The list of our Seattle Chief of Police Search Committee is as follows (in alphabetical order):

Lieutenant Scott Bachler, Seattle Police Management Association

Scott has been a member of the Seattle Police Department for over 32 years and is currently assigned as a lieutenant in the Violent Crimes Section. Scott also serves as the president of the Seattle Police Management Association, which represents Seattle Police Department lieutenants and captains.

Scott has served on the Community Police Commission and is involved with many of the police accountability structures within the City of Seattle.

<u>Prachi Dave, Policy and Advocacy Director, Public Defender Association; Commissioner, Community Police Commission</u>

Prachi Dave is the Policy & Advocacy Director at the Public Defender Association. Prior to joining PDA, Prachi was a Staff Attorney at the American Civil Liberties Union of Washington (ACLU-WA) where she managed the Second Chances Project, which focused on the reentry aspect of criminal justice reform. There, she worked to reduce the barriers posed by criminal records through litigation and policy advocacy. She also worked on the problems relating to legal financial obligations in the state of Washington and how the system of legal financial obligations has contributed to mass incarceration through debtors prisons.

Prior to joining the ACLU-WA, Prachi spent seven years as a public defender in Colorado, representing juvenile and adult clients on misdemeanor and felony charges. Prachi is a graduate of Bryn Mawr College and the University of Iowa College of Law.

Prachi is also a Seattle Community Police Commissioner, appointed by the Community Police Commission.

Gabe Galanda, Managing Lawyer, Galanda Broadman, PLLC

Gabe is an Indigenous rights attorney and the managing lawyer at Galanda Broadman. His practice focuses on complex, multi-party litigation and crisis management, representing Indigenous nations, businesses and citizens. He has bene named *Best Lawyers in America* in the fields of Native American Law and Gaming Law from 2007 to 2022, and dubbed a Super Lawyer by his peers from 2013 to 2022.

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Gabe speaks and writes frequently about tribal litigation sovereignty and Indian civil rights issues and is a frequent media commentator as well, having been interviewed and quoted by mainstream and international news outlets such as The New York Times, Wall Street Journal, The Guardian, and Le Monde. Gabe founded and now operates Huy, a 501(c) (3) tribal non-profit organization dedicated to

enhancing religious, cultural and other rehabilitative opportunities for Indigenous prisoners. Serving as Chairman of the Huy Board of Advisors, he has led the organization's amicus curiae efforts before the U.S. Supreme Court and federal and state appellate courts across the country, as well as the group's human rights advocacy efforts before the United Nations.

Gabe belongs to the Round Valley Indian Tribes of California, descending from the Nomlaki and Concow Peoples. Over the course of his legal career, Gabe has been involved in numerous community service and philanthropic accomplishments.

Erin Goodman, Executive Director, SODO Business Improvement Area

A Seattle native, Erin is the Executive Director for the SODO Business Improvement Area where she is committed to being an ardent advocate for SODO businesses and developing a vibrant business district in SODO. She is currently the Chair of the South Precinct Advisory Committee and was formerly a member and Co-Chair of the Community Police Commission. Erin holds a Master's Degree in Public Administration, and she continues to work alongside local agencies, city departments, elected officials, and community organizations to advocate for a Safe, Clean, Connected & Engaged SODO.

Councilmember Lisa Herbold, Seattle City Council

Councilmember Lisa Herbold represents District 1 (West Seattle/South Park) and serves as Chair of the City Council's Public Safety and Human Services Committee and Vice-Chair of the Finance & Housing Committee. With 24 years of public service working on behalf of the residents of the City of Seattle, she has worked on issues of income inequality, criminal legal system reform, labor rights, and affordable housing. She has lived in the Highland Park neighborhood since 2000. You may find her long bio on her Council website

Council President Debora Juarez, Seattle City Council

Debora Juarez is an enrolled member of the Blackfeet Nation. She made history in 2015 when she became the first citizen of an indigenous nation in the City's 150-year history to be elected to Seattle City Council. After six productive years of representing Seattle's District 5 at Council, Juarez was elected by her colleagues to become Council President.

Juarez attended law school at the University of Puget Sound and built a 31-year career as a public defender, legal-aid lawyer, a King County Superior Court Judge, and a Native American affairs adviser to two Washington Governors. Locally and nationally, she has served as legal counsel for several tribal governments. Before then, Juarez was Chair of the Tribal Finance Group at a major financial investment firm.

