

Office of Inspector General for Public Safety

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Department Overview

The Office of Inspector General for Public Safety (OIG) was established in 2017 via [Ordinance 125315](#). OIG provides oversight of management, practices, and policies of the Seattle Police Department (SPD) and Office of Police Accountability (OPA), monitoring of ongoing fidelity to organizational reforms implemented pursuant to the goals of the 2012 Federal Consent Decree and Memorandum of Understanding, and auditing and review of criminal justice system policies and practices related to policing and other criminal justice matters.

OIG is empowered to help ensure the fairness and integrity of the delivery of law enforcement services and the investigation of allegations of police misconduct. OIG has been established to make systemic recommendations for lasting reform that are intended to reflect the values of Seattle's diverse communities.

Responsibilities of OIG include:

- performing oversight activities that ensure the ongoing integrity of SPD processes and operations;
- ensuring SPD is meeting its mission to address crime and improve quality of life through the delivery of Constitutional, professional, and effective police services that retain the trust, respect, and support of the community;
- conducting risk management reviews and performance audits;
- reviewing misconduct complaint-handling and investigations by OPA;
- evaluating SPD's response to incidents involving death, serious injury, serious use of force, mass demonstrations, serious property or vehicle damage, or other issues of significant public concern to assess the integrity of the process; and
- making recommendations to policymakers for increasing the effectiveness of SPD and related criminal justice system processes.

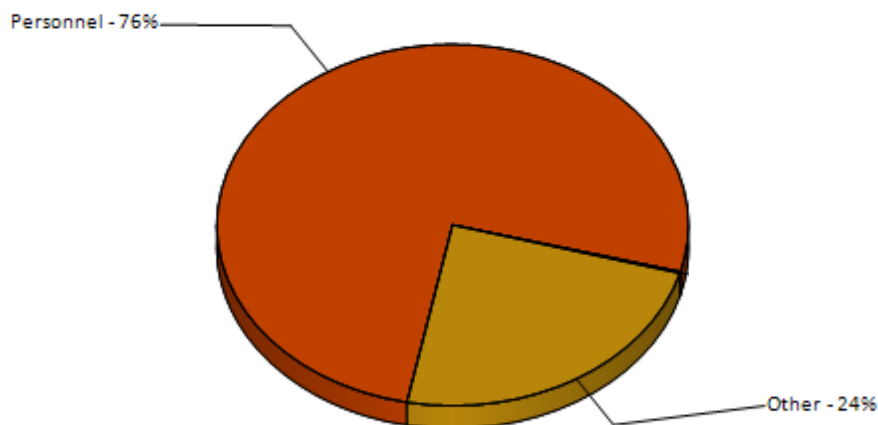
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Budget Snapshot

| Department Support | 2018 Adopted | 2019 Adopted | 2020 Endorsed |
|-----------------------------|--------------------|--------------------|--------------------|
| General Fund Support | \$1,454,802 | \$1,812,851 | \$1,964,119 |
| Total Operations | \$1,454,802 | \$1,812,851 | \$1,964,119 |
| Total Appropriations | \$1,454,802 | \$1,812,851 | \$1,964,119 |
| Full-time Equivalent Total* | 4.00 | 10.00 | 10.00 |

* FTE totals are provided for information purposes only. Changes in FTEs resulting from City Council or Personnel Director actions outside of the budget process may not be detailed here.

2019 Adopted Budget - Expenditure by Category



Budget Overview

The 2019 Adopted and 2020 Endorsed Budget focuses on strengthening the capacity of the newly formed Office of Inspector General for Public Safety (OIG) by expanding the department's staffing and annual operating budget. The 2018 Adopted Budget was created in advance of the selection of the Inspector General and, as such, relied on a number of preliminary assumptions regarding workload and staffing needs. The 2019 Adopted and 2020 Endorsed Budget is informed by the needs and vision of the City's first Inspector General.

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The 2019 Adopted and 2020 Endorsed Budget contains several significant adjustments to OIG. First, the budget adds position authority for four positions that were funded in the 2018 Adopted Budget, but for which exact position classifications were left undetermined pending the start of the new Inspector General. Second, the budget adds funding for reclassifications of some of OIG's existing positions. In addition, the budget adds two fulltime employees to the office. These changes significantly improve the staffing capacity of the department to fulfill its mandate to provide civilian auditing of the management, practices, and policies of the Seattle Police Department and Office of Police Accountability, as established under the 2017 Police Accountability legislation ([Ordinance 125315](#)).

City Council Changes to the Proposed Budget

The Council made an across-the-board reduction to all General Fund departments equivalent to 0.07% in 2019 and 0.1% in 2020 to support other priorities.

