

DRAFT MINUTES

Community Police Commission (CPC)

September 18, 2019, 9:00 am – 12:00 pm
Seattle City Hall
600 4th Ave., 3rd Floor, Room 370

CPC Attendees: Emma Catague (co-chair), Isaac Ruiz (co-chair), Rev. Harriett Walden (co-chair), Colleen Echohawk, Helen Gebreamlak, Ben Goldsmith, Erin Goodman, Brandy Grant, Esther Lucero, Asha Mohamed, Natasha Moore, Karisa Morikawa, Mark Mullens, Joseph Seia, Rev. Aaron Williams

CPC Absent: Claudia D'Allegri, Melinda Giovengo, Alina Santillan

CPC Staff: Jesse Franz, Roxana Garcia, Bessie Scott, Tracy Whitlatch

Review Agenda and Approve Minutes / Announcements

Moved, seconded, and passed (11/0/1): "To approve the minutes from 09/04/19 with an amendment of removing Prachi Dave from the CPC Attendees."

Moved: Joseph Seia

Seconded: Colleen Echohawk

Absent for vote: Claudia D'Allegri, Melinda Giovengo, Esther Lucero, Asha Mohamed, Alina Santillan, Rev. Aaron Williams

OTHER BUSINESS

2019 CPC Retreat Update

The retreat is scheduled for October 2, 2019 at El Centro de la Raza. Eddie Sherman of Hilltop Public Solutions has been confirmed to facilitate the retreat. Mr. Sherman will be contacting Commissioners and staff for 30-minute phone conversations to prepare the retreat agenda, which will be sent out next week.

Seattle Time Public Disclosure Request

Commissioners were reminded to return their verification forms to the Executive Assistant.

Ad Hoc Governance Committee

Co-chairs reminded the Commission that the Governance Committee has been set up and will likely be handling items that come out of the retreat. The Committee will be handling how the Commission is governed and how workgroups will be set up.

Action Items Review

The CPC reviewed the status of Action Items from the previous CPC meeting.

DOJ and Monitor Update

Monitor Update – No update at this time.

DOJ Update – Last week the representatives from the City, Monitor Team and the DOJ had their first call to discuss the OPA Assessment. This will be on-going for the next six weeks. They are reviewing the Crisis Intervention statistics draft report provided by the City and continue to look at policy revisions on the Terry Stops and Supervision Assessments.

Office of Inspector General

Intelligence Ordinance Presentation

Chapter 14.12 of Seattle Municipal Code, Collection of Information for Law Enforcement Purposes, requires an audit every 180 days of Seattle Police Department (SPD) activity relating to the Chapter. Ordinance 125315, passed in 2017, assigned this responsibility to the Office of Inspector General (OIG). In addition, the Companion Resolution to the Accountability Legislation says the OIG and the CPC, “shall, by the end of the first Inspector General’s first full year, conduct a review and provide recommendations to Council for any needed revisions to Seattle Municipal Code Chapter 14.12.” The first Inspector General was recently appointed in 2018. The presentation outlined the first audit completed by OIG regarding Chapter 14.12 Program.

Chapter 14.12 Intelligence Ordinance which was written in 1979 and has not been updated in any substantial way. Questions were posed to Council by the OIG to update the Chapter. The OIG has provided five recommendations to address the findings to SPD Chief of Police, City Attorney’s Office and Council.

The Police Practices workgroup will work on recommendations to update Chapter 14.12, which will then be brought back to the Commission for approval. It will then be provided to the OIG, as it is an important piece of legislation. This will likely be a 2020 project, as the Council is currently updating Chapter 14.18 Surveillance.

Action Item: The Police Practices workgroup will work on recommendations to update Chapter 14.12, which will then be brought back to the Commission for approval, to be provided to the OIG.

Community Engagement Standing Committee

SPD Engagement Update

CE Staff presented an SPD engagement report back template - this represents engagement for Phase 1. Commissioners who signed up for ride-a-longs were asked to sign the waiver for ride-a-longs. Some ride-a-longs have occurred. Staff is waiting to hear back about 2020 dates for the Crisis Intervention Training. SPD presentations at CPC meetings are ongoing. Strategic outreach is on-going. SPD RSJI meetings are on hold due to Interim Executive Director capacity. Continued stewardship with accountability partners. DACs and PACs are being attended by Commissioners and staff. The Community Engagement Team has been meeting with the Collaborative Policing Team on a monthly basis.