You may find her long bio on her Council website: https://www.seattle.gov/council/meet-the-council/debora-juarez/about-debora

Esther Lucero, Chief Executive Officer, Seattle Indian Health Board

Esther Lucero is Diné and Latina and a third generation urban Indian from Colorado Springs, Colorado. Esther received a Master of Public Policy degree and a BA in Native American studies from Mills College.

While living in California, Esther served as the Director of Policy and Programs at the *Native American Heath Center* where she gained a strong understanding of the importance of cultural- and evidence-based practices while working to prevent substance abuse. Soon after, she became the Director of Programs and Strategic Development for the *California Consortium for Urban Indian Health* and led Behavioral Health Advocacy for 10 Urban Indian Health programs throughout California. In addition to her work in urban Indian organizations, Esther has taught classes at San Francisco State University in American Indian Studies and San Francisco Art Institute in Urban Studies.

In 2015, Esther was recruited by Seattle Indian Health Board for the position of CEO. The organization's dedication to its community and commitment to workforce development and epidemiology along with its national presence in the policy forum attracted Esther to lead the organization into a new era. Within her tenure, she increased the operating budget by \$23 million and completely transformed the organizational culture. She has built a team-based environment and established an Executive team to lead the charge toward the implementation of the first of its kind, Indigenous Knowledge Informed System of Care, which fueled the addition of 3 additional clinic sites. In recent years, the organization has increased its prominence locally and nationally.

Esther currently serves on numerous boards, commissions, taskforces and committees. Her passion and advocacy for Native health, transformative approaches to indigenous research and evaluation, and Federal Indian Law and policy has made her a leader in health in Seattle, Washington State and nationally.

Chief Jim Pugel, Ret.

Jim Pugel is a lifelong resident of the City of Seattle and is currently a police practices consultant. Most recently, Jim was employed as the undersheriff at the King County Sheriff's Office from 2014 until 2018. Previous to that, Jim spent 31 years at the Seattle Police Department, serving at every rank from volunteer reserve officer to the Chief of Police. During his tenure, Jim was the department's executive sponsor working closely with numerous community groups, non-profit organizations, and government groups to establish the inaugural Law Enforcement Assisted Diversion (LEAD) initiative.

Over the last two years, Jim worked with the Public Defender Association in Seattle in assisting police agencies throughout the nation with implementing and sustaining the LEAD initiative. Jim also served on the Harvard Kennedy School of Government Executive Session on Community Corrections, focusing on ways to better integrate released offenders, as well as reducing overall incarceration of people. He has spoken nationally and internationally on police and drug policy reform.

Jim holds a bachelor's degree from the University of Washington, and he is a graduate of the FBI National Academy, the Senior Management Institute for Police at Boston University, and the Cascade Executive Management Program from the Evans School of Public Policy at the University of Washington.

Robert Saka, Attorney, Microsoft Corporation

Rob Saka is cybersecurity and compliance attorney, police reform advocate, and Air Force Veteran. A West Seattle resident, Rob has been deeply involved in the community over the years, including by: serving on nonprofit boards such as the Urban League of Metropolitan Seattle; representing homeless military veterans pro bono via the Seattle Stand Down initiative; and providing legal advice to underserved entrepreneurs with Communities Rise. More recently, Rob served on the King County Charter Review Commission where helped champion and pass three police accountability and equity

amendments to the county's Charter—namely, those related to Office of Law Enforcement Oversight subpoena power, inquests, and adding new antidiscrimination protections for family caregivers and working families—which were approved by voters in November 2020.

Rachel Smith, President and CEO, Seattle Metropolitan Chamber of Commerce

Rachel Smith is the President and CEO of the Seattle Metropolitan Chamber of Commerce. Recognized by regional leaders for her strategic approach to getting desired outcomes, Rachel's strengths include coalition building, innovative problem-solving, her ability to synthesize and communicate complicated information, and her experience navigating complex systems to make organizations work.

Rachel brings nearly 20 years of government affairs, policy, operations, and advocacy experience, including 13 years serving in local and regional government. Prior to her Chamber role, she served as Deputy County Executive and Chief of Staff to King County Executive Dow Constantine. Previously, she served as Government and Community Relations Officer for the regional transit agency, Sound Transit, and in the administration of former Seattle Mayor Greg Nickels. Her experience also includes nonprofit work, both as staff and as a board member. She currently serves on the board of United Way of King County, Seattle CityClub and the Seattle Sports Commission, and is a member of Seattle 4 Rotary.

