

June 20, 2019 Commission for People with disAbilities
Draft Meeting Notes

6/20/19 4:00-6:00 PM

Seattle City Hall - Room 370

Commissioner Call-In Line: 206.386.1200

Access Code: 283-594

Commission Members Present:

In person: Kristina Sawyckyj, Eric Scheir, Khazm Kogita, & Anquida Adams

Via Phone: Jayson Morris

Absent: Leah Miller, Jessica Williams-Hall & ChrisTiana ObeySumner

Guests

Guests: Shannon Chavez (Roller Derby), Amy Davis (Roller Derby), Bill Reeves (potential commissioner), Deborah Witmore (Department of

Emergency Services), Debbie Getz (Department of Emergency Services), Lisa (cart), Jenny Duff (DESC), Kaitlin Skilton (potential commissioner)

Staff

OCR: Caedmon Cahill, Janet Stafford, Oscar

Mayors Office: Dominique Stevens

Facilitators: Maralise Hood-Quan, Micaela Cooley (taking minutes), Nancy Tam Davis

Meeting Called to order at: 4:01 pm

Opening, Public Comment

- Commissioners Attendance: Present/Excused/Unexcused
- Commissioners introduce themselves, announcements
- Read and affirm Respect Agreements
 - o Two additions
 - Please identify who you are by name before every comment
 - Share your preferred pronoun
 - Be informed and prepared
 - Read agenda, minutes, and CART prior to meeting
- Public Comment
 - o Amy & Shannon with Roller Derby – fighting for equity in Roller Derby. Asking commission for letter of support – already have one with LGBTQ Commission and Women’s Commission. We are asking for painted lines in all of our centers.
 - Two versions of the letter that will be sent by the Roller

Derby reps. Commission will read it, and between now and July will decide if they will support it. If so, craft paragraph of support to be included in the

- o Bill Reeves - Been invited by a multiple members to be a part of the commission. Does not have disability, but offers a caregivers perspectives. Was an advisor to People First, self-determination back in the 90s. Supported previous commissioner, Diane, in the past.

- Caedmon and Jayson to have a further conversation with Bill.

Approval of May 18th, 2019 Minutes

- Corrections:

- o Kristina - Visitors were excluded from the minutes. Should be added in the future

- Anquida makes a motion to approve the minutes and Jayson seconds

✓ The members present vote to approve the minutes

Seattle Office for Civil Rights Report:

Old Business:

Closed Captioning Legislation:

- Kristina – Request a letter template from OCR for enforcement.
- Caedmon - We will not enforce the rule until November so businesses have time to figure out how to comply with the ordinance. We also hope to have a more robust website with compliance information.
 - o There is no funding for outreach or enforcement to businesses. We are not in the position until the rule making policy is complete to advise the rule making process.
 - o Ideally we would wait until the rule making process is complete

before having an outreach event. We don't want to confuse the rule making process. However, we like that the commission is doing this outreach.

Transportation Committee

- Kristina:
- Meets last Thursday of the Month
- 3 members
- Seattle dep of transportation will be sending someone to attend the meetings

Inclusion Development and Outreach

- Anquida:
 - Doesn't have a specific meeting time as of yet
 - Closed Captioning Event: Event on hold until OCR is ready.
 - Anquida has been working with OCR and Lisa Herbold's office to understand their preferred process and timeline.

- Purpose of the Event – stakeholders and constituents have an informed understanding of the bill from OCR and Mayors Office. Explain the role and vision of the Commission. Explaining expectation of implementation and roll-out to the offices effected. Collate FAQs for the website and outreach materials. Understand why we're invested.
- Connected with “Rooted in Rights.” Connect to Transportation Committee. Requested a survey be sent out to Commission.
- Meeting pending with “Outdoors for All” to hopefully present at a future meeting. And hopefully potential partnership with them in the future.
- Other potential outreach opportunities
 - Khazm: “Hear and Now” has an annual summit coming up. In lieu of community outreach, we should have a presence there.
 - Kristina: Traumatic Brain Injury Group is having a summer picnic

- Khazm interested in being a part of the Outreach Committee

Accessibility

- No formal meeting time
- Eric:
- Two events
 - E-Mobility Keeping the sidewalk as an electronics free space.
 - NW Universal Design Council panel and discussed how to plan an accessible event.
- “Caregiver Admission Exemption” Bill which would allow a free admission for caregiver working with someone with a disability. Conrad, was a commissioner, proposed a bill to the state that did not pass. It was not clear if we could support his bill through the city council. Rebold council member to work with commission to push bill through
- Eric will be reaching out to commissioners to participate in events

and focus groups that he has been specifically invited to.

Executive Committee

- Moved to July

Eric: This commission wants to follow the bylaws. If committees have events, projects or timelines – committees recommend to the commission and it is voted on. If money is requested, it needs to be voted on. In May we decided there were so few members on the commission, committees may be struggling to get organized until we have more members.

