



2021 Collective Network: Community Alternatives to Incarceration and Policing Request for Proposals

***Free Technical Assistance is available for Eligible Applicants. See details below.**

GUIDELINES

I. Introduction

The Seattle Office for Civil Rights (SOCR) is seeking proposals from organizations and coalitions to build capacity that supports alternatives to and addresses the harm created by the carceral state. SOCR has a budgeted amount of \$1,000,000 in funds available in 2021 and intends to make awards to more than one agency.

SOCR's vision is a city of liberated people where communities historically impacted by racism, oppression, and colonization hold power and thrive. SOCR's mission is to end structural racism and discrimination through accountable community relationships and anti-racist organizing, policy development, and civil rights enforcement.

The origin of this funding comes from the work of community advocating for investments in alternatives to incarceration. Most recently known is the work organized by Ending the Prison Industrial Complex (EPIC) and Budget for Justice (BFJ).

In 2015, community-based organizations and coalitions, including Youth Undoing Institutional Racism (YUIR), EPIC, No New Youth Jail Campaign (NNYJ), The People's Institute for Survival and Beyond (PISAB), and European Dissent, engaged in campaigns that supported a vision of a City free of incarceration. This included organized resistance against the building of a new King County youth jail. As a result of community organizing, on September 21, 2015, the Seattle City Council unanimously passed a resolution for zero use of detention for youth. The goal of this resolution is to make Seattle a city where detention or imprisonment is obsolete. To support community efforts and help make this resolution a meaningful reality, EPIC organized the City of Seattle to allocate \$500,000 back to communities most targeted by the prison industrial complex and mass incarceration.

In 2018, advocates with Budget for Justice (BFJ) called on the City to realign its criminal legal system funding priorities. As a result of this and other organizing efforts, the City Council added \$1.08 million to SOCR's 2020 budget (thus doubling the original EPIC investment) to fund community-based organizations in Seattle supporting alternatives to or addressing harm created by the criminal legal system.

For the 2020 funding process, SOCR conducted a **Collaborative Grantmaking (CGM)** process to invest the \$1,000,000 in **Community Alternatives to Incarceration and Policing**. This was an adapted version of the Social Justice Fund's primary model of grantmaking and was used by the organizing collective Ending the Prison Industrial Complex (EPIC). CGM allows for a democratic process to make funding decisions based on a collective shared analysis. The CGM participants were community members who developed the

request for proposal (RFP), screened and rated the applications, and made all funding recommendations, including who to award, funding amounts, and contract duration.

In 2020, we found ourselves in unprecedented times as a City – navigating a global pandemic, managing a plunging economy, and confronting the state sanctioned violence and oppression faced by Black folks. COVID-19 revealed the economic inequities and inadequate government protections that disproportionately leave our most marginalized communities vulnerable to both COVID-19 and the economic crisis that accompanied it.

Additionally, COVID-19 required quick and major shifts within the criminal legal system. In order to prevent the spread of disease, prisons and jails across many jurisdictions swiftly decreased their populations. King County issued booking restrictions that reduced law enforcement’s ability to book people into jail for most misdemeanors. As a result, the number of people sitting in jail on an average day for a Seattle misdemeanor dropped from 180 in 2019 to 54 in 2021. These changes revealed that change is not necessarily slow and raises questions about the original purpose of jailing so many people in our community in the first place.

Over the past few years, SOCR has also heard from transgender community members who have reported conditions inside King County jails that especially harm and jeopardize the safety of transgender people. In the spirit of SOCR’s mission, the office’s Gender Justice Project has been working with community groups and advocates to address these conditions. With the understanding that individuals within carceral institutions are simultaneously heavily impacted by their race, gender, and gender expression, the **2021 Collective Network: Community Alternatives to Incarceration and Policing RFP** strongly encourages projects and programs created by and for queer and transgender communities of color to apply.

