

# PROCLAMATION

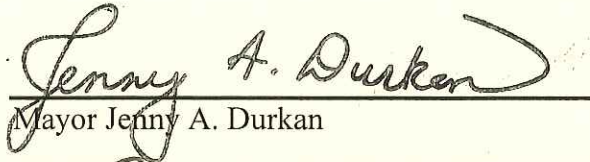
- WHEREAS,** International Women’s Day is a time to celebrate the progress made and the progress we have yet to achieve, to press for progress and to celebrate acts of courage and determination by ordinary women who have played an extraordinary role in the history of their countries and communities; and
- WHEREAS,** International Women’s Day was the most talked about moment of 2017 on Facebook and we recognize that worldwide, women continue to contribute equally to social, economic, cultural, and political achievement, but remain undervalued; and
- WHEREAS,** Seattle has been a national leader in advancing paid family and medical leave, workforce equity and efforts to establish gender parity, and we recommit to advancing the rights of all women by making actionable progress towards equality in every aspect of life; and
- WHEREAS,** we stand in solidarity with women here in Seattle and all around the globe who face discrimination based on their gender, especially when it is compounded with systemic barriers because of racism, xenophobia, disAbility or sexual orientation; and
- WHEREAS,** nearly half of working women in the United States say they have experienced harassment in the workplace, resulting in the courageous groundswell of voices through the #MeToo movement; and
- WHEREAS,** in 2017 the World Economic Forum predicted that the global gender gap will take another 100 years to close unless we accelerate the progress; and
- WHEREAS,** in the United States, according to the Economic Policy Institute, in 2017 white women make 81 cents for every dollar a man makes, and that figure is much lower for women of color: African American women earned only 65 cents; Hispanic women earned 59 cents; and
- WHEREAS,** the United States is the only developed country without a paid family and medical leave policy, which is one of the largest factors that contributes to the current gender wage gap, creates economic insecurity of families, obstructs professional advancement, and limits lifetime earnings of women; and

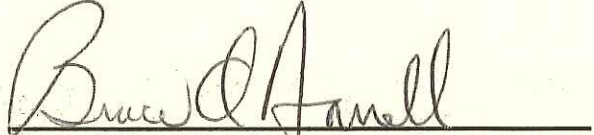
# PROCLAMATION

- WHEREAS,** the combination of work force equity policies, twelve weeks of paid family and medical leave, and affordable child care have been demonstrated to nearly close the gender wage gap and decrease the number of families living in poverty; and
- WHEREAS,** the policies we develop must address women’s unpaid care and domestic work in order to support the overwhelming majority of women in the informal economy, as well as promote women’s access to employment in innovative technologies and practices; and
- WHEREAS,** we continue to fight against the unjust and xenophobic implementation of national immigration policy and its destructive effects on the women and families of Seattle; and
- WHEREAS,** reproductive rights and equal access to health care are hallmarks of an equitable society, and we recognize these rights are being substantially rolled back at the national level; and
- WHEREAS,** transgender women are disproportionately more likely to suffer discrimination, violence and abuse, and we must commit to the elimination and prevention of this hate as well as fight to change all norms that perpetuate discrimination against transgender and genderqueer individuals in our city; and
- WHEREAS,** homeless/housing insecure women face unique challenges that affect their wellbeing, health, and families; and
- WHEREAS,** we reject violence in all its forms, and especially that which targets women in the home, on the streets, in the workplace, in media, and on the Internet; and
- WHEREAS,** we urge swift and appropriate progress towards closing the gender pay gap, ensuring women have the necessary supports to succeed in the workforce, creating platforms for women to speak out in the face of injustice, and have full access to reproductive health care in our City, State, country, and across the globe.

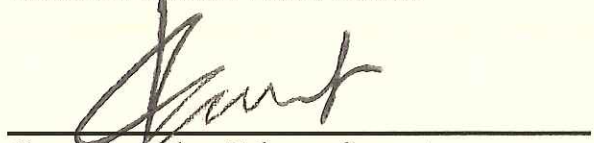
NOW, THEREFORE, JENNY A. DURKAN, MAYOR OF SEATTLE, AND THE SEATTLE CITY COUNCIL DO HEREBY PROCLAIM MARCH 8<sup>TH</sup>, 2018 TO BE

## INTERNATIONAL WOMEN'S DAY

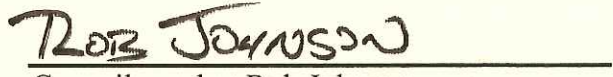
  
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Mayor Jenny A. Durkan

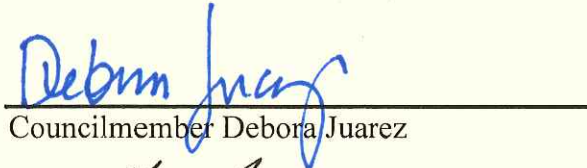
  
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Council President Bruce Harrell

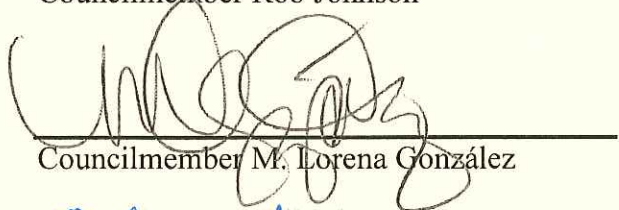
  
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Councilmember Sally Bagshaw

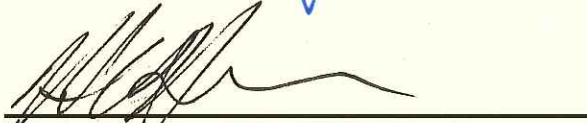
  
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Councilmember Kshama Sawant

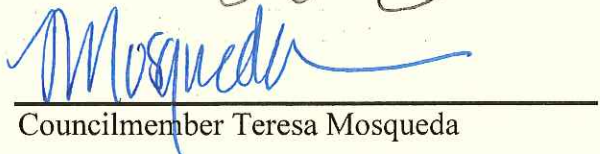
  
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Councilmember Lisa Herbold

  
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Councilmember Rob Johnson

  
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Councilmember Debora Juarez

  
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Councilmember M. Lorena González

  
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Councilmember Mike O'Brien

  
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Councilmember Teresa Mosqueda