

# 2004 Award Recipients and Categories

## Leadership Award

This award recognizes an individual at any managerial level who has demonstrated a commitment to City initiatives. Nominees for this award don't just talk the talk; they walk the walk by using sound human resource practices, holding themselves accountable to the highest standards, and taking the initiative to resolve City-wide problems (not just their own), while maintaining a highly motivated, top performing staff. This individual should exemplify the City of Seattle's unique ability to get things done for our community.

**Presented to:**

**Eric Friedli**  
**Magnuson Park Director**  
**Seattle Parks and Recreation**

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## Innovation/Change Management Award

This award recognizes an individual (or team) who has demonstrated the ability to lead, endorse, adapt, or cope with significant changes. This award acknowledges the effort required to continue providing top quality services to customers while undertaking reorganizations, changes in staffing or funding, policy redirection, interdepartmental collaboration, or other organizational or operational changes. The ability to "make lemonade from lemons," or to think creatively to manage change qualifies managers for this award.

**Presented to:**

**Teri Allen**  
**Treasury Manager**  
**Department of Executive Administration**

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## Project Management Award

Project managers are responsible for everything from big picture briefings to the details of daily project performance to managing complex public processes. The challenges these individuals or teams face are often critical to the successful development or implementation of City initiatives. Project management award nominees face issues such as project schedules, cost controls, accomplishment reporting, and overall project accountability. This award recognizes individuals or teams who've brought an exemplary level of dedication, far-sightedness, commitment, and success to their City projects.

**Presented to:**

**Public and Cultural Programs Section  
Seattle Public Utilities**

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### **Management Support Award**

Behind or beside every good manager is an outstanding individual or support team who can read between the lines and get things done. These people are often the unsung heroes and rising stars of our City family. Nominees for this award tend to do whatever it takes to get something done. This award recognizes people the City sometimes takes for granted.

**Presented to:**

**Consumer Affairs Group  
Department of Executive Administration**

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### **Management in the Field Award**

This award recognizes an individual or team who has done outstanding work in the field, and acknowledges that some of the most important City work is done not in offices but at locations around the city. Field supervisors' and managers' mettle is tested every day by the public we serve, the logistics of their jobs, and the constraints of their budgets. This individual or team manages work effectively, efficiently, and reliably.

**Presented to:**

**Royal Alley-Barnes  
Central East District Manager  
Seattle Parks and Recreation**

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### **SMA Special Recognition Award**

Winners of this award demonstrate a combination of attributes from the other award categories. They exhibit a level of work performance consistently characterized by high levels of commitment, perseverance and achievement. These outstanding individuals possess an approach to management/leadership that brings cohesion to the workplace. They have the unique ability to resolve complex problems and to unite people from different layers of the organization, and from the public, for the purpose of effective service delivery.

**Presented to:**

**Seattle Animal Control**

**Department of Executive Administration**