The 2021 RFP seeks to fund applications that can articulate a firm understanding of the connections between anti-Black racism and other forms of oppression experienced within Black communities, such as, but not limited to, patriarchy that targets Black women of trans and non-trans experience, as well as Black transgender people. Applicants must be able to commit to building solidarity with people of all genders within Black communities.

Up to \$1,000,000 is available for the program period of **January 2022 until December 31, 2023 (subject to change)**. SOCR intends to fund two to four applications. Initial awards will be made for the period of **April 2022 (tentatively) through December 31, 2023**. SOCR intends the project to be multi-year and limited to funding availability. Subsequent funding (2023) is subject to available funds from Council.

If you have any questions about the 2021 Collective Network: Community Alternatives to Incarceration and Policing RFP, please contact the Project Manager: **John Page**, john.page@seattle.gov, (206) 817-9318.

II. Timeline (projected)

Friday, August 27, 2021	RFP Posted and Released
Wednesday, September 1, 2021	Information Session
Monday, October 4, 2021	Written applications due at 11:59 pm
Monday, October 11, 2021 – Monday, October 18, 2021	Conduct virtual interviews, as applicable
Late October/early November	Planned Award Notification
Monday 1/24/2022 - 4/22/2022	Contract negotiations begin with selected applicants
Contract start date 4/22/2022	Intended Contract start date

III. Eligibility Requirements

Anyone who meets the following minimum eligibility requirements may apply. This includes, but is not limited to, community-based organizations, coalitions, and/or grassroots organizations.

- Applicant must follow non-discrimination and equal opportunity provisions mandated by federal, state, and city laws.
- Applicants that are incorporated must be in good standing and meet all licensing requirements applicable to its organization, e.g., Washington State Business License (UBI#), Seattle Business License, 501(c)(3).
- If your organization is not incorporated, you can still apply with a fiscal sponsor that is incorporated. See more information about grant agreements and fiscal sponsors under the Application Section I below.
- Applicants or the fiscal sponsor must have a Federal Tax ID number/employer identification number (EIN) to facilitate payments from the City of Seattle to the organization/coalition.

IV. Investment Background and Proposal Requirements

A. Investment Background

Mass incarceration and the carceral state in the United States is born out of anti-Black racism. As author Michelle Alexander notes in her book *The New Jim Crow*, today's prison system is an uninterrupted continuation of the plantation slavery system.¹ The Black community is disproportionately targeted by

¹ Alexander, Michelle *The New Jim Crow: Mass Incarceration in the Age of Colorblindness*. New York, The New Press, 2010.

this reality. On any given day, Black people are disproportionately caged in the corrections system of Washington State and Black youth are disproportionately found in King County's Juvenile Detention Center. Although Black people are a mere 5% of the WA State population, Black people represent upwards of 18% of the WA Corrections system.² Further, Black youth make up 8-10% of the youth population of King County, yet they represent over 50% of the youth currently incarcerated.³

Even before incarceration, Black people are also disproportionately subjected to law enforcement contact. In Seattle, Black people experience disproportionate rates of contact and mistreatment by the Seattle Police Department. In 2019, the Seattle Police Department produced a Disparity Review report in response to the Consent Decree and Monitor assessment.⁴ From 2016 to 2018, Black people were frisked (24.7%) more than white people (20.9%), in matched stops.⁵ Black people had a firearm pointed at them (13.8%) more frequently than white people (9.7%).⁶ Community and institutional data make it very clear—Black people are disproportionately targeted by this carceral state, therefore an approach focusing on Black people and investing in Black communities to explore alternatives to this system is critical.

