The City of Seattle is looking to create a diverse team of hardworking, committed individuals with a passion for public service and who are deeply aligned with our City’s values of Race and Social Justice.
WHAT WE ARE LOOKING FOR

Diversity: Reflect the community
We respect the different identities, experiences, and perspectives of those that we work with and the community we serve.

Strength: In body and mind
The training and the job is physical and vigorous. Your mind is also challenged through problem solving and constant learning.

Honesty and integrity: Share our values
The public trusts and depends on you during their time of need.

Team Player: There is no “I” in team
There are few careers that are as selfless as firefighting. Maintaining excellence is as much for your team members and the public as it is for you.

WHAT WE DO
Seattle Firefighters help save lives and protect property through emergency medical services, fire and rescue response and fire prevention. We respond immediately when any member of our community needs help with professional, effective and compassionate service.

SEATTLE FIREFIGHTER BENEFITS

Schedule: Seattle Firefighters work approximately eight 24-hour shifts per month, with either two or four days off between shifts

Starting salary is $82,192

Advancement opportunities:
In addition to promotional opportunities, Seattle supports several technical teams and divisions, such as hazardous materials, technical rescue, paramedic, marine unit, communications, inspectors and arson investigation

Other benefits:
- Deferred Compensation Plan
- LEOFF II Pension Plan
- Family medical and dental coverage
- Employee assistance services
- Vacation
- Comp time
- Sick leave
- Twelve-weeks paid parental leave
- Tuition reimbursement
- Paid family care leave
- Paid military leave

JOIN OUR TEAM

Meet the minimum qualifications
- High school diploma or GED
- Valid Driver’s License
- Ability to communicate in English
- At least 18-years-of-age
- Candidates must meet or exceed established standards throughout the testing and pre-employment process
- Must be fully vaccinated for COVID-19 at time of conditional offer of employment
- EMT certification not required at time of application

Apply online
Go to seattlefirejobs.com and sign-up for our recruitment email distribution list. When the application period opens, fill out an application online at governmentjobs.com (link can be found on seattlefirejobs.com).

Participate in the hiring process
Visit our website for more info: seattlefirejobs.com.

Final steps
Successfully complete a 15.5-week Recruit Academy and a 1-year probation.