Mary Ellen Stone, Chief Executive Officer, King County Sexual Assault Resource Center

Mary Ellen leads more than 70 employees and works closely with the 20-member Board of Directors to meet the KCSARC's vision and mission. Mary Ellen has been a visionary leader in changing the landscape of sexual assault services including prevention, education, and victim advocacy. She has built partnerships with key businesses, companies, local governments, and organizations so that victims and their families have a voice. KCSARC is nationally recognized for effective and innovative services. Mary Ellen holds a master's degree in counseling from the University of Minnesota. She is a program graduate of Leadership Tomorrow and the Alki Foundation. She presently serves on the Seattle Archdiocese Review Board. Past board responsibilities include the Mental Illness Drug Dependence Oversight Board and the 2018 Seattle Chief of Police Search Committee, Washington Coalition of Sexual Assault Programs, Sex Offender Management Committee, Women's Funding Alliance, and Municipal League Seattle-King County.

Natalie Walton-Anderson, Criminal Division Chief, Seattle City Attorney's Office

Natalie Walton-Anderson leads the Seattle City Attorney's Office Criminal Division. Appointed by Seattle City Attorney Ann Davison in December, Natalie spent more than two decades at the King County Prosecutor's Office and her career spanned from Victim Assistance Unit volunteer to trial deputy to working with Therapeutic Courts and Prison Sentencing Alternative programs. Natalie has been deeply involved in the Law Enforcement Assisted Diversion (LEAD) program training a team of LEAD prosecutorial liaisons both at the state and national level. Prior to coming to the Seattle City Attorney's Office, she most recently served as an Assistant U.S. Attorney for the Western District of Washington. Natalie Walton-Anderson - Criminal Division Chief - City of Seattle | LinkedIn

Reverend Harriett Walden, Founder, Mothers for Police Accountability; Co-Chair, Community Police Commission

Rev. Harriett Walden has been a vocal advocate for peace issues since co-founding *Mothers for Police Accountability (MFPA)* in 1990. MFPA is an organization that educates and coordinates parents and community organizations in addressing excessive police force. She also serves as the Director/Founder of the *Family Empowerment Institute* in Seattle, Washington where she is working to break Black on Black crime. In addition to that, Rev. Harriett Walden has been a *Virtues Project*™ facilitator since 1992, trained by Virtues Project™ founders Linda Kavelin Popov and Dr. Dan Popov.

Over the past two decades, Rev. Walden has been part of several efforts to bring about positive change in the area of community police issues. Some of her achievements include: Co-Chair of Seattle Community Police Commission, appointed in 2013; appointed to the *Juvenile Issues Task Force* in 1991 by Governor Booth Gardner; served on the *Statewide Stop Youth Violence Advisory Committee* (1992-1994); appointed to the *Community/Police Task Force* by former City Councilmember Sherry Harris (1992-1994); a catalyst for the implementation of the Crisis Intervention Team (CIT) with the Seattle Police Department to have a more humane response to people with mental illness. This program was voluntary for patrol officer in 1998 and made mandatory in the year 2000 for all patrol officers. She is also a current board member of the *National Coalition for Police Accountability*.

Rev. Walden is also an accomplished facilitator with many conferences and workshops to her credit.

Born in Jacksonville, Florida, and reared in Sanford, Florida, Rev. Walden resides in Seattle. She is a mother of four sons, has four grandchildren and is an avid reader who enjoys reading books on spirituality and philosophy.

Bishop Reggie Witherspoon, Mount Calvary Christian Center

Bishop Witherspoon has served as a consultant for World Vision Ministries and a Volunteer Coordinator for Promise Keepers. He has also served as a chaplain for the Seattle Fire Department. Bishop Witherspoon is consistently requested for conferences, workshops, and arbitration within Seattle governmental agencies negotiating conflicts, and mediating difficult situations.

Bishop Witherspoon received his education from Seattle Central Community College and Northwest University where he earned a Bachelor of Arts degree in Pastoral Ministries. He earned his Master of Arts degree in Theology from Fuller Theological Seminary and is presently working on his Ph.D in organizational leadership. He has served as Senior Pastor of Mount Calvary Christian Center Church of God in Christ for the past 32 years.