The US Transgender Survey (USTS) conducted in 2015 found that 60% of respondents experienced some form of mistreatment in Washington State.⁷ This included being verbally harassed, repeatedly referred to as the wrong gender, physically assaulted, or sexually assaulted, including being forced by police officers to engage in sexual activity to avoid arrest.⁸ Nationally, 4% of Black transgender respondents to the USTS were incarcerated in the previous year, compared to 2% in the USTS sample and 0.9% in the U.S. population overall.⁹ Another study found that nearly half of Black transgender people have been incarcerated at some point in their lives – far higher than the rate of 2.7% for the general population.¹⁰ There is very little data capturing experiences locally. However, transgender and gender nonconforming people have reported various forms of mistreatment inside local jails including disregarding legal name changes, invasive questioning, and examination of genitalia by non-medical staff to decide housing placement within gender segregated facilities while also denying access to medically necessary care.¹¹

In addition, the devastation of the COVID-19 pandemic fell harder on Black people and other BIPOC communities also disproportionately impacted by the carceral state.¹² People detained in jails and prisons are more susceptible to COVID-19 because social distancing is nearly impossible and movement in and out of facilities is common.¹³ As of May 2021, the Washington State Department of Corrections

² Vera of Justice Institute (2019, December). *Incarceration Trends in Washington*. <https://www.vera.org/downloads/pdfdownloads/state-incarceration-trends-washington.pdf>

³ Vera of Justice Institute (2019).

⁴ Seattle Police Department. (2019, April). *Disparity Review - Part 1*. <https://crosscut.com/sites/default/files/files/19718539884.pdf>

⁵ Seattle Police Department (2019).

⁶ Seattle Police Department (2019).

⁷ National Center for Transgender Equality. (2017, November). *US Transgender Survey Report on the Experiences of Black Respondents*. <https://transequality.org/sites/default/files/docs/usts/USTSBlackRespondentsReport-Nov17.pdf>

⁸ National Center for Transgender Equality (2017)

⁹ National Center for Transgender Equality (2017)

¹⁰ National Center for Transgender Equality. (2012, May) *A Blueprint for Equality: Prison and Detention Reform*.

https://transequality.org/sites/default/files/docs/resources/NCTE_Blueprint_for_Equality2012_Prison_Reform.pdf

¹¹ Patch. (2020, August). Under Pressure, King County To Change Transgender Jail Policies. <https://patch.com/washington/seattle/under-pressure-king-county-change-transgender-jail-policies>

¹² ACLU WV (2020, June 12). *Racial Disparities in Jails and Prisons: COVID-19's Impact on the Black Community*. Aclu.Org. <https://www.acluww.org/en/news/racial-disparities-jails-and-prisons-covid-19s-impact-black-community>

¹³ Prison Policy Initiative. (2020, August 18). *Responses to the COVID-19 pandemic*. <https://www.prisonpolicy.org>. <https://www.prisonpolicy.org/virus/virusresponse.html>

has reported thousands of COVID-19 cases and 14 deaths since the start of the pandemic.¹⁴ There have also been multiple outbreaks in King County jails.¹⁵ As temporary protections such as the statewide eviction moratorium are set to be lifted, the economic situation for low-income people, who are disproportionately BIPOC, will continue to be precarious, including possible rises in evictions leading to further destabilization.¹⁶

It is necessary we focus this investment strategy to programs that address the disproportionate impact of the carceral state on Black families, Black people, and particularly Black transgender and non-binary people to provide resources to address some of this harm, especially during this time of economic destabilization brought by the COVID-19 pandemic. It is our responsibility as local government to shift our investments, resources, and policies so BIPOC communities can begin to create and define safety for themselves and have the real ability to thrive.

B. Vision and Funding Principles

The **vision** for these funds is to invest in the building and repairing of a strong network and resilient community that is prepared to support our Black, Indigenous, and communities of color.

The 2020 CGM participants adopted the Haymarket People's Fund **Statement of Accountability**:

*Accountability to the community is key to organizing effectively and with integrity. It is critical for maintaining adherence to these principles and for moving forward as an anti-racist organization involved in undoing racism. As a principle, it connotes inter-relationship, interdependence, and community.*¹⁷

Participants of the 2020 CGM process developed the following principles to guide the creation of this funding process.

