



Seattle Finance & Administrative Services

Priority Hire Advisory Committee

PHAC Meeting Notes

Priority Hire Advisory Committee (PHAC)

January 13, 2021, 9 AM – 10:30 AM

Video Conference and Call-In

Welcome and Purpose

Tali Hairston welcomed the committee and led a common good framework activity.

PHAC Updates/Business The committee voted to approve the December meeting minutes. The committee confirmed the 2021 PHAC schedule and confirmed the next meeting will be held March 10. Tali will connect with each stakeholder group to coordinate meetings in between PHAC meetings.

The City, in partnership with Sound Transit and the Port of Seattle, released an RFP and will announce outcomes upon completion. Seattle Public Schools will implement a Student Community Workforce Agreement on a number of large projects and will soon hire for available positions. The City will share the job postings with the committee.

PHAC Discussions and Recommendations

Tali Hairston is meeting with PHAC member groups to further discuss and finalize the 2020 PHAC annual report.

The community stakeholder group introduced a recommendation to establish a legacy fund that will allow annual funding for community-based organizations that served as ground zero for priority hire. Legacy organizations are defined as BIPOC serving, BIPOC led non-profits, that served as part of the original Priority Hire coalition and have adequately performed and maintained continuous service contracts with the City of Seattle from 2016-2020. Another component of the recommendation is for legacy organizations to provide capacity support to smaller community-based organizations. The committee voted to table the vote and the community stakeholder group agreed to further discuss the recommendation during the community stakeholder meeting.

The committee reviewed the current PHAC charter. The committee agreed to not mandate members to turn on the camera function during virtual meetings, but rather make it optional. The committee voted and approved proposed to update the fourth listed item under the "Vision" section of the charter. The revision will change the existing language of "Looking out for unintended consequences;" to "Identify unintended consequences and their effects on outcomes;"

Labor noted the labor stakeholder group has been underrepresented for a few months with the absence and retirement of Dale Bright and Marge Newgent.



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PHAC Member Attendees

Joe Carter	United Black Christian Clergy
Karen Dove	ANEW
James Faison	NAMC
Sonja Foster	AGC
Jerry Jordan	PACT
Marilyn Kennedy	OPCMIA 528
Michelle Merriweather	Urban League of Metropolitan Seattle
Jamal Middlebrooks	PNWRCC
Melanie Parrett	Hot Mix Pavers
Steven Petermann	DOC/CI Construction
John Salinas II	Salinas Construction
Halene Sigmund	CITC

Consultation

Tali Hairston	Consultant/Facilitator
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City Representatives

Anita Adams	FAS
Jeanne Fulcher	FAS
Jesse Gilliam	FAS
Anna Pavlik	FAS
Julianna Tesfu	FAS