Incremental Budget Changes

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| | 2019 | | 2020 | |
|--|---------------------|--------------|---------------------|--------------|
| | Budget | FTE | Budget | FTE |
| 2018 Adopted Budget | \$ 1,454,802 | 4.00 | \$ 1,454,802 | 4.00 |
| Baseline Changes | | | | |
| Citywide Adjustments for Standard Cost Changes | \$ 132,715 | 0.00 | \$ 141,447 | 0.00 |
| Technical Adjustment | \$ 0 | 4.00 | \$ 0 | 4.00 |
| Proposed Changes | | | | |
| Expand Auditing Capacity | \$ 142,340 | 2.00 | \$ 277,964 | 2.00 |
| Funding for Position Reclassifications | \$ 84,230 | 0.00 | \$ 91,990 | 0.00 |
| Council Changes | | | | |
| General Fund Appropriation Reduction | -\$ 1,236 | 0.00 | -\$ 2,084 | 0.00 |
| Total Incremental Changes | \$ 358,049 | 6.00 | \$ 509,317 | 6.00 |
| 2019 Adopted/2020 Endorsed Budget | \$ 1,812,851 | 10.00 | \$ 1,964,119 | 10.00 |

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Descriptions of Incremental Budget Changes

Baseline Changes

Citywide Adjustments for Standard Cost Changes - \$132,715

Citywide technical adjustments made in the baseline phase reflect changes to internal services costs, health care, and industrial insurance charges for the department. These adjustments reflect initial assumptions about these costs and inflators early in the budget process. This technical adjustment also transfers internal services costs for Human Resources, Finance and Administrative Services, and Information Technology from Finance General to the department. With this change, department budgets will better reflect support costs. Previously these costs were included in the Finance General budget.

Technical Adjustment/4.00 FTE

This technical adjustment provides position authority for four positions that were funded in the 2018 Adopted budget. In 2018, funding was provided for four positions, but not position authority, to allow the new Inspector General the opportunity to evaluate the department's workload needs and determine position classifications. This adjustment provides position authority for one Strategic Advisor 2 position and three Strategic Advisor 1 positions. The positions provide staffing to strengthen the core auditing, policy analysis, and OPA complaint review functions of the office, in addition to staffing support for communications and community engagement efforts.

Proposed Changes

Expand Auditing Capacity - \$142,340/2.00 FTE

This adjustment adds two permanent full-time positions to OIG to support the work of the department under the 2017 Police Accountability legislation ([Ordinance 125315](#)). The two Strategic Advisor 1 positions will perform auditing and policy analysis functions for the department. These positions are necessary to fulfilling the OIG's purpose, as outlined in the Ordinance, of performing civilian auditing and review of management, policies, and practices of the Seattle Police Department and Office of Police Accountability. This adjustment adds partial year (6 month) funding for these positions in 2019 and full year funding in 2020.

Funding for Position Reclassifications - \$84,230

This adjustment adds funding to align the budget to support the reclassification of positions in OIG. While the 2018 Adopted Budget made reasonable assumptions for the department, the specific departmental staffing has taken shape under the direction of the new Inspector General. This adjustment adds funding to support reclassifications for positions within the OIG budget.

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Council Changes

General Fund Appropriation Reduction - (\$1,236)

The Council made an across-the-board reduction to all General Fund appropriation authority in order to support other priorities. The percentage reduction in 2019 is about 0.07% and in 2020 about 0.1%.

Expenditure Overview

| Appropriations | 2018 Adopted | 2019 Adopted | 2020 Endorsed |
|---|------------------|------------------|------------------|
| Office of Inspector General for Public Safety Budget Summary Level | | | |
| General Fund | 1,454,802 | 1,812,851 | 1,964,119 |
| Total for BSL: BO-IG-1000 | 1,454,802 | 1,812,851 | 1,964,119 |

| | | | |
|-------------------------|------------------|------------------|------------------|
| Department Total | 1,454,802 | 1,812,851 | 1,964,119 |
|-------------------------|------------------|------------------|------------------|

| | | | |
|---|-------------|--------------|--------------|
| Department Full-time Equivalent Total* | 4.00 | 10.00 | 10.00 |
|---|-------------|--------------|--------------|

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Budget Summary by Fund for Inspector General

| | 2018 Adopted | 2019 Adopted | 2020 Endorsed |
|------------------------------|------------------|------------------|------------------|
| 00100 - General Fund | 1,454,802 | 1,812,851 | 1,964,119 |
| Budget Totals for OIG | 1,454,802 | 1,812,851 | 1,964,119 |

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Appropriations By Budget Summary Level (BSL) and Program

Office of Inspector General for Public Safety Budget Summary Level

The purpose of the Office of Inspector General for Public Safety Budget Summary Level is to provide civilian oversight of management, practices, and policies of the Seattle Police Department (SPD) and Office of Police Accountability (OPA), monitoring of ongoing fidelity to consent decree reforms, and auditing and review of criminal justice system policies and practices related to policing and other criminal justice matters.

| Program Expenditures | 2018 Adopted | 2019 Adopted | 2020 Endorsed |
|-------------------------------|-------------------------|-------------------------|--------------------------|
| Inspctr Gen for Public Safety | 1,454,802 | 1,812,851 | 1,964,119 |
| Total | 1,454,802 | 1,812,851 | 1,964,119 |
| Full-time Equivalents Total* | 4.00 | 10.00 | 10.00 |

** FTE totals are provided for information purposes only. Changes in FTEs resulting from City Council or Personnel Director actions outside of the budget process may not be detailed here.*