Principles

- As funder, be accountable to community
- Investment belongs to community
- Access to money will not be predicated on proximity to institutional power
- Involve community representatives as decisionmakers who represent communities most impacted by the investment (or historical lack of investment)
- The process should foster collectivity and cooperation
- Allowing for a supportive process which increases organizational sustainability and growth
- Dismantle barriers to access funding
- Increase organizational and networking capacity

¹⁴ Washington State Department of Corrections. (2021, May). COVID-19 Data Dashboard. <https://www.doc.wa.gov/corrections/covid-19/data.htm>

¹⁵ KUOW. (2021, March). *More than 50 test Covid-positive in King County jails within two weeks.* <https://www.kuow.org/stories/covid-19-outbreak-in-king-county-jail-facilities-totals-54-over-two-weeks>

¹⁶ Real Change. (2021, April). *Legislators set end to moratorium, with 211,000 households behind on rent.* <https://www.realchangenews.org/news/2021/04/21/house-oks-lift-eviction-moratorium>

¹⁷ H.P.F. (n.d.). *Statement of Accountability.* <https://www.Haymarket.Org>. Retrieved July 8, 2020, from <https://www.haymarket.org/statement-of-accountability>

- Develop “transformational” processes that foster relationship building as opposed to “transactional” interactions
- Inspect traditional requirements for organizations/coalitions to apply, qualify for funding opportunities – i.e., financial information regarding stability

C. Investment Strategy and Scope of Work

Investment Strategy

This RFP will be used to fund alternatives to the harm created by the carceral state. The RFP is targeted to address the disproportionate impact of the carceral state on Black communities and families. The purpose is to build a collective network that exists beyond funding opportunities, is community centered, and is equipped to hold and support those otherwise entangled by the carceral state. We envision the collective network to be a space where the Black community in the form of families, organizations/coalitions, or as individuals can come together to develop authentic relationships, heal from internalized oppression, and explore responses to harms created by the carceral state.

Scope of Work

The selected organizations/coalitions will work to build a community owned and self-sustaining collective network. Applicants should provide applications that address both capacity building and alternatives to the carceral state, and include the following:

Capacity Building

1. Demonstrate the ability to maintain and strengthen authentic relationships.
2. Prioritize meeting the self-defined needs or goals of Black families and other individuals and communities most impacted by the carceral state.
3. Build capacity for folks to become a part of the collective network and continue to shift resources to community to create and define safety for themselves.
4. Provide capacity building for the collective network. Examples of capacity building may include, but are not limited to meals, teach-ins, healing practices, basic needs, community connection, workshops, trainings, listening sessions, and leadership development for organizers and families.

Alternatives to the Carceral State

5. The collective network will explore responses to the harms created by the carceral state and/or develop transformative approaches to community crises, including COVID-19. Examples of proposals could include a blueprint, set of recommendations, People’s Plan (i.e., community-owned plan of research, organizing, and implementation), or an organizing strategy.

Applications should address:

- a. A community owned response to safety and health; and/or
- b. The ability to create/develop a variety of healing centered practices aimed at repairing the harms created by systems of oppression that make communities vulnerable.

D. Priority Population and Focus Population

1. Priority populations are identified as a group (or groups) comprising a specific demographic (seniors, youth, families, etc.) or having a specific issue in common (homelessness, mental health, violence involved, etc.).

Priority populations for this RFP investment opportunity include:

- Individuals most impacted or harmed by the carceral state, including but not limited to, youth and young adults, individuals involved in the criminal legal system and living with criminal histories, survivors of and individuals involved in violence, and immigrants.
2. Focus populations are identified as specific racial or ethnic groups within the priority population and with data showing the highest disparities of impact or harm in the area the investment is intended to address.

Given the data provided, focus population(s) for this investment opportunity are:

- Black transgender and gender nonconforming individuals and the broader Black community

Applicants should demonstrate an intention and plan to serve the priority population while addressing the disparities experienced by the focus population of Black transgender and gender nonconforming individuals and the broader Black community. Applications clearly describing a plan to address significant needs among other populations will also be considered.

