

CIVIL SERVICE COMMISSIONS

Public Safety Civil Service Commission

Commission Chair Stacy Connole

Commissioner Dorothy Y. Leggett

Commissioner Joel A. Nark

Staff

Andrea Scheele, Executive Director

Teresa Jacobs, Executive Assistant

**Public Safety Civil Service Commission
April 19, 2022-Special Meeting
Approved: October 19, 2022**

**This item was taken out of order*

1. **CALL TO ORDER:** Commission Chair Stacy Connole called the April 19, 2022, Public Safety Civil Service Commission Special Meeting to order at 9:01 a.m. The meeting was held via WebEx.
2. **LAND ACKNOWLEDGEMENT:** Chair Connole read the commission's land acknowledgement.
3. **INTRODUCTIONS (In Attendance)**

Commission: Commission Chair Stacy Connole; Commissioner Dorothy Leggett,
Commissioner Joel Nark

Staff & Counsel: Andrea Scheele, Executive Director; Teresa Chen, Assistant City Attorney

Fire & Police Exams Unit: Yoshiko Grace Matsui, Fire Exams Analyst; Colleen Lafferty, Fire & Police Exams Unit

Fire/Police/Guests: Anne Vold, Assistant City Attorney, Hannah Kosten, SFD HR, Sarah Lee, SFD HR. Alyssa Pulliam. SPD HR, John Park. SFD HR. Lt. Crosser. SFD Engine 2, Captain Michael Frediani, Battalion Chief Moser

4. **PUBLIC COMMENT:** No members of the public requested to give public comment.

ACTION ITEMS

5. **APPROVAL OF MEETING MINUTES**

March 30, 2022: The Commission reviewed the minutes of the March 30, 2022, monthly meeting. Commissioner Nark moved to accept the minutes as written. Commissioner Connole seconded the motion. The minutes were approved and will be signed by the chair.

6. 2022 FIRE CAPTAIN WRITTEN EXAM PROTEST APPEALS

The appellants and the development committee each presented written materials and verbal explanations of their positions. The commission posed questions, and engaged in discussion related to the scope, content, and practicality of the questions that were on appeal.

- **Q 4-**The appellant was present to address the commission on his protest to the commission regarding question 4. The appellant requested the question be thrown out. The Development Committee's recommendation was to deny the request.
- **Q 47-** The appellant was present to address the commission on his protest to the commission regarding question 47. The appellant requested the question be thrown out. The Development Committee's recommendation was to deny the request.
- **Q 187-** The appellant was present to address the commission on his protest to the commission regarding question 187. The appellant requested the question be thrown out or accept answers A or B. The Development Committee's recommendation was to deny the request.
- **Q 205-** The appellant was present to address the commission on his protest to the commission regarding question 205. The appellant requested the question be thrown out. The Development Committee's recommendation was to deny the request.

11. **EXECUTIVE SESSION:*** The commission went into Executive Session at 10:40 am. The Executive Session ended at 10:51 am. After executive session, the PSCSC voted as follows:

2022 FIRE CAPTAIN WRITTEN EXAM PROTEST APPEALS

(Commissioner Nark was not present after the Executive Session. Chair Connole read his votes into the record.)

- **Q 4 :** Commissioners Nark and Leggett voted to deny the request, Chair Connole Abstained. The request was denied, and the question stands.
- **Q 47:** The appellants remedy to eliminate the question was denied unanimously by the commission. The question stands.
- **Q 187** Commissioner Nark voted to deny the request that the question be removed or accept answers A or B. Commissioner Leggett and Chair Connole voted to accept answers A or B. By a vote of 2 to 1 the appellants remedy to accept answers A or B was granted.
- **Q 205:** Commissioners Nark and Leggett voted to deny the request. Commission Chair Connole voted to approve. By a vote of 2 to 1 the appellants request was denied.

7. FIRE AND POLICE EXAM UNIT:

- **Fire Update-Yoshiko Grace Matsui, Fire Exams Administrator:** Ms. Grace Matsui gave an update on completion of the Fire Captain and Battalion Chief written exams. The scoring will be

completed in a week. The development for Fire Boat Pilot is underway. The written exam is scheduled for July 13. Today is the last day for applications for Firefighter.

Police Update-Rachael Schade, Police Exams Administrator: Ms. Schade notified the commission that entry level police officer exam is underway with 167 candidates who applied. The lateral entry police position is currently open. There are six individuals who qualified, two of the six have tested. Part two of Police Sergeant is taking place, out of 81, 71 passed and 1 withdrew. The exam will be held on April 23rd in SMT.

8. **UPDATE ON OPMA AND CONTINUANCE OF PROCLAMATION 20-28:** ACA Teresa Chen updated the commission on the governor's proclamation that requires that a physical location for meetings is required. The commissioners can still attend remotely. Public Comment is also a requirement. It must be via written or in person.

9. **EXECUTIVE DIRECTOR REPORT**

Departmental Work and Budget Update: Ms. Scheele updated the commission on the current work that is being done in CIV. **Exams:** Ms. Scheele reported that the department is currently underway with exams. **Appeals:** The department is dealing with appeals as they come in.

Special Election: The voting for the employee elected position for the CSC begins on Monday, April 25. **New CSC Commissioner:** The CSC welcomed Commissioner Evan Chinn who was appointed by the Council to serve a three-year term. **Budget:** The commission reviewed the Budget to Actual report. The supplemental budget is awaiting the council to legislate those changes.

10. **CASE STATUS REPORT:** The commission reviewed the Case Status Report.

Arbogast v. SPD: Ms. Scheele reported that an appeal was filed on April 12, the appeal was timely, and Officer Arbogast requested her Union take the matter through the grievance process into arbitration. The appeal will be held in abeyance until a decision is made by the union.

12. **OLD/NEW BUSINESS:** There was no Old/New Business

13. **ADJOURN:** All other business before the Commission having been considered, Commission Chair Connole adjourned the meeting at 11:12 a.m.

Respectfully Submitted on October 21, 2022, for the PSCSC

Teresa R. Jacobs

Teresa Jacobs, Executive Assistant

Approved for Publishing: *Stacy Connole*
[Stacy Connole \(Oct 25, 2022 14:12 PDT\)](#)

Stacy Connole, Chair

*Request for public records, including audio recording of meetings can be made through the City Public Records Request Center <http://www.seattle.gov/public-records>.