

MINUTES

Community Police Commission (CPC)

July 10, 2013, 9:00 am – 12:00 p.m.
Seattle Municipal Tower, Room 1610

CPC Attendees: Lisa Daugaard and Diane Narasaki, co-chairs; Claudia D'Allegri, Bill Hobson, Jay Hollingsworth, Kate Joncas, Joseph Kessler, Tina Podlodowski, Jennifer Shaw, Kevin Stuckey, Kip Tokuda, Rev. Harriett Walden

CPC Absent: Marcel Purnell, Rev. Aaron Williams

CPC Staff: Glenn Harris, Karinda Harris

REVIEW AGENDA AND APPROVE MINUTES

Diane welcomed everyone and there were brief introductions.

Moved, seconded, and passed (12-0-0): "Approve the June 26, 2013 CPC minutes, as corrected."

WORKGROUP UPDATES

Stops and Detentions –

Russ Hicks from the Basic Law Enforcement Academy (BLEA) shared an overview of their work with the Workgroup. BLEA takes officers from around the state, except troopers. They take 30 officers per class and cover RCWs and criminal procedures as well as teach patrol procedures and crisis procedures. They are using the LEED model – Listen and Explain with Equity and Dignity. The Workgroup has begun policy review and hope to present their initial recommendations for the full Commission soon.

Bias Free Policing –

The group is reviewing SPD's current draft language on bias free policing (which includes DOJ recommendations) and is considering adding references related to implicit bias. It would be good if CPC as a whole could take the entire psychological test on bias that was created by Harvard, and shared with the workgroup. The workgroup is considering recommending SPD use of such an instrument in its orientation and training of officers. The workgroup would like feedback from other CPC members on the current draft language.

Community Engagement –

Acting Captain Carmen Best recently met with the workgroup and provided an overview of SPD's outreach programs – the workgroup was impressed with what SPD is doing currently in this area. The workgroup proposes to hire Rita Brogan, CEO of PRR, to work as a consultant to develop a community engagement plan for CPC. PRR is a market analysis community research firm.

Moved, seconded, and passed (12-0-0): "To hire Rita Brogan as a consultant for no more than \$5000 to develop the CPC community engagement plan."

The CPC reviewed the workgroup's recommendation on non-commissioner member participation, specifically about the participation of technical assistance experts in meetings.

Moved, seconded, and passed (12-0-0): "From time to time, CPC and workgroup chairs may call upon experts, including DOJ, SPD and Monitor staff, and others to participate and provide technical assistance at full CPC and at CPC workgroup meetings."

COMMUNITY SURVEY DISCUSSION

Glenn Harris and Claudia D'Allegri led the discussion, and Merrick Bobb, the Monitor and Thomas Bates, from DOJ, joined by telephone.

The Commissioners had an extensive conversation about the Monitor's survey and its own survey, and the methodologies each will use. The Commissioners also mentioned SPD's community survey and the data it provides, and how CPC might use that data to drill down to gather more information from the community. SPD's Safe Communities data may also be useful to review.

Diane Narasaki and Lisa Daugaard discussed the appropriate structure of the Monitor's community survey when they recently met with him. They expressed concern that the Monitor's planned phone survey may not be the best tool to reach the community due to barriers (access to phones, language, trust, etc). A phone survey not designed to reach all groups would be unrepresentative. There are also concerns about what will be the specific content focus of the Monitor's survey. The group also discussed timing of the Monitor and CPC surveys. Merrick Bobb noted that it might be useful to analyze the data from both surveys together.

Merrick Bobb agrees that the Commission's concerns about representation have merit since some populations are easier to reach than others. He is exploring options for meeting some of these concerns. However, there is concern that the Monitor will need a budget five times larger to ensure they contact hard-to-reach groups (\$200,000 total).

Commissioners agreed that there is a need for a clear approach to CPC's research goals. CPC wants to ensure an approach that will be effective in obtaining the views of underrepresented communities - that is what is most important.

ACTION item below.

IN-CAR VIDEO UPDATE

Tina Podlodowski confirmed that a meeting has been scheduled, with a goal of helping get all parties (DOJ, the Monitor, SPD, SHRC, OPA Auditor and CPC) reach an accord on how best to proceed with ICV. The meeting will be held on July 17th.

ACTION item below.

SHAREPOINT OVERVIEW

This topic was postponed for a later meeting.

STIPENDS FOR COMMISSIONERS

This topic was postponed for a later meeting.

NACOLE CONFERENCE

The National Association for Civilian Oversight of Law Enforcement Conference is September 22nd – 26th in Salt Lake City, Utah.

