



City of Seattle

Jenny Durkan, Mayor

Seattle Women's Commission

MINUTES

Seattle Women's Commission
Boards and Commissions Conference Room L280
600 Fourth Avenue, City Hall
Monday, February 26, 2018, 5:30 –7:30 p.m.

Commissioners Present: Min Pease, Idabelle Fosse, Priya Saxena, Rhonda Carter, Darya Farivar, Ruchika Tulshyan, Vivian Lee, Michele Frix, Lakeisha Jackson

Commissioners Calling In: Rokea Jones, Jamilah Williams, Teresa Springer

Commissioners Absent/Excused/Leave: Nicole Negron, Erica Soelling, Xochitl Makovich, Zoe True

Visitors: Monette from Puget Sound Sage CLI Program

Start time: 5:45 PM

Announcements: Open Arms and Planned Parenthood Votes Luncheons scheduled for April 5

Public Comment:

Approval of minutes: 100% approval with amendments

Human Rights Commission Letter

I. Fosse

- HRC has drafted letter in support of 'Housing for All' proposal and seeks support from SWC.
- Asking that Mayor and City Council find additional 50 million USD/year to fund services and housing for people experiencing homelessness.
- Ruchika asked if any Commissioners can speak to the specific asks featured in the letter.
- Idabelle provided context for letter
- Commissioners noted the lack of focus on race and social justice and meaningful discussion of disproportionate impacts on African American and Native American people
- Commissioners want to ensure language is added to reflect racial equity outcomes, and frame letter as response to One Table announcement. Should additionally focus on impact on women and families. Several additional revisions suggested.

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Tel: (206) 684-4500, Fax: (206) 684-0332, TYY (206) 684-4503, website <http://www.seattle.gov/civilrights/>
An equal opportunity - affirmative action employer. Accommodations for people with disabilities provided upon request.

- Deadline is March 12th.
- This letter aligns with the 2018 work plan priorities around housing and access to transit.
- If HRC is willing to work with SWC to revise letter, Priya, Min, and Idabelle will work on it.
- ***Motion passed unanimously***

Update on Sexual Harassment at COS

P. Saxena

- DM Ranganathan informed Priya and Morgan that City will develop IDT to examine policies and practices on workplace harassment at the COS and create recommendations,
- Priya asked what SWC can do to help - DM Ranganathan said that she will be seeking feedback and engagement with SWC, that SWC should feel free to request updates from them
- IDT will include SDHR, SOCR, Mayor's Office, Council, Labor, etc...
- Loren will serve on IDT and will update SWC

Letters of Support for Sexual Assault State Bills

I. Fosse

- State is considering three employee-centered sexual harassment bills
- Idabelle interested in writing letters of support
- Priya wants to be sure they are informed of full content of bills before writing letters of support
- Ruchika and Rhonda will work on letters
- ***Motion passed unanimously***

DC Street Harassment Act

I. Fosse

- Tabled for next meeting.

MeToo // Time's Up Subcommittee Collaboration

R. Tulshyan

- Seven Commissioners convened to talk about collaborating on event
- Agreed to plan two events on sexual harassment and assault
- Thinking of timeline beyond April (Sexual Assault Awareness Month)
- Will reconvene to get into specifics

Sub-Committee Report Outs

- *Community Health and Wellness*
 - o Continuing to gather information on landscape for homeless women in effort to plan for panel

- o Connected with someone from Mary's Place to help narrow down themes for panel to focus on more urgent areas
- o For the event, considering working with Town Hall or the Riveter
 - Who can host event and when?
 - How to market to specific communities who may not usually access these kinds of events
 - Considering mix of people experiencing homelessness, advocates and potentially elected officials for panel. Want to be conscious of potential power differential of having elected officials there.
 - Would it be possible to seek sponsorship or funding to provide compensation for participants?
- *Education and Economic Opportunities*
 - o Planning for MeToo//Time's Up events
 - o Setting up meetings with DEEL and CM Gonzalez to determine how SWC can engage on this topic with the City
 - o SPS relationship with COS is independent - SPS Superintendent search is ongoing
 - o Affordable childcare - need to get information on the childcare taskforce (CM Johnson technically owns coordination of this taskforce)
- *Equitable Development*
 - o Min and Jamilah are working on Sound Transit
 - Will meet with contact at Sound Transit to talk about ST expansion, development, station safety, and harassment
 - o Housing Justice Study
 - Completing scope of study and proposal for CM Herbold
 - CM Herbold has shown interest in partnering on study
 - Study will include survey and analysis of eviction records
- *Violence Prevention and Justice*
 - o MeToo//Time's Up Subcommittee Collaboration
 - o LGBTQC and CPWD contacted VPJ Subcommittee to partner on sexual assault and violence of people with disabilities event/conversation
 - o Michele asked if SWC wants to make statement on gun violence. Rhonda attended a meeting of "Moms Demand Action" against gun violence who are coordinating march against gun violence on March 24.
 - Group tracks legislation and makes endorsements
 - Does SWC want to join the march on the 24th?
 - Michele will reach out to Moms Demand Action to see how the SWC can connect

SOCR Update
L. Othón

- CM Herbold has introduced legislation that would extend the statute of limitations on our civil rights laws and amend the definition of discrimination.
-

7:30 PM

Adjourn