

# MINUTES

## Community Police Commission (CPC)

June 7, 2017, 9:00 am – 12:00 pm  
Seattle Municipal Tower, 700 5<sup>th</sup> Ave., Suite 4050

**CPC Attendees:** Enrique Gonzalez, co-chair, Rev. Harriett Walden, co-chair, Isaac Ruiz, co-chair, Claudia D'Allegri, Lisa Daugaard, Melinda Giovengo, Kay Godefroy, Cpt. Joe Kessler, Ofc. Kevin Stuckey, Rev. Aaron Williams

**CPC Absent:** Josias Flynn, Jay Hollingsworth

**CPC Staff:** Fé Lopez, Anne Bettesworth, Minty LongEarth, Betsy Graef, Karen Chung

**CPC Staff Absent:** Tracy Whitlatch

### REVIEW AGENDA AND APPROVE MINUTES / ANNOUNCEMENTS

**Moved, seconded, and passed (8-0-0):** “To approve the 06-07-17 agenda and the minutes from 05-17-17, both with amendments.”

### Welcome Karen Chung, CPC Policy Analyst (Temporary Position)

CPC staff introduced a new staff member, Karen Chung, who has joined the team for a one-year term. Karen will focus primarily on the review of the Community Service Officer revival, and will work on additional tasks including but not limited to participating in the development of a policy-tracking mechanism and leading the effort to review and comment on SPD's public disclosure policies and practices.

### Community Service Office Review Update

SPD has initiated and will continue community engagement efforts to receive input on the development and implementation of the Community Service Officer (CSO) revival. SPD's community engagement thus far has involved presenting to and receiving input from demographic advisory councils and precinct advisory councils. In addition, SPD is working with Office of Civil Rights (OCR) and other members of the CSO interdepartmental team (IDT) to broaden their reach by identifying key community groups and holding five stakeholder meetings with these community groups throughout June and July.

SPD and OCR will submit a progress report on their community engagement efforts on July 27. CPC staff will review the progress report throughout August and write a review of their community engagement efforts throughout September and October. SPD will require the report in October 2017 for their program and policy creation process.

Lisa Daugaard, Enrique Gonzalez, and Ofc. Kevin Stuckey will form a CSO workgroup to guide the review process including the development of a methodology for the review.

### Seattle Office of Civil Rights Discussion Regarding the Proposed Expansion and Appointment Authority of the Commissions

Marta Idowu, Commission Administrator with the Office for Civil Rights, and Jeremy Wood, Human Rights Commission member, presented on an amendment being considered by the Civil Rights, Utilities, Economic Development and Arts (CRUEDA) Committee to increase the membership and appointment authority of OCR commissions. Each OCR commission, excluding the Women's Commission, currently has a membership of 16 people and the authority to appoint one commissioner. As most commission seats require City Council and mayoral appointment, there have been delays of a year or more in recruiting commission members.

OCR is currently seeking to increase the membership of these commissions and the commissions' appointment authority. Under the proposed amendment, commissions would have 21 members and the authority to appoint 4 members. The mayor's office has voiced the possibility of vetoing the amendment due to a concern that the increase in membership and appointment authority would set a precedent for other commissions. For this reason, OCR and the commissions request the support of the CPC via a letter of support to City Council and attendance at a CRUEDA committee meeting to provide public comment.

**Moved, seconded, and passed (10-0-0):** "To approve the CPC submitting a letter in support of and providing public comment in support of an amendment to increase the membership of OCR commissions to 21 members and to grant the commissions the authority to appoint 4 members."

*Action Item* – CPC staff will draft a letter in support of the amendment and a representative of the CPC will attend the CRUEDA committee hearing on June 13 at 9:30am to submit public comment in support of the amendment.

## ACCOUNTABILITY WORKGROUP

### Legislation and Implementation

City Council approved legislation on May 22. Upon the CPC's approval, the SWAT team will be transformed into a transition team and will be responsible for managing and overseeing the transition brought on by legislation. The transition team will focus on the technical steps of implementing legislation.

The legislation must be filed by the city with the court on June 12. The CPC intends to file legislation brief, as well. It is not clear how long the court will take to review the legislation.

### Budget and Staffing

The CPC's 2018 budget information papers (to fund new staff) must be filed by June 26. Commissioners discussed the need to elevate community engagement positions in terms of classification and compensation to attract the best candidates for those positions. Commissioners also discussed the need for the commission to champion and advocate on behalf of staffing needs at the Office of the Inspector General (OIG) and Office of Police Accountability (OPA) because there is a risk that it will face inadequate staffing. The CPC decided to meet with Ben Noble at the City Budget office to advocate for staff positions at the OIG.

