

# THE SEATTLE MANAGEMENT ASSOCIATION



**Is proud to announce SMA's 2005 Award Winners!**

**Please join us at the 2005 Awards Lunch to celebrate.  
December 7, 2005, 11 a.m. to 1:30 p.m.  
Bank of America Tower – Bank of America Tower Club  
To register: send an email to [sma@seattle.gov](mailto:sma@seattle.gov)  
Call Teresa Rayburn at 684.4622 for more information**

**Tickets: \$40 SMA Members, \$50 Non-Members, or \$400 – 1 table of 10**

**Make your reservations today – they go fast!**



## **Leadership Award**

This award recognizes an individual at any managerial level who has demonstrated a commitment to City initiatives. Nominees for this award don't just talk the talk; they walk the walk by using sound human resource practices, holding themselves accountable to the highest standards, and taking the initiative to resolve City-wide problems (not just their own), while maintaining a highly motivated, top performing staff. This individual should exemplify the City of Seattle's unique ability to get things done for our community.

**Presented to**

**Kathy Sider, Manager  
Education and Conservation  
Seattle Aquarium  
Seattle Parks and Recreation**





**Innovation/Change Management Award**

This award recognizes an individual (or team) who has demonstrated the ability to lead, endorse, adapt, or cope with significant changes. This award acknowledges the effort required to continue providing top quality services to customers while undertaking reorganizations, changes in staffing or funding, policy redirection, interdepartmental collaboration, or other organizational or operational changes. The ability to “make lemonade from lemons,” or to think creatively to manage change qualifies managers for this award.

**Presented to**

**Joanne Peterson, Human Resources Director  
Seattle Public Utilities**



**Project Management Award**

Project managers are responsible for everything from big picture briefings to the details of daily project performance to managing complex public processes. The challenges these individuals or teams face are often critical to the successful development or implementation of City initiatives. Project management award nominees face issues such as project schedules, cost controls, accomplishment reporting, and overall project accountability. This award recognizes individuals or teams who’ve brought an exemplary level of dedication, far-sightedness, commitment, and success to their City projects.

**Presented to**

**Traffic Control Managers  
Seattle Department of Transportation  
*Trevor Partap, Project Manager  
Joe Couples, Team Leader, Signal Operations  
Bob Roberts, Crew Supervisor, Signal Operations  
Rosemary Bachmann, Crew Supervisor, Signal Operations  
Marilyn Vancil, Traffic Control  
Don Smith, Construction Permits  
Paul Jackson, Signs and Markings  
Tammy Ravert, Crew Supervisor, Signs and Markings  
Steve Erickson, Crew Supervisor, Signs and Markings  
Julie Erickson, Transit Agency Service Coordinator***





**Management Support Award**

Behind or beside every good manager is an outstanding individual or support team who can read between the lines and get things done. These people are often the unsung heroes and rising stars of our City family. Nominees for this award tend to do whatever it takes to get something done. This award recognizes people the City sometimes takes for granted.

**Presented to**

**Joelle Ligon, Senior Public Relations Specialist  
Planning and Development Division  
Seattle Parks and Recreation**



**Management in the Field Award**

This award recognizes an individual or team who has done outstanding work in the field, and acknowledges that some of the most important City work is done not in offices but at locations around the city. Field supervisors' and managers' mettle is tested every day by the public we serve, the logistics of their jobs, and the constraints of their budgets. This individual or team manages work effectively, efficiently, and reliably.

**Presented to**

**Debra Hall, Acting Manager  
Skagit Dispatchable Maintenance Unit  
Seattle City Light**





**Management in Race and Social Justice Award**

This award recognizes a person or team who has shown exceptional leadership in implementing the Race and Social Justice Initiative's goals of treating our cultural and ethnic diversity as an asset; eliminating institutional attitudes, practices, and policies that result in racial disproportionality; and transforming our civic and citizen engagement processes to address the challenges that cultural pluralism places on a democracy.

**Presented to**

**2005 Vendor Fair Team**

- Bobby Forch, Department of Executive Administration*
- Susan White, Department of Executive Administration*
- Paul Ford, Department of Executive Administration*
- Kathy Peterson, Department of Executive Administration*
- Richard Pedowitz, Seattle Center*
- Necka Kapesi, Parks and Recreation*
- Larry Henderson, Parks and Recreation*
- Marget Chappel, Seattle Public Utilities*
- Roy Francis, Seattle Department of Transportation*



**SMA Special Recognition Award**

Winners of this award demonstrate a combination of attributes from the other award categories. They exhibit a level of work performance consistently characterized by high levels of commitment, perseverance and achievement. These outstanding individuals possess an approach to management/leadership that brings cohesion to the workplace. They have the unique ability to resolve complex problems and to unite people from different layers of the organization, and from the public, for the purpose of effective service delivery.

**Presented to**

**Diane Priest, Victim Advocate  
Seattle Police Department**