E. Priority Applicants

We encourage joint applications and collaboration between organizations/coalitions. We are prioritizing applications from organizations/coalitions that will show:

- They are led by individuals impacted by the carceral state;
- A strong connection to the priority and focus population, including the Black transgender community and the broader Black community;
- A commitment to building power in the community and/or supporting healing from the impact of oppression;
- A commitment to address internalized oppression and affirming all identities and values ending all forms of oppression, which include ableism, homophobia, transphobia, and misogyny;
- Sustained accountable relationships with individuals most impacted by the carceral state;
- Sustained accountable relationships with organizations/coalitions supporting individuals most impacted by the carceral state and engaged in movement building; and
- Sustained and continued commitment to work in collaboration with other organizations/coalitions led by Black, Indigenous, and communities of color; uplifting BIPOC queer and transgender leadership to build a strong collective network.

F. Outcomes

The desired contract outcomes are achieving safety, health, healing, reconciliation, and support for community members and families who have been impacted by Seattle's carceral state in a manner that addresses disproportionate impacts on Black individuals and communities to improve their self-determination, safety, health, and stability. The outcomes will focus on the three main components of the RFP: (1) develop a collective network; (2) provide capacity building to members of the collective network; and (3) create alternatives to incarceration and policing. SOCR will work with the awarded organizations/coalitions to develop the outcomes for the contract and reporting expectations.

V. Glossary

Carceral State: All the formal institutions of the criminal legal system and immigration system.¹⁸ This includes police, immigration officers, courts, judges, prosecutors, jails, prisons, and detention centers.¹⁹ Our definition is built from an analysis of the prison industrial complex, which describes the overlapping interests of government and industry in the use of surveillance, policing, and imprisonment as solutions to economic, social, and political problems.²⁰

BIPOC: Black, Indigenous, and people of color. A term for non-white racial groups.

BIPOC-Led: A BIPOC led-organization satisfies the majority of criteria listed below:

- ED or CEO is BIPOC;
- Board of directors is 50% or greater BIPOC; and
- Mission statement centers BIPOC communities and evidence of programs serving majority BIPOC communities.

Internalized Oppression: The attitudes, beliefs, and behaviors people carry about themselves and each other based on lies, stereotypes, and dominant ideologies. It is the result of a multi-generational dehumanizing process of empowerment or disempowerment based on messages all people who live in a hierarchically constructed society receive from systems and institutions as to their value. For instance, people of color are impacted by Internalized Racial Inferiority. White people are impacted by Internalized Racial Superiority.

Anti-Blackness: The personal, cultural, social, legal, and structural attacks on Black people. This term is more specific than the term racism because it focuses on Black people alone rather than all people of color.

Capacity Building²¹: Capacity building is whatever is needed to bring an organization to the next level of operational, programmatic, financial, or organizational maturity, so it may more effectively and efficiently advance its mission into the future. In this context, capacity building for a network requires

¹⁸ O.B. (2015, June 26). *The Size and Scope of the Carceral State*. <https://www.Processhistory.Org/the-Size-and-Scope-of-the-Carceral-State/>. <https://www.processhistory.org/the-size-and-scope-of-the-carceral-state/>

¹⁹ Oah Blog (2015).

²⁰ *What is the PIC? What is Abolition?* (n.d.). <http://Criticalresistance.Org/about/Not-so-Common-Language/>. Retrieved July 20, 2020, from <http://criticalresistance.org/about/not-so-common-language/>

²¹ <https://www.councilofnonprofits.org/tools-resources/what-capacity-building>

building and sustaining relationships with individuals and families impacted by the carceral state. As mentioned above, examples of capacity building include, but are not limited to, meals, teach-ins, healing practices, basic needs, community connection, workshops, trainings, listening sessions, and leadership development for organizers and families.