The recruitment process for the directors of the OIG and the OPA will begin shortly. The CPC will be a co-chair of the selection committees.

*Action Item* – CPC staff will seek in writing a meeting with Ben Noble, Director of the City Budget Office to discuss staffing at OPA and OIG.

### **Recruitment, Hiring, Training Recommendations Update**

CPC staff are developing recommendations on SPD's recruitment, hiring, and training policies and practices based on an assessment conducted by the CPC, informed heavily by feedback from community groups and organizations. CPC staff provided a summary of recommendations and a timeline for the release of a report detailing the recommendations. CPC members will have an opportunity to provide feedback on a draft report between June 16 and June 21. The final report will be distributed on July 6.

### **Commissioner Appointment Process**

Commission members who would like to continue their membership in the CPC must submit a letter to the Executive Director July 1, 2017. One of the co-chairs will draft a template and CPC staff will distribute for commissioner use.

*Action Item* – CPC staff will work with Isaac Ruiz to draft and distribute a transition letter template.

### **DOJ/Monitor Update**

The 5<sup>th</sup> Year Monitoring Plan will be filed on August 10. The Monitor's Assessment of Stops, Searches, and Seizures will be filed by June 23.

### **Presentation and Discussion of the Community Service Officer Revival**

Angela Socci, Project Manager with SPD, presented and facilitated a discussion on the Community Service Officer revival. Angela led the discussion with the following questions:

- 1) What would you like to see the CSOs work on in the community?
- 2) What knowledge or skills would make CSOs successful?

Commissioners identified the following:

- 1) What would you like to see the CSOs work on in the community?
  - Juvenile transport (DSHS pick-up, shelter)
  - Work with trafficking victims
  - Homeless encampment outreach
  - Diversion strategies and efforts (mental health)
  - Community/customer service focused over public information focused
  - Participate in community meetings for problem solving and to free up community police teams and sworn officers
  - Create new partnerships with community-based organizations
  - Youth services
  - Non-emergency report writing
- 2) What knowledge or skills would make CSOs successful?
  - Mental health and chemical dependency services

- Deescalation
- Problem-solving, needs identification
- Multilingual
- Diversity and representation of communities they serve
- Proven experience working with youth

### **Strategic Planning Process**

The strategic planning process for the CPC will be a mission- and vision-driven process. The process to identify how to implement legislation will consider community expectations, internal and external accountability, and vision for community engagement. The Strategic Planning Workgroup will meet every other Thursday including June 15, with the Community Engagement Workgroup meeting every other Thursday including June 22. The Strategic Planning Workgroup will be Enrique Gonzalez, Rev. Harriett Walden, Isaac Ruiz, Claudia D'Allegrì, Lisa Daugaard, Ofc. Kevin Stuckey, Rev. Aaron William, and, as she is available, Melinda Giovengo.

**Moved, seconded, and passed (6-0-0):** “To approve the formation and membership of the Strategic Planning Workgroup.”

**Moved, seconded, and passed (6-0-0):** “To dissolve the Accountability Workgroup and assign its members and duties to the Policy Workgroup.”

### **Other Business**

Next steps regarding coercive interrogation methods

- Policy Workgroup will consider this topic.

Update regarding Asian Counseling and Referral Services' request

- The Asian Counseling and Referral Services (ACRS) formally asked to present to SPD's Crisis Intervention Committee about a mentally ill API client who died in police custody. The request was denied due to liability concerns. There will be further exploration to see if ACRS would like to present to the CPC.

CPC Celebration

- There will be an event to celebrate the success of the CPC's legislative efforts at the home of Isaac Ruiz in July on a weeknight.

15<sup>th</sup> Annual Breakfast with the Chief

- Staff will reach out to the director of the Police Foundation and ask for an acknowledgment of the CPC at the event.

Live in D5

- Commission approved participation in Live in D5 event. Isaac Ruiz, Rev. Harriett Walden, and Rev. Aaron Williams will attend.

**Action Item** – CPC staff will request that the Seattle Police Foundation acknowledge the CPC at the 15<sup>th</sup> Annual Breakfast with the Chief.

**Action Item** – Commission members and staff will attend Live in D5 event.

## **SUMMARY OF ACTION ITEMS**

- Staff will draft a letter in support of the amendment and a representative of the CPC will attend the CRUEDA committee hearing on June 13 at 9:30am to submit public comment in support of the amendment.
- Staff will seek in writing a meeting with Ben Noble, Director of the City Budget Office.
- Staff will work with Isaac Ruiz to draft and distribute a transition letter template.
- Staff will request that the Seattle Police Foundation acknowledge the CPC at the 15<sup>th</sup> Annual Breakfast with the Chief.
- Commission members and staff will attend Live in D5 event.