

Seattle Community Police Commission



OUR CITY. OUR SAFETY. OUR POLICE. BETTER TOGETHER.

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The Community Police Commission submits brief to Federal Court and proposes path forward

The Community Police Commission met with the mayor's office and proposed a new way forward that will get officers fair pay now, while also allowing the city and police union to work together to protect accountability reforms the current proposed contract would give up.

Here's how that would work:

- 1) Allow other aspects of the proposed contract to take effect right away, giving the officers the fair pay they deserve.
- 2) Commit to immediately reopen negotiations on the limited matters in the proposed contract that touch on the accountability system.
- 3) Allow the Office of Police Accountability, Officer of the Inspector General, and the Community Police Commission to serve as technical advisors to the reopened process, consistent with the historic Accountability Legislation.

“We believe we can work together to save the hard-fought police accountability reforms we’ve already won. Officers deserve a raise. Community deserves for the promises made to them by the passage of the historic Accountability Legislation to be kept. We can do both.”

- CPC Co Chair, Isaac Ruiz

The Community Police Commission submitted a brief on the proposed police contract to the federal court after being given the opportunity to do so by Judge James Robart, who oversees the Consent Decree.

In the briefing, which is attached to this press release, the Community Police Commission demonstrates ways the proposed police contract could give up accountability reforms passed

unanimously by the city council last year, while acknowledging that by and large, these issues lie outside the scope of the court's jurisdiction.

It also points to one instance where the contract may run counter to the court's prior orders. That's the section of the contract that introduces an undefined "elevated standard of review" for the firing of SPD employees for offenses that could be "stigmatizing" to officers when they search for jobs elsewhere.

About the Community Police Commission:

The CPC listens to, amplifies, and builds common ground among communities affected by policing in Seattle. We champion policing practices centered in justice and equity. The CPC is independent and led by volunteer commissioners.