

Civil Service Commissions

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Department Overview

The **Civil Service Commissions** is the administrative entity serving both the Civil Service Commission and the Public Safety Civil Service Commission that are both quasi-judicial bodies charged with providing fair and impartial hearings of alleged violations of the City's personnel rules. Each commission is governed by a separate three-member board, with one member appointed by the Mayor, one appointed by the City Council, and one elected by, and representing, employees. The term of each commissioner is three years.

The **Civil Service Commission (CSC)** provides fair and impartial hearings of alleged violations of the City's personnel rules. Employees may file appeals with the CSC regarding all final disciplinary actions and alleged violations of the Personnel Ordinance, as well as related rules and policies. The CSC may issue orders to remedy violations and may also make recommendations to the Mayor and the City Council regarding the administration of the personnel system.

In addition, the CSC investigates allegations of political patronage to ensure the City's hiring practices are established and carried out in accordance with the merit principles set forth in the City Charter. The CSC conducts public hearings on personnel related issues and may propose changes to personnel rules, policies, and laws to the Mayor and the City Council.

The purpose of the **Public Safety Civil Service Commission (PSCSC)** is to implement, administer, and direct a civil service system for sworn personnel of the Seattle Police Department and uniformed personnel of the Seattle Fire Department. The PSCSC provides sworn police and uniformed fire employees with a quasi-judicial process for hearings on appeals concerning disciplinary actions, examination and testing, and other related issues.

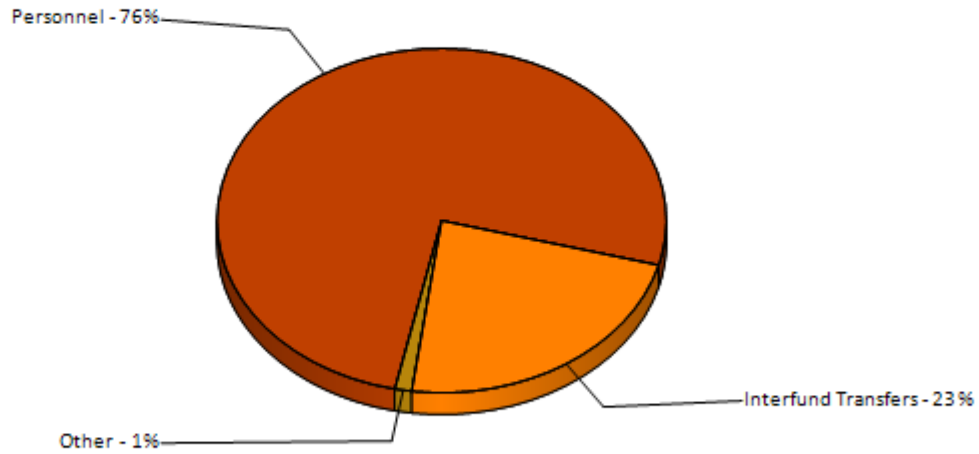
Budget Snapshot

Department Support	2016 Actuals	2017 Adopted	2018 Endorsed	2018 Proposed
General Fund Support	\$474,087	\$489,344	\$501,809	\$487,369
Total Operations	\$474,087	\$489,344	\$501,809	\$487,369
Total Appropriations	\$474,087	\$489,344	\$501,809	\$487,369
Full-time Equivalent Total*	2.60	2.60	2.60	2.60

* FTE totals are provided for information purposes only. Changes in FTEs resulting from City Council or Human Resources Director actions outside of the budget process may not be detailed here.

Civil Service Commissions

2018 Proposed Budget - Expenditure by Category



Budget Overview

The 2018 Proposed Budget does not recommend any significant changes to the Civil Service Commissions budget beyond the Citywide technical adjustments described below.

Incremental Budget Changes

Civil Service Commissions

	2018 Budget	FTE
Total 2018 Endorsed Budget	\$ 501,809	2.60
Baseline Changes		
Citywide Adjustments for Standard Cost Changes	-\$ 14,440	0.00
Total Incremental Changes	-\$ 14,440	0.00
2018 Proposed Budget	\$ 487,369	2.60

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Descriptions of Incremental Budget Changes

Baseline Changes

Citywide Adjustments for Standard Cost Changes - (\$14,440)

Citywide technical adjustments made in the baseline phase reflect changes to internal services costs, health care, and industrial insurance charges for the department. These adjustments reflect initial assumptions about these costs and inflators early in the budget process.

Expenditure Overview

Appropriations	Summit Code	2016 Actuals	2017 Adopted	2018 Endorsed	2018 Proposed
Civil Service Commissions Budget Control Level	V1CIV	474,087	489,344	501,809	487,369
Department Total		474,087	489,344	501,809	487,369

Department Full-time Equivalents Total*	2.60	2.60	2.60	2.60
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Appropriations By Budget Control Level (BCL) and Program

Civil Service Commissions Budget Control Level

The purpose of the Civil Service Commissions Budget Control Level is to provide administrative support to the Public Safety Civil Service Commission (PSCSC) and the Civil Service Commission (CSC). The PSCSC provides sworn police and uniformed fire employees with a quasi-judicial process for hearings on appeals concerning disciplinary actions, examination and testing, and other related issues. The CSC directs the civil service system for all other employees of the City.

Program Expenditures	2016 Actuals	2017 Adopted	2018 Endorsed	2018 Proposed
Civil Service Commissions	474,087	489,344	501,809	487,369
Total	474,087	489,344	501,809	487,369
Full-time Equivalents Total*	2.60	2.60	2.60	2.60

* FTE totals are provided for information purposes only. Changes in FTEs resulting from City Council or Human Resources Director actions outside of the budget process may not be detailed here.