

Office of Inspector General for Public Safety

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<http://www.seattle.gov/oig>

Department Overview

The Office of Inspector General for Public Safety (OIG) was established in 2017 via [Ordinance 125315](#). OIG provides oversight of management, practices, and policies of the Seattle Police Department (SPD) and Office of Police Accountability (OPA), monitoring of ongoing fidelity to organizational reforms implemented pursuant to the goals of the 2012 Federal Consent Decree and Memorandum of Understanding, and auditing and review of criminal justice system policies and practices related to policing and other criminal justice matters.

OIG is empowered to help ensure the fairness and integrity of the delivery of law enforcement services and the investigation of allegations of police misconduct. OIG has been established to make systemic recommendations for lasting reform that are intended to reflect the values of Seattle's diverse communities.

Responsibilities of OIG include:

- performing oversight activities that ensure the ongoing integrity of SPD and OPA processes and operations;
- ensuring SPD is meeting its mission to address crime and improve quality of life through the delivery of constitutional, professional, and effective police services that retain the trust, respect, and support of the community;
- conducting risk management reviews and performance audits;
- reviewing misconduct complaint-handling and investigations by OPA;
- evaluating SPD's response to incidents involving death, serious injury, serious use of force, mass demonstrations, serious property or vehicle damage, or other issues of significant public concern to assess the integrity of the process; and
- making recommendations to policymakers for increasing the effectiveness of SPD and related criminal justice system processes.

Budget Snapshot

| | 2019 Actuals | 2020 Adopted | 2021 Adopted |
|------------------------------|------------------|------------------|------------------|
| Department Support | | | |
| General Fund Support | 1,700,050 | 2,648,238 | 2,979,486 |
| Total Operations | 1,700,050 | 2,648,238 | 2,979,486 |
| Total Appropriations | 1,700,050 | 2,648,238 | 2,979,486 |
| Full-Time Equivalents Total* | 10.00 | 13.00 | 15.00 |

* FTE totals are provided for informational purposes only. Changes in FTEs resulting from City Council or Human Resources Director actions outside of the budget process may not be detailed here

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Budget Overview

The 2021 Adopted Budget expands OIG's ability to perform community engagement and to bolster administrative operations of the office. Funding and position authority are provided for a dedicated community engagement specialist, with a focus on helping OIG fulfill its mission to meaningfully apply a racial equity lens to its work. This includes employing racial equity expertise to guide OIG management in the scoping of work projects, as well as helping OIG effectively interface with community in a manner that sets aside institutional assumptions to ensure legitimate, effective community engagement.

The 2021 Adopted Budget increases the capacity of the investigation and audit units by adding one investigator/audit position. Funding is also added for an operations manager. The OIG received position authority for an Operations Manager in the 2020 Adopted Budget and this funding ensures that the administrative functions for OIG can continue.

In 2021, the City Budget Office will be undertaking a study to examine opportunities for shared coordination of resources across the three police accountability entities, the Community Police Commission, the Office of the Inspector General and the Office of Police Accountability. This study will make recommendations regarding coordination of community engagement, communications, administrative support (e.g. accounting, human resources) or other functions. The recommendations could lead to budget or operational efficiencies but will ensure the independence of each entity.

City Council Changes to the Proposed Budget

The Council added funding for Sentinel Event Review.

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Incremental Budget Changes

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| | Dollars | FTE |
|---|--------------------|--------------|
| 2020 Adopted Budget | 2,648,238 | 13.00 |
| Proposed Operating | | |
| Add 1.0 FTE Community Engagement Position | 155,095 | 1.00 |
| Add 1 FTE Auditor/Investigator Position | 155,095 | 1.00 |
| Realignment of OIG Budget to Reflect Operational and Administrative Needs | 117,440 | - |
| Reduce OIG Budget by 5% in 2021 and 2022 | (131,412) | - |
| Proposed Technical | | |
| Adjustment for One-Time Budget Changes | (100,000) | - |
| Citywide Adjustments for Standard Cost Changes | 70,032 | - |
| Baseline Adjustments for Personnel Costs | - | - |
| Council | | |
| Add funding for Sentinel Event Review | 65,000 | - |
| Total Incremental Changes | \$331,249 | 2.00 |
| Total 2021 Adopted Budget | \$2,979,486 | 15.00 |

Description of Incremental Budget Changes

Proposed Operating

Add 1.0 FTE Community Engagement Position

| | |
|---------------------|-----------|
| Expenditures | \$155,095 |
| Position Allocation | 1.00 |

This change provides position authority and funding for one Strategic Advisor 1, Exempt position to work as a Community Engagement Specialist.

