's Startup Liaison Rebecca Lovell: rebecca.lovell@seattle.gov, (206) 733-9196, and visit: http://startupseattle.com/.

Economic Development Council (EDC) of Seattle and King County

EDC is a public-private economic development partnership encompassing King County and its 39 cities. Formerly known as enterpriseSeattle, they provide one-on-one, confidential consulting services, free-of-charge, to individual businesses seeking to establish, expand, or relocate to or within Seattle or King County. http://edc-seaking.org/

SCORE

The Service Corps of Retired Executives (SCORE) is a national non-profit association dedicated to entrepreneur education and the formation, growth, and success of the



nation's small business. SCORE is a resource partner with the Small Business Administration. The Seattle Chapter of SCORE has more than 100 volunteers who donate their expertise as counselors, mentors and workshop presenters. Further information on counseling locations, business briefings, and upcoming workshops is available at: http://seattle.score.org/ The Seattle Chapter of SCORE may be contacted at (206) 553-7320.

Women's Network for Entrepreneurial Training (WNET)

The Women's Network for Entrepreneurial Training (WNET) is administered by the SBA (http://www.sba.gov/wa) and offers local training options for both men and women. WNET links new business owners with mentors who can provide practical advice related to running a business. Monthly breakfast roundtable sessions, led by former business owners and experts, are hosted throughout Puget Sound. Further information about WNET is available at: http://www.sba.gov/about-officescontent/1/2895. WNET may be contacted at (206) 553-7316.

Ensuring Compliance with Employer Responsibilities

Additional sets of responsibilities arise when a business hires employees. Employers should consider federal, state, and local regulations.

The Seattle <u>Office of Labor Standards</u> provides information on the following city ordinances:

Paid Sick and Safe Time
Job Assistance
Minimum Wage
Administrative Wage Theft

The Washington State Department of Labor and Industries website for businesses with employees: http://www.lni.wa.gov/Main/BusinessTopics.asp

The Businesses with Employees website is maintained by the IRS at http://www.irs.gov/Businesses/Small-Businesses-&-Self-Employed/