Movement Building: Efforts to create strong, engaged communities that can share responsibility for a social problem. It includes being led by those most impacted by oppression and means working on a collective process to have shared vision, strategy, and action across different areas.

Accountable Relationships²²: Accountability refers to creating processes and systems that are designed to help individuals and groups hold responsibility for their decisions and actions, and for whether the work being done reflects and embodies racial justice principles. Accountability in racial equity work is about consistently checking the work against a set of questions, such as: How is the issue being defined? Who is defining it? Who chose the people and groups being relied on for the answers to these questions? Who else can answer these questions to guide the work?²³

Transmisogyny: Discrimination or prejudice against those who may identify as women of trans experience, trans-femmes, assigned male at birth, and non-binary people.

²² <https://www.racialequitytools.org/plan/change-process/accountability>

²³ <https://www.racialequitytools.org/plan/change-process/accountability>

**2021 Collective Network:
Community Alternatives to Incarceration and Policing
Request for Proposal**

APPLICATION

I. Submission Instructions & Deadline

Application packets are due by 11:59 p.m. on October 4, 2021. Please submit all applications via email to john.page@seattle.gov. Applications and application materials submitted after the due date and time will not be considered.

We encourage joint applications and collaboration between organizations/coalitions. If you have any questions about the 2021 Collective Network: Community Alternatives to Incarceration and Policing RFP, please contact **John Page** via email at john.page@seattle.gov.

All questions and communications about this RFP must be directed to john.page@seattle.gov or (206) 817-9318. Mr. Page is a representative authorized to act as SOCR's spokesperson in all matters related to this RFP.

***Technical Assistance**

Technical assistance is available to all applicants that have an operating budget of \$2 million or less in the fiscal year prior to applying. An outside consultant will provide the technical assistance. Technical Assistance may include help to frame your approach and application, and assistance with budgeting, reviewing application drafts, and with submission. Please contact John Page to make a request or to learn more about this technical assistance. Please request technical assistance at least 14 business days prior to the RFP's closing date.

Selection Process

SOCR plans to award two to four applications. A rating panel of community members will review, rate, and make final award recommendations. We will consider references as a part of the review process. If helpful to the review process, the rating panelists may conduct interviews with final candidates. The SOCR Director (the "Director"), Mariko Lockhart, will make the final award decisions based on the rating panel's recommendations.

Following the Director's award decision, SOCR will notify all applicants of the selected applications. SOCR shall proceed to issue a written grant agreement to the selected applicants.

The City reserves the right to: make amendments to this RFP; reject any and all applications; award no funds; award some, but not all, of the funds; terminate the process at any point prior to executing the grant agreement; and to waive immaterial defects or inconsistencies in any application.

All applications must be prepared at applicant's expense. Applicants are responsible for the completeness of their applications and for any errors or omissions in the application.

Before entering a grant agreement, applicants must meet any licensing requirements that apply to their proposed activities. Companies must license, report, and pay revenue taxes for the Washington State Business License (UBI#) and Seattle Business License, if they are legally required to hold such a license. This requirement may be met by a fiscal sponsor.

If any applicant disagrees with an award decision, the applicant must notify John Page (contact information above) in writing stating the reason the applicant disputes the decision. The matter shall be referred to the Director for review and decision. The Director may seek input from the Rating Panel or verify information from any source provided in the application materials to make a decision. The Director will provide a written statement regarding the applicant's dispute and the Director's decision shall be final.

Grant Agreement, Fiscal Sponsors

The City shall not be obligated to provide any funding until when and if both the City and applicant have signed a mutually acceptable written grant agreement. While the City encourages joint applications and collaborations, the grant agreement will be with one agency and the funding will be disbursed through that agency. As a result, coalitions or joint applicants are encouraged to designate a lead agency or group for purposes of the contract.

