

# Seattle Human Rights Commission

Thursday, February 4, 2021  
6:00–8:00 p.m.

**Facilitator:** Liz

**Notetaker:** Jessica/Robel/Claire

**Timekeeper:** Erika

**Commissioner Attendees:** Jessica Bhuiyan, Erika Chen, Rebekah Convington, Brian Egger, Tyrone Grandison, Claire Guillmette, Robel Mulugeta, Aaron Oravillo, Liz Pachaud, Jackie Turner

**Commissioners Absent:** None :)

**OCR Attendees:** Marta Idowu, John Page

**Public Attendees:** Jaiden (she/her) Grayson Decolonize Educator, Natasha Bennet (she/her) researcher at Seattle Jobs Initiative applied to be a commissioner, Shaun Scott(he/him), Andrea Vargas (she/her) interested in applying to commission works at UW as advisor, Jackie Schultz (she/her) Magic Cabinet Foundation and interested in joining commission

Time	Topic	Presenter
6:00-6:10	Call to Order Welcome & Introductions <ul style="list-style-type: none"><li>Name, Pronouns, Affiliation</li></ul> Public Comment (2 min each) Approve Nov 2020 & Jan 2021 Minutes	Facilitator
	<p>Shaun: Right now there are a lot of people in Seattle who have questions about SPD officer's involvement in the Jan 6 coup attempt in DC. NPR reported that Seattle had the largest contingent (might be Philly). Talking about subpoenaing Mike Solon, and happy that LGBTQ commission and SHRC sign on to this request. Has to do with OCR which was created as a result of organizers occupying the Mayor's office in the 60s.</p> <p>Jaiden: Three demands, reflective of those brought forward by community:</p> <ol style="list-style-type: none"><li>1) Hold Mike Solon and SPD accountable and hold (SHRC) accountable</li><li>2) Inquire about whether SPD knew about intent/plans for SPD officers to participate in Alt Right insurrection events</li><li>3) Why did the community need to come to SHRC to raise this issue? Why did the SHRC not act on its own?</li></ol> <p>What is the SHRC best role?</p> <p>Similar to the question posed prior, reflect on why decisions weren't already made.</p> <p>In this moment, let's look at responses that exist within the community; Shaun and J and others have made a list of demands communicated through social media and twitter. Message is derived from community so no need to be altered; governing bodies need to start acknowledging that an enfranchising Black communities. The HRC should be as accessible as possible to make the commission as responsive as possible in the first place. No need to split hairs... what was the intention, those are the concerns of the community.</p>	

This is an enormous problem... and the response to this situation should be like that to coronavirus. Racism is a public health threat and it is fundamentally not being interrogated in such a manner. 9/11 affected how we traveled, related, etc.

There is a similar level of disbelief of what happened on January 6 and there is a general understanding of all that has happened but there is considerably weaker of a response in comparison. What does the response to Jan 6 look like in terms of mass policy reform. We can't reflect on this year with regret on what we could've done immediately in response given the urgency that is being felt

Feeling that people who are fighting the good fight are being dehumanized. This, as much of an issue as it is on a national scale, it is very much impacting Seattle, the number of people in Seattle who have been wronged by SPD and our legal system are far too many

There are so many people distressed and feeling attacked by white supremacist Trump supporters who are coming into our city and terrorizing us

We will coordinate with Shaun and J. to have a progressive wave of calling out, letters in request, and shaming

One of the requests in the letter is to specifically address SPOG

Investigate the current investigations regarding police officers involved in SPD and insurrection

Next steps: regrouping for the scope and recommendations of the letter

6:10-6:20	Public SPOG Demands	Leadership Team & External Guests
6:20-6:40	2021 Work Plan Draft Review & Next Steps	Rebekah Fonden
	<p>Please add comments and/or use suggesting mode to make edits here:  <a href="https://docs.google.com/document/d/1Ss_4ecJjd4CKvAYqPgOcuUjHPiUBznGSzYXwgmFG9Q9I/edit?usp=sharing">https://docs.google.com/document/d/1Ss_4ecJjd4CKvAYqPgOcuUjHPiUBznGSzYXwgmFG9Q9I/edit?usp=sharing</a></p>	
6:40-7:20	<p>Jan-Feb Sprint = Recruit/Onboard New Com</p> <ul style="list-style-type: none"> <li>● Recruiting/Marketing the application</li> <li>● Interviews</li> <li>● Selection process</li> <li>● Onboarding plan</li> </ul>	All
	<p>We do not have to have the process be defined via interviews, there are multiple routes that this could be directed. Actionables would include posting it onto different social media platforms.</p>	

	Actionables: Start a folder that has useful documents and information for incoming Commissioners; resources, laws, best practices. Also maybe having a commission liaison that can help you answer questions. Erika, Robel, Aaron Brian also	
7:20-7:40	<p>Ongoing Work Updates</p> <ul style="list-style-type: none"> <li>● Leadership</li> <li>● Communications <ul style="list-style-type: none"> <li>○ Letter Writing</li> </ul> </li> <li>● Events</li> <li>● Appeals <ul style="list-style-type: none"> <li>○ Training in April? During work hours?</li> </ul> </li> <li>● Fellows projects</li> </ul>	All
	<p>No updates for the commission yet; we have received an email that we signed onto the LGBTQ commission's email about SPD; Communications has no campaigns, we should be receiving articles (there will be an update on those soon); no updates from Events: is there interest in taking Human Rights Day for newer members Jessica can be an advisor; Erika Aaron and Robel working to make onboarding docks within a week.</p> <p>Erika will communicate with stakeholders for appeals meeting Ty and Claire have made progress: Ty is mentoring a human rights scorecard, court, and human trafficking projects, Claire's group has met with the Choose 180 project and is also making progress</p>	
7:40-7:50	<p>SOCR Updates</p> <ul style="list-style-type: none"> <li>● Open seats</li> <li>● SOCR Information Sessions for Commissioners: Jan 27, Feb 2</li> </ul>	Marta Idowu
	<p>Feb 10 is the (OCR 5 commission) meeting . Thank you to everyone that came to the OCR meetings that happened these past couple of days; CPC invited us to Feb 11 meeting; discuss recruitment with flyers; Marta OOO for the month of March; did recruitment paperwork and all the things to do when she's gone documented. In Feb. all of leadership team will be sent resumes and applications; we can decide who to call, interview, or whatever.</p> <p>Councilmember Morales has been very eager to get our appointments</p>	
7:50-8:00	Announcements	All