Old Business

Recruitment and Nominating Procedures: Criteria for Commissioners

- How do you do outreach so you're meeting what bylaws say about diversity? Building commission in a thoughtful way to see existing diversity and what future diversity should look like.
- Matrix

- Bylaws state we must have diversity of: Race, Age, Gender, Gender Identity, Sexual Orientation
- Mental and Physical Disability
- Identify the diversity of skills that we want on the commission.
- Comments
 - Anquida: Diversity present in the Commission represent the make-up of Seattle diversity. Look at % of Caucasian, male, etc to inform make-up of Commission.
 - Khazm: (Process for confidential surveying of current members) at the county, surveys are disseminated to each member in confidentiality. The lead of the committee would collect info anonymously and compile them. Create charts to visualize make up. Objective of quality commissioners – you don't want to just meet quotas. We want to be mindful of diversity so we can do targeted outreach to new members.
 - Eric: Reflect that the commission is for the whole city itself and suggest we add geographic diversity.
 - Maralise: This is a public meeting, and some folks may not want to publicly announce their identities. How will we hand confidentiality?

- Eric: Contact OCR as they have the best way to go through with this without violating city codes. This is volunteer position, so is this voluntarily filled out?
- Maralise: the bylaws require you be diverse in these categories.
- Eric: I asked for them to change this for two years.
- Anquida: The anonymous survey is a good idea.
- Maralise: Goal is to have insight about what we have, and who do we want in the room in the future.
- Eric: we also want them to have the passion, time, and dedication to come to the meetings. Not folks who just want their name on things.
- Maralise: how will you measure that?
- Eric: based on their resume, experience which will reflect their involvement in the community
- Anquida: willingness to learn, open to diverse thinking, capacity to work with others (team players)
- Kristina: I don't want us to be too strict as to say we need folks with resumes.
- Eric: they could do an oral resume. It's not necessarily a paper resume, it's just about them to provide the information that we

need.

- Maralise: Once you get the application, the process of interviewing you get the feel of how you'd work together. Today we just wanted to talk about criteria.
- Khazm: Criteria that has been layed out previously – I just want to bring it back to community outreach. In order for us to be effect in creating more awareness in community is for us to be more active in community. We need to be more proactive in having a physical presence in the community. We can garner more support and be more in tune with community issues outside of our immediate commission. This could be done through survey monkey which can be anonymous and quick.
- Maralise: unsure when we will be able to get this out, because this is in Jayson's wheelhouse.

Budget

- Summary of what was discussed last month with the budget - \$2000. Agreed for \$30 for every meeting (\$210). \$1790 is left until December.

Jubilee Event & Awards

- No chair for the event. We decided this would be our first effort to

work together. We're all going to pitch in and do our work.

- Eric: Executive Committee will take this task
- What: A space for constituents to come together, vote on individuals we want to award. One year they did dancing. Five categories of awards. Afterwards, we get together for a small celebration
- When: November
- Location
 - Potential sponsorship with Starbucks to host event at HQ
 - Last year we had it a Berth Landis Boardroom downstairs, free except for Security which was \$300
- Awards were roughly \$30 each
- In the interest of time, discuss this event at the executive committee and have it voted on at a future event.
- How many people: 2017 had 120, 2018 had 12. Manage RSVPs through EventBrite. Open to the public, but limited space. And reserve space for awardees and special guests.
- Target audience: constituents, trailblazers, stakeholders
- Categories of Awards TBD

Guest Presentor: Access and Functional Needs Emergency Planning Project: Communications

- Debbie Getz & Deborah Witmore
 - How do you receive information and news on a normal day?
 - How do you receive information and news in an emergency?
- Future meeting for Office of Emergency Management
- Office of Emergency Management meets
 - 4th Thursday of every month 10:30-12:00
 - Emergency Operations Center on Fifth and Washington

Suggested Agenda Items for Future Commission Meetings and Adjournment

- Decide on Letter of support to roller derby and send outreach materials
- Closed Captioning Outreach Event update from Anquida
- Presentation from “Rooted in Roots”
- Jubilee Event update from Executive Committee
- Award Categories for Jubilee Event

Tasks

- Emailed Copy of both letters from Roller Derby to commissioners (the two versions)
- **Caedmon and Jayson** to meet with Bill Reeves, potential board member
- **Bill Reeves** to complete application, resume, and letter of intent and send to Jayson & Caedmon
- **Anquida** to send rough draft of agenda and other details for CC Event
- **Khazm and Anquida** to coordinate about presence at “Hear and Now” Summit
- **Anquida** to reach out to “Rooted in Rights” for July Meeting and follow up with Maralise and Eric
- **Executive Committee** decide on Jubilee event for group to vote on
- **Khazm** to be added to Outreach Committee
- **Maralise and Jayson** about development of survey re: diversity makeup in board

- **Khazm and Maralise** to work diversity survey to be sent out by July

Meeting adjourned at: 6:08 pm