

**Labor Standards Advisory Commission
Meeting Minutes**

Minutes prepared by: Megan Jackson
February 9th, 2022
2:30 - 4:30 pm
WebEx Meeting

Commissioners Present

Position No.	Name
1	Elizabeth Ford
2	Alexis Rodich
3	Afeworki Ghebreiyesus
7	Paola Ochoa
9	Will Pittz
10	Samantha Grad
11	Gay Gilmore
13	Marilyn Watkins
14	jeanie chunn

Commissioners Absent

4	Annie Wise
5	Tracy Taylor
12	Ilona Lohrey
15	Joel Shapiro

- Welcome and approval of minutes Co-Chairs
 - Minutes are unanimously approved
- Presentation from OLS Director Steven Marchese, OLS
 - Met with then Mayor Elect Harrell in December
 - Mayor Harrell met with staff virtually on 2/1
 - Met with Deputy Mayor (DM) Kendee Yamaguchi and developing cadence of regular meetings
 - Virtual OLS retreat was held in December.
 - Working with consultant Nicole Keenan for ongoing staff retreats in 2022
 - Hiring
 - Deputy Director will be posted soon
 - Outreach Manager posting closed yesterday
 - In the works:
 - Labor Standards Engagement Specialist
 - Enforcement Strategist
 - Paralegal, 2022 addition via Independent Contractor Worker Protections
 - Engagement Specialist, 2022 addition via Independent Contractor Worker Protections
- Over 11 million assessed by Enforcement Team in 2021
 - 2 cases settled at end of last year

- Dominos- over 2 million dollars to over 1,000 workers
 - TMI- over \$250,000
 - Grocery Employee Hazard Pay remains in effect
 - Community Outreach and Education Fund
 - Contracts will be finalized shortly
 - COEF funding didn't increase for this cycle, though number of ordinances has increased as has inflation
 - Business Outreach and Education Fund RFP will go out this year
 - Domestic Workers Standards Board
 - Funding provided by Council (\$500,000)
 - Some of this will go toward building a portable paid time off policy for domestic workers (See Resolution 32028)
 - Community led budget process for equitable prioritization and allocation of funds currently underway
 - Statewide bill (current in the House of Representatives) providing worker protections for TNC Drivers statewide may impact the scope and breadth of Seattle TNC legislation.
 - Working with intergovernmental affairs staff to keep an eye on how things progress.
- LSAC Business
 - Advisory Memo
 - Motion to approve the advisory memo
 - The advisory memo is unanimously approved
 - Who to connect with
 - Policy Director Dan Eder
 - DM Kendee Yamaguchi
 - Mayor Harrell
 - Councilmember (CM) Mosqueda
 - Governance, Native Communities, and Tribal Governments Committee led by Council President (CP) Juarez
 - What to highlight
 - OLS's role in equitable recovery
 - OLS technical assistance provided to small businesses
 - Need for OLS budget and staff
 - Memo Outreach
 - Time with April commission appointments
 - Send memo to everyone on Council
 - Schedule meeting with CP Juarez and request to present at committee
 - Try to schedule meeting with advanced notice so a fair amount of LSAC commissioners can be present
 - Reach out to CM Mosqueda regarding the plan to present
 - Reach out to Mayor to schedule a meeting
 - Share with other boards and commissions as appropriate
 - Green New Deal
 - Domestic Workers Standards Board
 - Any focused on racial equity
 - Any of OCR's boards and commissions
 - Commission for People with DisAbilities
 - Women's Commission

- Human Rights Commission
 - LGBTQ Commission
 - Immigrant and Refugee Commission
 - Indigenous Advisory Council (was just created so later when up and running)
 - Small Business Advisory Council
 - Commissioner interests re connecting to boards and commissions, etc.
 - Afeworki- Immigrant and Refugee Commission
 - Jeanie- Small Business Advisory Council, meeting with CM Mosqueda
 - Marilyn- Happy to participate as scheduling allows
 - Paola- Interested in participating
 - Alexis- Commission for People with DisAbilities, Small Business Advisory Council, Domestic Workers Standards Board, whatever folks find most useful
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- Rescheduling April meeting to one week later due to spring break
 - New date will be 4/20/22 at same time
 - Unanimous vote to move the meeting
- Adjourn