

# Seattle Human Rights Commission

Thursday, March 4, 2021  
6:00–8:00 p.m.

**Facilitator:** Erika

**Notetaker:** Aaron

**Timekeeper:** Tyrone

**Commissioner Attendees:** Jessica Bhuiyan, Erika Chen, Rebekah Convington, Tyrone Grandison, Claire Guilmette, Robel Mulugeta, Aaron Oravillo, Jackie Turner

**Commissioners Absent:** Brian Egger, Liz Pachaud

**OCR Attendees:** John Page

**Public Attendees:** Bellen Drake, Natasha Bennett (she/her), Rachel Kramer (they/them) - submitted application, Sofia Deglel

Time	Topic	Presenter
6:00-6:10	Call to Order Welcome & Introductions <ul style="list-style-type: none"> <li>Name, Pronouns, Affiliation</li> </ul> Public Comment (2 min each) Approve <a href="#">Oct/Nov 2020</a> , <a href="#">Jan/Feb 2021</a> Minutes	Facilitator   <b>*Vote needed</b>
<p>Motion to approve <a href="#">Oct 2020</a>, <a href="#">Nov 2020</a>, <a href="#">Jan 2021</a>, and <a href="#">Feb 2021</a> Minutes by: Tyrone Grandison            Seconded by: Jessica Bhuiyan            All approved: Ty, Erika, Aaron, Jessica, Robel, Claire, Rebekah            Any opposed? none            Any abstentions? none</p>		
6:10-6:20	Update of Public SPOG Demand Letters	Liz
Liz was not present to give an update		
6:20-6:40	<a href="#">2021 Work Plan Draft</a> Review & Next Steps <ul style="list-style-type: none"> <li>Adjust sprint timelines</li> <li>Recruit/Onboard continues into March</li> <li>Mar-Apr Sprint = Community Engagement</li> </ul>	Facilitator
<p>Erika recaps 2021 work plan</p> <ul style="list-style-type: none"> <li>Moved away from committees/task forces</li> <li>Switched to 2-month long “sprints”               <ul style="list-style-type: none"> <li>Erika does not feel like the work is getting done.</li> <li>Ty has been focused on fellows project and has not had time beyond that</li> <li>What do commissioners think about the work-plan? What is everyone’s capacity?                   <ul style="list-style-type: none"> <li>We need more time to brainstorm the onboarding process</li> <li>We will extend out onboarding sprint to continue into March and April</li> <li>We can do interviews in May</li> <li>We need to be clear about our commitments and stick to them</li> </ul> </li> </ul> </li> <li><b>We should update the work plan to reflect extension of our recruitment efforts</b> (Action Item)</li> </ul>		

6:40-7:10	Jan-Feb Sprint = Recruit/Onboard New Com <ul style="list-style-type: none"> <li>● Recruiting/Marketing the application             <ul style="list-style-type: none"> <li>○ Narrow candidates (March)</li> </ul> </li> <li>● Interviews (1st week April)</li> <li>● Selection process</li> <li>● Onboarding plan</li> </ul>	All
<ul style="list-style-type: none"> <li>● <b>New Commissioners</b> <ul style="list-style-type: none"> <li>○ We can't have interviews without Marta who is on leave.</li> <li>○ Please keep good notes in the spreadsheet so we know which applicants have been communicated with.</li> <li>○ Erika details the requirements for sitting on an appeal to potential commissioners</li> <li>○ Claire- Is there a way to review all of the applications in a shared doc?                 <ul style="list-style-type: none"> <li>■ Erika organized the applicants in the google drive. Should be easy to navigate.</li> </ul> </li> <li>○ Auto-reply from Marta's email redirecting applicants to Caedmon</li> <li>○ Can commissioners use the decisions made about applicant priorities to sort/organize applicants.</li> </ul> </li> </ul>		
7:10-7:30	Ongoing Work Updates <ul style="list-style-type: none"> <li>● Leadership</li> <li>● Communications             <ul style="list-style-type: none"> <li>○ Letter Writing</li> </ul> </li> <li>● Events</li> <li>● Appeals             <ul style="list-style-type: none"> <li>○ Reschedule Training to May/June</li> <li>○ OCR processes</li> </ul> </li> <li>● Fellows projects</li> </ul>	All
<ul style="list-style-type: none"> <li>● <b>Leadership</b> <ul style="list-style-type: none"> <li>○ In the middle of finding out why Seattle hasn't applied for FEMA funds                 <ul style="list-style-type: none"> <li>■ Other commissions are also inquiring</li> </ul> </li> <li>○ Homelessness and city's lack of action also on Leadership team's radar</li> </ul> </li> <li>● <b>Letter writing/comms</b> <ul style="list-style-type: none"> <li>○ We have a new twitter                 <ul style="list-style-type: none"> <li>■ <a href="https://twitter.com/SeattleHRC">https://twitter.com/SeattleHRC</a></li> <li>■ <a href="https://www.instagram.com/seattlehumanrights">https://www.instagram.com/seattlehumanrights</a></li> </ul> </li> <li>○ Highlighting participatory budget</li> </ul> </li> <li>● <b>Events</b> <ul style="list-style-type: none"> <li>○ Human Rights Day                 <ul style="list-style-type: none"> <li>■ December 9, 2021 - Thursday</li> <li>■ Last year's event - <a href="https://townhallseattle.org/event/the-black-experience-in-seattle">https://townhallseattle.org/event/the-black-experience-in-seattle</a></li> </ul> </li> <li>○ We should start thinking about Mayor, City Council, City Attorney forums (mid July)                 <ul style="list-style-type: none"> <li>■ We should collaborate with other commission</li> <li>■ Ty is going to bring this to the next 5-commission meeting</li> </ul> </li> </ul> </li> <li>● <b>Appeals update:</b> <ul style="list-style-type: none"> <li>○ We need to reschedule the training to our June (June 3rd, 2021) meeting</li> <li>○ SOCR (Seattle Office of Civil Rights) processes leading to confusion. SOCR is working on the issues.</li> <li>○ We should try to review concerns SHRC (Seattle Human Rights Commission) has had with appeals process</li> <li>○ SHRC and SOCR should meet to discuss</li> </ul> </li> </ul>		

- **Fellows Projects**

- **Commissioners need to add to [Human Rights Organizations list](#) (Action Item)**

7:30-7:50	SOCR Updates <ul style="list-style-type: none"> <li>● Open seats</li> <li>● Recap SOCR Information Sessions for Commissioners: Jan 27, Feb 2</li> <li>● Recap Feb 24 OCR and HRC meeting</li> </ul>	John Page
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- **Statement of Financial Interests needs to be signed and returned by April 15**
  - John checking with Caedmon/Wayne to get us the new form?
- Updated financial interests statement form will be sent to commissioners soon
- Jackie and Liz were reappointed by Councilmember Morales for their 2nd terms
- Recruitment announcements sent out for the month of February
  - May need to be updated to extend the deadline for applications
  - Currently says applications due March 5
  - We will change deadline to reflect the new date is Friday, April 16th
- Met with SOCR to repair issues between both bodies
  - John will circle back with SOCR to help determine next steps

7:50-8:00	Announcements <b>Next Meeting: Thursday, April 1, 2021</b>	All
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<https://council.seattle.gov/2021/03/01/council-president-gonzalez-city-accepting-applications-for-first-ever-seattle-districting-commission>