Before grant agreement signature, coalitions or applicants using a fiscal sponsor must submit a signed agreement that is between the coalition members or the applicant and its fiscal sponsor. The agreement should outline the mutual roles and responsibilities of the parties. If the applicant is using a fiscal sponsor, the agreement should also outline any administrative fees and payments to the fiscal sponsor.

Before entering a grant agreement, applicants must meet any licensing requirements that apply to their proposed activities. Companies must license, report, and pay revenue taxes for the Washington State Business License (UBI#) and Seattle Business License, if they are legally required to hold such a license. This requirement may be met by a fiscal sponsor.

Public Records Act

The City of Seattle is subject to Washington State Public Records Act (the "Act"). Under the Act, documents and records received by the City of Seattle, including materials submitted in response to this RFP, are considered public records. The Act requires that public records must be promptly disclosed by the City upon request unless there is a specific exemption that applies.

II. Proposal Narrative & Rating Criteria

The 2021 Collective Network: Community Alternatives to Incarceration and Policing RFP application consists of the following sections and questions. Applicants should write a narrative response to sections A – D. Ensure each response fully responds to the prompt.

Please try to stay within 5 pages when answering the Narrative Questions. SOCR and the Rating Panel members reserve the right not to review or consider any pages that exceed the limit, as SOCR and the Rating Panel determine, in their sole discretion. The requested attachments are not included in this limit.

List of Attachments:

- Attachment 1: Application Cover Sheet
- Attachment 2: Application Timeline
- Attachment 3: Projected Application Budget

- **ORGANIZATION/COALITION OVERVIEW (15 points)**
 - Describe your organization’s mission, history, and major accomplishments and how it centers the Priority and Focus Populations, particularly the Black transgender community.
 - How does your organization/coalition embody the funding vision and principles and meet some of the Priority Applicant criteria?
 - How is your organization accountable to the communities most impacted by the carceral state as described above? Please describe your leadership body and explain how communities most impacted by the carceral state are involved in your organization/coalition’s leadership body.
 - Application may provide links to website. The website links are not included in the five-page narrative limit.

Rating Criteria – A strong application meets all the criteria listed below.

- Effectively describes a mission, history, and major accomplishments and how it centers the Priority and Focus Populations, including the Black Transgender community and the broader Black community. (5 points)
- Describes a commitment to the funding vision and principles and meets the Priority Applicant criteria. (5 points)
- Describes the ways the organization is accountable to communities most impacted by the carceral state and identifies Black people, especially Black trans people, and/or individuals impacted by the carceral state as most involved in the organization/coalition leadership structure. (5 points)

A. RACE AND SOCIAL JUSTICE (20 points)

1. How does your organization work to rebuild communities to address the impact of systemic racism in the carceral state and how will this inform your strategy around recovery from the COVID-19 pandemic?
2. How does the work described in this application address the disproportionate harm resulting from criminalization of people's lives based on their Black identity along with other identities including those related to gender, disability, and poverty?
3. How does the organization work directly with the Black transgender community in the space of community safety?

Rating Criteria – A strong application meets all the criteria listed below.

- Effectively describes ways the applicant works to rebuild communities to address the impact of systemic racism in the carceral state and the COVID-19 pandemic. (4 points)
- Effectively describes a connection between the proposed model and disproportionate criminalization based on Black identities, along with other identities including gender, disability, or poverty. (8 points)
- Effectively demonstrates the prioritization of Black transgender women, femmes, and non-binary people. (8 points)

B. INVESTMENT STRATEGY (25 POINTS)

1. What does collective power mean to your organization? How do you build collective power in your community, membership, or base?
2. How will you use these funds to sustain accountable relationships with Black families and communities most impacted by the carceral state?
3. How will you support healing from the legacy of systemic anti-Black racism and patriarchy?
4. Describe how your organization's work addresses or will address transphobia and transmisogyny.
5. Please provide contact information for at least two references of queer or transgender BIPOC-led organizations/coalitions you collaborate with and can describe your work or vision for this application.

Rating Criteria – A strong application meets all the criteria listed below.