The Commissioners agreed that they would like to send some CPC members to the conference. Those interested in attending include Claudia D'Allegrì, Kate Joncas, Tina Podlodowski, Jennifer Shaw and Rev. Harriett Walden. While CPC will cover the costs for two members to attend, others may also go if additional funding sources are identified (for example, available air miles and other organizational sponsorships).

Moved, seconded, and passed (12-0-0): "CPC will send two commissioners to the upcoming NACOLE conference."

Moved, seconded, and passed (12-0-0): "CPC will pay for the registration, airfare, hotel costs, and per diem expenses of two commissioners attending the upcoming NACOLE conference."

ACTION item below.

SCHEDULE CHANGE

Commissioners approved moving the next CPC meeting to Wednesday, July 31st (with a location to be determined).

STAFF UPDATES

Glenn Harris provided the following updates:

Commissioner Vacancy – The Mayor's Office will interview four candidates on July 10 and a decision will be made shortly thereafter.

Budget – A supplemental budget request for the current year is underway and a budget issue paper for the upcoming fiscal year is in progress. The Commission should have sufficient funds available for consulting services.

Director Hire – The director hire committee completed a ranking exercise on July 8th and narrowed the field to six candidates who will be interviewed on August 5th and/or 6th. The committee will share with all of the commissioners' application materials for the six candidates, and interview questions.

Moved, seconded, and passed (12-0-0): "To move forward with the director hire process (i.e. to consider and interview the six candidates identified to-date)."

Consulting Staff – The office needs more staff support especially now that the workload has increased. There is an opportunity to hire an interim director, Betsy Graef, to provide additional

staff resources for a two month period until the permanent director is on board. Funds are available in salary savings within the budget.

Moved, seconded, and passed (12-0-0): "To approve the hiring of Betsy Graef as interim director for a two month period."

External Communications – The community-based organizations involved in SPD recruitment have requested CPC updates at their monthly meetings on the 2nd Tuesdays of each month. These include Atlantic Street Center, El Centro de la Raza, and the Filipino Community Center.

FUTURE AGENDA TOPICS AND EMERGING ISSUES

1. OPA legislation - Lisa Daugaard will attend a meeting of OPARB on July 10 (tonight) to let OPARB members know what's behind CPC's current position of opposing any change in OPA at the present time.
2. SPD Recruitment
3. Monitor Survey (continuation)
4. CPC structure and issue of office location
5. CPC work schedule and prioritization exercise
6. Staff updates (director hire, commissioner vacancy)
7. Postponed items (stipends, Sharepoint access)
8. Recruitment – Who can present? Ainsley/Heidi present.
9. ICV – Regularly constituted workgroup (add as workgroup update).
10. iPad discussion

PUBLIC COMMENT

- A community member spoke about her history in the community. She is a former business owner, currently homeless and attends Seattle University. She is concerned about trust with the police. Raised concerns about being wrongfully arrested. Will be going into litigation. Phone survey won't work. Homeless and people of color are not all high risk, maybe some. Need workshops in the community for people who are homeless. Believes the police officer was biased and racist. Has been working to address slum lords. CPC needs to go into shelters, colleges, high schools, to survey community.
- A community member spoke who is going to assist the community, especially black community. Had a negative experience with the police, SPD needs fundamental change. The community member doesn't like what is happening in our community.
- A community member spoke who has been advocate for veterans, homeless families, and the black community. Concerned about centering the black community in the conversation. Concerned about violation of civil rights and veteran rights. Wants the Commission to focus more on the black community.

SUMMARY OF ACTION ITEMS

1. Staff will distribute current SPD draft policy on bias free policing to all CPC members asking for feedback to the workgroup. Staff will follow-up on obtaining Harvard's bias test for CPC members to complete.

2. Staff will collect feedback from Commissioners on the Monitor's planned survey by July 11th and share it with the Monitor on July 12th.
3. The CPC will move forward with developing its own survey, led by the Community Engagement workgroup, and with the assistance of consultant Rita Brogan.
4. The ICV ad hoc workgroup will meet July 17th with SPD, the Monitor, DOJ, the OPA Auditor and SHRC. The goal of the meeting is to get all parties in accord regarding ICV.
5. Staff will arrange for registration and bookings for attendees of the NACOLE conference.
6. Staff will circulate application materials and interview questions to commissioners, including a confidentially statement.
7. Staff will create a list of CPC policy decisions.

NEXT MEETING
Wednesday, July 31, 2013
9:00 am - 12:00 pm
2100 Building
2100 - 24th Ave South