

Seattle Human Rights Commission

Annual Retreat Agenda

Sunday, January 17, 2021

9:30am – 3:00pm

[Zoom Meeting ID: 898 4047 6055 Passcode: 907203](#)

Pre-Work

- Review the [2019-2020 Work Plan](#)
- Review our [independent website](#) and follow all social media (links on top left of website)
- Update your [contact information](#)

Goals

- Get to know each other better
- Engagement/ Accountability/ Communication
 - Get on the same page with Slack, Google Drive
- Work Plan priorities and roles

Desired Outcomes

- Everyone to have at least 1 role/ be on a committee or task force
- Outline for an 18-month Work Plan, Jan 2021- July 2022
- Updated shared calendar or clarity around committee/task force meetings
- SHRC Elevator Pitch -- overarching goal, how do we talk about our work

Attendance (10)

Present: Marta, Erika, Aaron, Tyrone, Liz, Jackie, Robel, Rebekah, Jessica, Claire

Absent: Brian, Ryan

Open Commission Seats: 10

Agenda

Time	Item	Facilitator	Notetaker
9:30am	Arrive, BYO breakfast, coffee/tea		
9:35am	Welcome, Recognition of Native Land, Shared Agreements	Erika	
9:45am	Goals and Desired Outcomes	Erika	
10:00am	Connection: If you really knew me, you'd know these 3 things...	Erika	Not needed
11:00am	Activity #1: Wicked Questions <i>Articulate the Paradoxical Challenges That a Group Must Confront to Succeed (25 min.)</i>	Erika	
11:30am	Lunch Break (30 min)		
12:00pm	Activity #2: Purpose-to-Practice <i>Design the Five Essential Elements for a Resilient and Enduring Initiative (2 hrs.)</i>	Erika	
1:30pm	Break (10 min)		
1:40pm	Continue Activity #2: Purpose-to-Practice	Erika	
2:30pm	Close and Next Steps	Erika	
3:00pm	Optional Fun Activity: Scattergories	Erika	