CSO Interviews

Commissioners and staff attended 18 days of CSO interviews. Over 500 applications were received, 75 were interviewed for the 10 openings for the CSO program. September 17th the group got together and discussed possibilities of hiring some applicants who may not have fit

traditionally. The group is looking at ways to remove some of the barriers to allow more applicants to proceed through the process.

District Liaison Program Update

Community Engagement staff has been reaching out to Commissioners to schedule onboarding meetings and have sent information regarding the districts and opportunities. This is a legislative mandate. Currently, there are 2 districts that are active and 1 that is being onboarded.

Rapid Response Protocol

These protocols were originally created in response to an officer involved shooting. The protocol has been updated with an extension of questions to be asked to assess outreach strategy to the family and determine if Commissioners or Staff have ties. The protocol will be going to system partners (OIG, OPA) for their recommendations and to develop a collaborative Rapid Response Protocol. A Code of Conduct will be created by staff and shared with Commissioners to go along with the Rapid Response Protocol. The Code of Conduct will assist in uniform language and messaging when in Community and family spaces.

Community Engagement Bi-Weekly Report Back

A report out of the engagements attended since the last CPC meeting by both Commissioners and staff was provided.

Action Item: Commissioners were asked to sign the Seattle Police Department Ride-a-long waiver and return it to staff.

Action Item: A timeline will be added to the SPD Engagement template for on-going or on-hold items.

Action Item: The Rapid Response Protocol will go back to the CE Committee with edits and to add the Code of Conduct. In addition, Staff will bring back a report detailing other rapid response models to the Commission for consideration. Staff asked that Commissioners send them info on cultural humility.

Strategy Standing Committee

SPMA Public Hearing on September 18, 2019

Reminder that Co-chairs, Interim Executive Director, Commissioner and Councilmember Gonzalez will co-host the SPMA public hearing get public comment. The mandate is that they hold a public hearing at least 90 days prior to the vote. The CPC will submit a formal letter to the Council in regard to the CPC's priorities and issues with the contracts. Those issues have already been litigated and are in our filings. The system partners will also be there.

2019 CPC Annual Report

The Annual Report is a reporting requirement of the Ordinance and it includes the following four items that must be reported out: have the responsibilities within the Ordinance been met, summary of recommendations which are being tracked in the Policy Database, the implementations of recommendations to SPD and have they been met, and Community and SPD outreach and how the outreach is informing the CPC's work. The Art invitational for youth to submit their artwork for the 2019 Annual Report will be going out shortly. The Community Engagement Committee will be trained on how to judge the art submitted. The youth whose artwork is chosen will be paid for their artwork. The annual report needs to be completed by

January 31, 2020 and will be reported to Council. The 2019 Annual Report impacts the 2020 workplan and presentation to Council. The annual report timeline was shared with Commissioners. The staff will report back regularly with progress. The theme for the 2020 Annual Report will likely be “Strength, Power, Community”. Commissioners requested that when the report is complete, the Community Engagement Committee work on a strategy to share the report as broadly as possible.

Rapid Adjudication Questions to the Office of Police Accountability

The Commissioners questions from last CPC meeting were drafted and will be sent formally to OPA.

CPC 2019 Q3 Q4 Workplan

The workplan was first presented in March along with the proposed budget. This workplan wasn't approved, but due to the previous Executive Director exiting, it was put together only with what was required to be done. Going forward, the workplan should be approved the 4th quarter of the year prior, due to budget implications. Items added were things that the commission should get started working on for the next year. Many of the items are either done or will be completed in 2020. The Interim Executive Director went through the items described in the workplan. She noted that some workgroups and committees have either been on hold or have not started, due to new commissioners coming on.

Moved, seconded, and passed (11/0/1): “To approve the CPC 2019 Q3 Q4 Workplan.”

Moved: Esther Lucero

Seconded: Joseph Seia

Absent for vote: Claudia D'Allegri, Melinda Giovengo, Asha Mohamed, Alina Santillan, Isaac Ruiz, Emma Catague

SUMMARY OF ACTION ITEMS

Action Item: The Police Practices workgroup will work on recommendations to update Chapter 14.12, which will then be brought back to the Commission for approval, to be provided to the OIG.

Action Item: Commissioners were asked to sign the Seattle Police Department Ride-a-long waiver and return it to staff.

Action Item: A timeline will be added to the SPD Engagement template for on-going or on-hold items.

Action Item: The Rapid Response Protocol will go back to the CE Committee with edits and to add the Code of Conduct. In addition, Staff will bring back a report detailing other rapid response models to the Commission for consideration. Staff asked that Commissioners send them info on cultural humility.