Add 1 FTE Auditor/Investigator Position

| | |
|---------------------|-----------|
| Expenditures | \$155,095 |
| Position Allocation | 1.00 |

This change provides position authority and funding for one Strategic Advisor 1, Exempt position to work as an Audit/Investigator. OIG requests this position as a hybrid audit and investigation position to provide flexible staffing to support the workload demands of two major areas of work.

Realignment of OIG Budget to Reflect Operational and Administrative Needs

| | |
|--------------|-----------|
| Expenditures | \$117,440 |
|--------------|-----------|

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Position Allocation -

This change request increases the OIG budget in 2021 by \$118,911. This item aligns the office's budget to better support the ongoing operational and administrative needs. Funding for a Strategic Advisor 2, Exempt (Operations Manager) is added. This pocket was added in the 2020 Adopted Budget but without ongoing funding. The funded Executive Assistant position is changed to an Administrative Specialist 3.

Reduce OIG Budget by 5% in 2021 and 2022

Expenditures \$(131,412)

This change reduces appropriations for the Office of Inspector General by 5% (\$131,412) in 2021 by reducing the consultant budget. This reduction is taken in order to mitigate the negative effects of the COVID-19 pandemic on the City's overall budget.

Proposed Technical

Adjustment for One-Time Budget Changes

Expenditures \$(100,000)

This item includes budget adjustments for one-time changes in the 2020 Adopted Budget:

Citywide Adjustments for Standard Cost Changes

Expenditures \$70,032

Citywide technical adjustments made in the baseline phase reflect changes to internal services costs, including rates from the Department of Finance & Administrative Services, Seattle Information Technology Department, Seattle Department of Human Resources, and for healthcare, retirement and industrial insurance charges for the department. These adjustments reflect initial assumptions about these costs and inflators early in the budget process.

Baseline Adjustments for Personnel Costs

Expenditures -

This centrally administered change adjusts appropriations to reflect an annual wage increase, as outlined in the agreements between the City and the Coalition of Unions, for personnel costs included in this department's baseline budget. This includes increases to salary, FICA, Medicare, family medical leave, retirement, overtime and temporary labor. There is no increase assumed from 2021 to 2022. This does not include a 2021 salary increase for non-represented Executives, Managers and Strategic Advisors.

Council

Add funding for Sentinel Event Review

Expenditures \$65,000

This Council Budget Action (CBA) adds funding to the Office of the Inspector General for Public Safety (OIG) to support its Sentinel Event Review (SER) of the George Floyd and Black Lives Matter demonstrations in the summer of 2020. This action provides funding for compensation to support community involvement as the OIG systemically analyzes root causes for the uses of force in the summer demonstrations. Funding will also support community engagement expenses related to conducting effective outreach across various mediums, language access and translation costs and other material preparation, and expert facilitators to keep the conversation community centered.

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Expenditure Overview

| | 2019 Actuals | 2020 Adopted | 2021 Adopted |
|---|----------------------|----------------------|----------------------|
| Appropriations | | | |
| OIG - BO-IG-1000 - Office of Inspector General for Public Safety | | | |
| 00100 - General Fund | 1,700,050 | 2,648,238 | 2,979,486 |
| Total for BSL: BO-IG-1000 | 1,700,050 | 2,648,238 | 2,979,486 |
| Department Total | 1,700,050 | 2,648,238 | 2,979,486 |
| Department Full-Time Equivalents Total* | 10.00 | 13.00 | 15.00 |

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Budget Summary by Fund Office of Inspector General for Public Safety

| | 2019 Actuals | 2020 Adopted | 2021 Adopted |
|------------------------------|------------------|------------------|------------------|
| 00100 - General Fund | 1,700,050 | 2,648,238 | 2,979,486 |
| Budget Totals for OIG | 1,700,050 | 2,648,238 | 2,979,486 |

Appropriations by Budget Summary Level and Program

OIG - BO-IG-1000 - Office of Inspector General for Public Safety

The purpose of the Office of Inspector General for Public Safety Budget Summary Level is to provide civilian oversight of management and operations of the Seattle Police Department (SPD) and Office of Police Accountability (OPA) as well as civilian review of criminal justice system operations and practices that involve SPD or OPA.

| | 2019 Actuals | 2020 Adopted | 2021 Adopted |
|-------------------------------------|------------------|------------------|------------------|
| Program Expenditures | | | |
| Inspector General for Public Safety | 1,700,050 | 2,648,238 | 2,979,486 |
| Total | 1,700,050 | 2,648,238 | 2,979,486 |
| Full-time Equivalents Total* | 10.00 | 13.00 | 15.00 |

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