



City of Seattle

Ed Murray, Mayor

Seattle Women's Commission

MINUTES

Seattle Women's Commission
Boards and Commissions Conference Room L280
600 Fourth Avenue, City Hall
Monday, June 16, 2014, 5:30 –7:30 p.m.

Commissioners Present: W.M. Gillihan, Bridgette Maryman, Clarissa Lord Brundage, Nicki Olivier, Mercedes Elizalde, Morgan Beach, Liz Kellogg, Lylianna Allala, Tracey Whitten, Phyllis Lewis, Betsy McConnell Gutierrez

Commissioners Present via Teleconference: Jaron Reed, Michele Frix, Maha Jahshan

Commissioners Absent/Excused/Leave: Mergitu Argo, Roslyn Kagy, Susana Tat, Alison Mondi, Elsa Batres-Boni, Jennifer Cobb

Guests: Dr. Leslie Walker

Public comment:

- No public comment

Approval of minutes

- Minutes approved without amendment

Dr. Leslie Walker

Topic: Adolescent Health

- Adolescents and young adults age 10-24
 - Critical development period in life
 - Dynamic time of trajectory change
 - Brain development
 - Transition to full autonomy and responsibility
- State of Seattle Adolescents: Youth Risk Behavior Survey 2013 results were just released
- Healthy Youth Survey Washington: Similar survey questions, covers the entire state, 2012 results available
- Need a citywide plan for adolescents – Chicago and San Francisco have plans looking at what it means for adolescents to be well, as do North Carolina (state level) and HHS Regions IX and X (federal level)
 - We have comprehensive plans for the 0-5 age group, need something similar for this group

By-Laws Update

- Proposed changes:
 - Note-taker: assigning a Commissioner and back-up person
 - Change to 3-4 co-chairs

- Adding language specific to social media policies
- Attendance policy: 5 total absences allowed before asking a Commissioner to reassess commitment to the Commission (getting rid of excused vs unexcused absences)
- Strengthening the language to say that subcommittee chair doesn't need to be the one to attend the Executive Committee meetings – could be any member of the subcommittee, or someone working on a project related to that subcommittee
- Bridget: We could possibly amend 4.1 in the amended bylaws to say that no more than 4 individuals may serve as Co-Chair and that within a month of the election of any new Co-Chairs, the Co-Chairs will develop a plan for division of labor and communication to be shared with SOCR and the Commission.
- Bridget moves to verbally amend the proposed amended bylaws. Seconded by Morgan. The amendment passes.
- Bridget moves to adopt the amended proposed amendments to the bylaws. Seconded by Morgan. The amendment passes.
- Bridget moves to vote by acclamation to elect Liz, Mercedes, and Michelle as Co-Chairs. Seconded by Morgan. Liz, Mercedes, and Michelle are elected unanimously.

Elder Abuse Awareness Day: June 15, 2014 – Bridgette Maryman

- 1-2 million Americans over 65 have been abused or exploited
- 84% of elder abuse is by a family member
- Can include assault, sexual abuse, neglect, financial exploitation
- Women's issue: the older you are, the more likely you are to be abused. In 2/3 of the King County reports of elder abuse, the victim is a woman
- Moving forward: including elder abuse in our work around domestic violence
- Potential partners to collaborate with: SPD, King County Sheriff's Office, King County Prosecuting Attorney, Aging and Disability Services (Seattle/KC), Senior Services, Adult Protective Services (WA)
- We should monitor the City and County budgets around this going forward – the elder population is only going to increase, so the budgets should reflect this.

Start by Believing Campaign – Bridgette Maryman

- Approach to investigating alleged sexual violence: start with a frame of mind of believing – potential to encourage City entities/ UW to adopt this approach. Bridgette will email out a video about this.

Pride Parade – Marta Idowu

- Last meeting will be at noon on June 23 in Marta's office, will pass out t-shirts there
- Parade: June 29, City people will meet at 10 or 11 am on Spring
- Human Rights Commission is also doing a celebration on July 10 5-8pm at the African American Museum of the 50th anniversary of the Civil Rights Act of 1964 and would like us to sponsor. Bridgette moves that the Commission sponsor the event. Seconded by Nicki. The motion passes.

SOCR Update

- As of today, SOCR has closed 18 cases in June
- Full Council voted in favor of the Gender Equity proposal
- Recently conducted a listening session along with the Mayor's office to learn more about how the City can be involved in gender equity work moving forward. More listening

sessions to come. Possible future focus on education (especially for girls in STEM), public safety/violence prevention, economic opportunities/pay equity

- Contract for study of pay equity in City government was finalized, will begin soon
- Contract for study of paid family leave is being negotiated currently

Other announcements:

- Liz: Youth Tech Event Idea: Youth would brainstorm problems in their lives that could be solved by spending a weekend with adult tech workers – similar to the Hack to End Homelessness
- Morgan: Potential for collaboration with King County Women's Advisory Board

Meeting adjourned at 7:30p

**NEXT COMMISSION MEETING: July 21, 2014, 5:30 PM, Boards and Commissions
Conference Room L280**

**FIVE COMMISSION MEETINGS:
5:30 PM, 810 Third Avenue, Suite 750, Seattle, WA.**

**August 13, 2014
November 12, 2014**