

# City of Seattle Domestic Workers Standards Board Meeting Minutes

November 14, 2022, 6:30pm

Held via Zoom and in-person at Casa Latina

Members Attending: Silvia González, Jordan Goldwarg, Diana Salazar, Baylie Freeman, Etelbina Hauser, Liz Hunter-Keller, Estefana Harry, Edy Dominguez

Members Absent: Steve Hooper

OLS Staff: Laine Middaugh, Lacey Collins

Guests: Laura Hurley (Spanish Interpreter), Maria Isabel Quijano, Dana Barnett

1. Welcome
  - a. Baylie opened the meeting and welcomed everyone.
2. Approval of minutes
  - a. Silvia made a motion to approve the minutes. The motion was approved unanimously.
3. OLS updates
  - a. Laine introduced Lacey, who is new to OLS. Lacey is helping with operations and finance and will be helping with a range of operational support for the board.
  - b. Jennifer was out sick but circulated information about language access updates for the DWO.
    - i. The notice of rights and DWO booklet is going to be translated into 15 additional languages.
    - ii. Some of these languages will be chosen to have booklets printed.
    - iii. Diana asked if there are plans to create video versions of the booklet; Laine will look into it.
    - iv. People should provide feedback/input by the end of this week to Laine and Jennifer if they think additional languages should be included.
4. Coalition updates
  - a. Dana provided an update from the Coalition.
  - b. The Coalition is holding worker focus groups and analyzing a survey of employers.
  - c. A subcommittee is working with OLS and a consultant to examine additional research needed to secure a PTO benefit.
  - d. They will soon be crafting a timeline for getting a proposal for a PTO benefit in front of City Council.
  - e. Estefana asked how other organizations can be part of the Coalition.
    - i. Silvia replied that the Coalition is currently discussing a process for adding more groups to the Coalition.
    - ii. Dana encouraged Estefana to reach out to Coalition members to discuss joining the Coalition.
5. Retreat planning update and discussion
  - a. Baylie shared a report from the recent planning meeting for our upcoming retreat.

- b. The planning group proposed to postpone the date of the retreat to allow for securing an outside facilitator and additional planning time.
  - c. Diana shared some options for facilitators.
  - d. Jennifer and Laine will be looking for a location.
  - e. We have a budget of \$3000 to support the retreat.
  - f. Tentative date: April 29, 5-6 hours
  - g. Proposed goals for the retreat:
    - i. Developing a language justice framework for the board
    - ii. Community building
    - iii. Storytelling workshop
    - iv. Anti-racism/equity training and/or caucus groups
    - v. Identify priorities for updating the workplan
    - vi. Developing a theory of change for the board
    - vii. Developing strategies for integrating more community voice into the work of the board
  - h. Decisions that need to be made:
    - i. Should the retreat be limited to the board, or open to other community members (either in full or in part)?
  - i. Baylie shared information about two facilitators that Diana proposed.
  - j. We confirmed that the retreat will be April 29.
  - k. OLS will start looking at possible spaces.
  - l. If board members have additional suggestions for facilitators, they can reach out to the co-chairs and/or Laine.
6. Reflection and Discussion of Future Goals
- a. Silvia proposed that we spend some time reflecting at the end of this year (the third pandemic year) on what the DWSB has accomplished. What are we each taking with us from this year? What is staying with us? And what is our commitment for 2023?
    - i. Silvia: Two new organizations are benefiting from the funding that was secured this year to do more outreach. She commits to do more outreach so that we have a full board with 13 members.
    - ii. Baylie: The national attention on our work has been really exciting. People are looking to Seattle and the DWSB as a model. She commits to build good habits as a board (e.g. establishing language justice as a norm) and to model those good habits.
    - iii. Jordan: Commits to helping secure more funding for the board in 2023.
    - iv. Diana: Still figuring out her role on the board, which is also a commitment for 2023. Also, a commitment to meet more board members in person!
    - v. Liz: Grateful for the experience with Theo and Elodie and learning about more radical ways to distribute funding. She commits to being a work horse and helping with whatever needs help.
    - vi. Edy: Saw the work from two perspectives this year: a nanny and an employee of Fair Work Center. She commits to integrate herself more into the board in 2023 and bring more volunteers to support the Board.

- vii. Estefana: Thought the workshops with Theo and Elodie were really powerful. She commits to bringing her voice to keep pushing the work forward.
  - viii. Etelbina: Long live the standards board!
  - ix. Dana: The workshops with Theo and Elodie were really beautiful. She commits to continuing to be with the board and to find employers to be new members of the board.
  - x. Elvia: Learned a lot from the workshops with Theo and Elodie. Learned a lot from members of the board. Would like to be more involved and join the board in 2023. Also commits to bringing colleagues to meetings.
  - xi. Isabel: Taking away the learning from the workshops with Theo and Elodie, and also learning from colleagues in these meetings. For 2023, hopes to continue learning and supporting and bringing her own knowledge as a *promotora*.
  - xii. Lacey: Can see the passion and enthusiasm that people bring to this group. For 2023, excited to learn more about the goals of the board and what we want to accomplish -- and how she can support us.
  - xiii. Laine: For 2023, thinking about the role of OLS staff in demonstrating to others (politicians, other cities) what the board is doing and why funding is important. OLS wants to tell the story of this work.
- b. Baylie and Silvia request that ALL board members invite one person to come to our January meeting as a guest, to help expose more people to our work (and also to use it as a recruitment tool!).

7. Public Comment

- a. Dana followed up on her comment from last month about getting more national attention for the board's work. She contacted the researchers from the Aspen Institute, who said they are finalizing their report. Once the board sees it, we could consider inviting the researchers to present at a meeting.

8. Silvia adjourned the meeting at 8:16pm.