

BEFORE THE CIVIL SERVICE COMMISSION, FOR THE CITY OF SEATTLE

BRIAN LASCALA

Appellant,

v.

**SEATTLE PUBLIC UTILITIES,
CITY OF SEATTLE**

Respondent / Employer.

CSC No.12-01-006

DISMISSAL ORDER

The Executive Director of the City of Seattle, Civil Service Commission hereby enters the following:

BACKGROUND

By letter dated August 8, 2012, the Director of Seattle Public Utilities ("the Department") terminated the employment of Brian LaScala (Appellant). On August 27, 2012, Appellant filed an appeal with the Civil Service Commission regarding the discipline taken by his employer.

Pursuant to SMC 4.04.250 (7), on August 28, 2012, the Commission delegated the appeal to the Office of the Hearing Examiner and the hearing was conducted on October 30, 2012. Appellant represented himself and the Department was represented by Nancy Cole, SPU Labor Relations Coordinator.

On November 5, 2012, Sue A. Tanner, Hearing Examiner, issued the Findings and Decision in this matter affirming the discipline imposed upon Appellant.

At its January 16, 2013 monthly meeting the Commission reviewed the Findings and Decision of the Hearing Examiner and affirmed the decision to uphold the termination of Appellant's employment.

ORDER

The Civil Service Commission hereby dismisses this appeal with ***prejudice***.

Dated this 17th day of January, 2013

FOR THE CITY OF SEATTLE CIVIL SERVICE COMMISSION



Jennifer A. Greenlee, JD, SPHR
Executive Director

BEFORE THE CIVIL SERVICE COMMISSION OF THE CITY OF SEATTLE

Brian LaScala
Appellant,

vs.

SPU
CITY OF SEATTLE
Respondent

DECLARATION OF SERVICE

CSC No. 12-01-006

I, Teresa R. Jacobs, an employee of City of Seattle Civil Service Commissions, declare under penalty of perjury under the laws of the State of Washington, that on the date below, I caused to be served upon the below-listed parties, via the method of service listed below, a true and correct copy of the foregoing document: **Dismissal Order**

Party	Method of Service
Appellant: Brian LaScala BigBri912@hotmail.com	<input type="checkbox"/> Hand Delivery <input type="checkbox"/> Legal Messenger <input type="checkbox"/> US Postal <input type="checkbox"/> Fax <input checked="" type="checkbox"/> E-Mail
Respondent: SPU Nancy Coyle, Labor Relations Coordinator Nancy.Coyle@Seattle.gov Ray Hoffman, Director, SPU Ray.Hoffman@Seattle.gov	<input type="checkbox"/> Hand Delivery <input type="checkbox"/> Legal Messenger <input type="checkbox"/> US Postal <input type="checkbox"/> Fax <input checked="" type="checkbox"/> E-Mail
Cc: Dave Stewart, Personnel Director David.Stewart@seattle.gov	<input type="checkbox"/> Hand Delivery <input type="checkbox"/> Legal Messenger <input type="checkbox"/> US Postal <input type="checkbox"/> Fax <input checked="" type="checkbox"/> E-Mail

DATED: January 17, 2013 at Seattle, Washington.



 Teresa R. Jacobs
 Administrative Staff Assistant
 Civil Service Commissions

