

Employment discrimination? Here's where to find help!

In the City of Seattle, call:

Seattle Office for Civil Rights

Protected classes:

RACE
COLOR
NATIONAL ORIGIN
RELIGION
SEX
DISABILITY
AGE
MARITAL STATUS
USE OF A GUIDE DOG OR SERVICE ANIMAL
ANCESTRY
SEXUAL ORIENTATION
CREED
POLITICAL IDEOLOGY
GENDER IDENTITY

Complaints must be filed within 180 days.

*Jurisdiction: within Seattle City limits
Includes all employers; employment agencies; printers; labor orgs.; publishers; broadcasters*

Contact information:

810 3rd Ave., Ste 750
Seattle, WA
98104-1627
(206) 684-4500
TTY (206) 684-4503
Fax (206) 684-0332
www.seattle.gov/civilrights

In unincorporated King County, call

King County Office of Civil Rights

Protected classes:

RACE
COLOR
RELIGION
GENDER
NATIONAL ORIGIN
DISABILITY
AGE (any age)
RETALIATION
MARITAL STATUS
ANCESTRY
SEXUAL ORIENTATION (includes Gender Identity)

Complaints must be filed within 180 days.

*Jurisdiction: unincorporated King County
Includes employers of 8+; contractors with King Co.; employment agencies; organizations in King County-owned buildings; labor orgs.; publishers, etc.*

Contact information:

Yesler Bldg., Rm. 260
400 Yesler Way
Seattle, WA 98104
(206) 296-7592
TTY (206) 296-7596
Fax (206) 296-4329
www.metrokc.gov/dias/ocrc

In the City of Tacoma, call:

Tacoma Human Rights and Human Services Department

Protected classes:

RACE
COLOR
NATIONAL ORIGIN
RELIGION
SEX
DISABILITY
AGE (40+)
MARITAL STATUS
RETALIATION
ANCESTRY
SEXUAL ORIENTATION
GENDER IDENTITY
FAMILIAL STATUS

Complaints must be filed within 6 months.

*Jurisdiction: within Tacoma City limits
Includes all employers with 8+ employees; employment agencies; printers; advertising; labor organizations*

Contact information:

747 Market St.,
Room 836
Tacoma, WA 98042
(253) 591-5151
TTY (253) 591-5153
Fax (253) 591-5121
www.cityoftacoma.org/humanrights

In the State of Washington, call:

Washington State Human Rights Commission

Protected classes:

RACE
COLOR
NATIONAL ORIGIN
RELIGION/CREED
SEX
DISABILITY
USE OF A GUIDE DOG OR SERVICE ANIMAL
AGE (40+)
MARITAL STATUS
RETALIATION
SEXUAL ORIENTATION (includes Gender Identity)

Complaints must be filed within 6 months.

*Jurisdiction: State of Washington
Includes all employers of 8+; employment agencies; labor organizations*

Contact information:

711 S. Capitol Way,
Suite 402
P. O. Box 42490
Olympia, WA 98504
(360) 753-6770
1-800-233-3247 (in WA)
TTY 1-800-300-7525
Fax (360) 586-2282
www.hum.wa.gov

In any US state or territory, call:

U.S. Equal Employment Opportunity Commission (EEOC)

Protected classes:

RACE
COLOR
NATIONAL ORIGIN
RELIGION
SEX
DISABILITY
AGE (40+)
RETALIATION

Complaints must be filed within 180 days (300 days in some circumstances).

*Jurisdiction: USA
Includes all employers of 15+; employment agencies; labor organizations*

Contact information:

909 1st Ave., Suite 400
Seattle, WA
98104-1061
(206) 220-6883
1-800-669-4000
TTY (206) 220-6882
Fax (206) 220-6911
www.eeoc.gov