- Effectively describes ways the applicant builds collective power both internally and in community. (5 points)
- Effectively describes ways the applicant will sustain accountable relationships with Black families and communities most impacted by the carceral state; and effectively describes ways the applicant will support healing for Black people and communities most impacted. (5 points)

- Effectively demonstrates how work is connected to or will be connected to addressing transphobia and transmisogyny. (10 points)
- References provide positive feedback of applicant and effectively describes applicant’s ability to sustain accountable relationships. (5 points)

D. SCOPE OF WORK (30 points)

- What are your overall goals, objectives, and/or strategies for building this collective network? Please center Black people and address internalized oppression (specifically anti-Blackness, sexism, transmisogyny, transphobia, and homophobia) in your response.
- How will your organization/coalition build capacity and leadership within your organization and among Black families and community, including Black transgender people?
- The collective network will explore responses to the harms created by the carceral state and/or develop transformative approaches to community crises, including the economic impact of COVID-19. Please describe at least one strategy the applicant will explore to either address:
 - A. Building solidarity between Black people of all genders; AND
 - B. A community owned response to safety and health; OR
 - C. The ability to create/develop a variety of healing centered practices aimed at repairing the harms created by systems of oppression that make communities more vulnerable.
- Please provide an application timeline over the next five quarters. If this is a new program, please allow time for a planning period. **(Please see attachment 2 for the application timeline template.)**

Rating Criteria – A strong application meets all the criteria listed below.

- Effectively describes overall goals, objectives, and/or strategies for building this collective network that centers Black people and those most impacted by the carceral state and addresses internalized oppression (specifically anti-Blackness, sexism, transmisogyny, transphobia, and homophobia). (5 points)
- Effectively describes ways the application will work to build capacity and leadership within your organization and among Black families and community, including Black transgender people. (5 points)
- Effectively describes a plan or vision for achieving solidarity among Black people of all genders. (10 points)
- Effectively describes one strategy the applicant will explore to address either a community owned response to safety and health OR healing centered practices aimed at repairing systemic harm. (5 points)
- Effectively describes an application timeline, listing activities such as holding meals and teach-ins, collaborations with other organization/coalitions, healing practices; and effectively describes general goals that build a collective network such as developing accountable relationships and addressing internalized oppression. (5 points)

E. D. BUDGET (10 points)

1. Please describe how your application will be implemented within the grant period and complete:
 - Attachment 1 (Projected Application Budget)

Rating Criteria – A strong application meets all the criteria listed below.

- The budget is specific and reasonable, and all items strongly align with the application. (10 points)

Total = 100 points



2021 Collective Network: Community Alternatives to Incarceration and Policing Request for Proposal

Application Cover Sheet

1. Applicant:			
2. Primary Contact:			
Name:	Title:		
Address:			
Email:			
Phone #:			
3. Organization:			
Non-Profit or Profit	Public Agency	Individual	Other (Specify):
4. Federal Tax ID or EIN:		5. DUNS Number (if applicable):	
6. WA Business License Number:			
7. Proposal Name:			
8. Funding Amount Requested:			
<p>Authorized physical signature of applicant agency:</p> <p><i>To the best of my knowledge and belief, all information in this application is true and correct. The document has been duly authorized by the governing body of the applicant who will comply with all contractual obligations if the applicant is awarded funding.</i></p> <p>Name and Title of Authorized Representative:</p>			
Signature of Authorized Representative:			Date:



**2021 Collective Network: Community Alternatives to Incarceration and Policing
Request for Proposal**

Proposal Timeline

	Date Range	Activities	Goals/Objectives
EXAMPLE Q1	January 2022 – March 2022	<ul style="list-style-type: none"> • Hold monthly meals • Host 1 Teach-in • 2 new partnerships with BIPOC coalitions 	<ul style="list-style-type: none"> • Strengthen relationships • Build capacity for collective network • Build new relationships
Q1			
Q2			
Q3			
Q4			