

**City of Seattle**  
**Civil Service Commission**  
**January 20, 2010**

**APPROVED FEBRUARY 17, 2010**

**Call to Order:** Commission Chair Steven Jewell called the regular meeting to order at 9:35 a.m. The meeting was in Suite 1679 of the Seattle Municipal Tower, 700 Fifth Avenue, Seattle, Washington 98124.

**In Attendance:**

Commissioner Ellis H. Casson

Commissioner Gregg Hiramawa

Glenda Graham-Walton, Executive Director

Teresa Jacobs, Administrative Staff Assistant

Gary Smith, Assistant City Attorney

• **PUBLIC COMMENT**

Employees from various City departments were present to address the Commission regarding the Mayor's recent Executive Orders related to employment. The Commission agreed to schedule a Special Meeting of the Commission to allow employees time to address the Commission with their concerns.

**ACTION ITEMS**

**1. Approval of Minutes:**

**Approval of December 9, 2009 Meeting Minutes:** The Commission reviewed the December 9, 2009 minutes. Commissioner Hiramawa moved to accept the minutes as written. Commissioner Jewell seconded the motion. Commissioner Casson abstained. The motion passed.

**2. Review Monthly Case Status Report & Appeal-New, Review & Update:**

The Commission reviewed the monthly case status report.

**Executive Session:** The Commission went into Executive Session at 9:45 a.m. to discuss the Tucker, Oliver and Robertson appeals. The Executive Session ended at 10:20 a.m.

**Review: Lockwood, et al. v. City Light:** The Commission will forward the appeal to the Personnel Director, as the issue is not within its jurisdiction. However, the Commission will look into pursuing legislation to change the SMC, allowing for continuous service credit for civil service employees in positions that are reclassified or reallocated. Commissioner Hiramawa moved to forward the appeal. Commissioner Casson seconded the motion. The motion passed.

- **Review: Tucker v. City Light:** Commissioner Hirakawa moved to hold the appeal in abeyance pending the outcome of Step 3 of the Interdepartmental grievance procedure. Commissioner Casson seconded the motion. The motion passed.
- **Review: Oliver v. DoIT:** The Commission will issue a Memorandum Decision and Modified Decision on Hearing. Commissioner Hirakawa moved that the HO's decision be modified and the Commission issues an order that a new PDQ that accurately reflects the employee's duties and responsibilities be submitted to the City's Personnel Department. Commissioner Casson seconded the motion. The motion passed.
- **New: Robertson v. Retirement:** The Commission will hold the appeal in abeyance for 90 days while the parties are in settlement talks. Commissioner Hirakawa moved to hold the appeal in abeyance. Commissioner Casson seconded the motion. The motion passed.

#### DISCUSSION ITEMS

3. **Issuing Subpoenas to Minors as Witnesses in an Appeal:** Commission Chair Jewell moved to table the discussion until the February 17 meeting. No other Commissioners objected. The motion passed.
  4. **Old/New Business:** No Old/New Business
- **Adjourn: The meeting adjourned at 10:40 a.m.**

Respectfully Submitted:

/s/ Teresa R. Jacobs 2/17/10

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Teresa R. Jacobs  
Administrative Staff Assistant

Approved by:

/s/ Steven A. Jewell 2/17/10

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Steven A. Jewell  
Commission Chair

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Date