

## City of Seattle 2016 COBRA Premium Rates

<b>MEDICAL</b>				
<b>Employee Group</b>	<b>City of Seattle Preventive</b>	<b>City of Seattle Traditional</b>	<b>Group Health Standard</b>	<b>Group Health Deductible</b>
Most Employees, CMEO, Library, SHA & LEOFF II (Non-Represented)	\$1,178.79	\$1,066.76	\$1,051.61	\$968.52
LEOFF I (Non-Represented)	\$1,178.79	\$866.47	\$1,051.61	\$968.52
SPMA (LEOFF I)	\$1,178.79	\$866.47	\$1,051.61	\$968.52
SPMA (LEOFF II)	\$1,178.79	\$1,066.76	\$1,051.61	\$968.52
Local 77	\$1,489.59	\$1,525.53	\$1,199.48	N/A
Most/Local 77	\$1,366.94	\$1,375.30	\$1,170.56	N/A
Fire Chiefs (LEOFF I)	\$1,178.79	\$866.47	\$1,051.61	\$968.52
Fire Chiefs (LEOFF II)	\$1,178.79	\$1,066.76	\$1,051.61	\$968.52
SPOG (LEOFF I)	\$1,499.91	\$1,112.70	\$1,304.71	\$967.13
SPOG (LEOFF II)	\$1,499.91	\$1,337.30	\$1,304.71	\$967.13

<b>DENTAL</b>		
<b>Employee Group</b>	<b>Delta Dental of Washington</b>	<b>Dental Health Services</b>
Most Employees, CMEO, Library & SHA	\$116.78	\$153.47
LEOFF I & II (Non-Represented)	\$116.78	\$153.47
SPMA (LEOFF I & II)	\$116.78	\$153.47
Local 77	\$121.82	\$179.10
Fire Chiefs (LEOFF I & II)	\$116.78	\$153.47
SPOG (LEOFF I & II)	\$122.83	\$182.31

<b>VISION</b>		
<b>Employee Group</b>	<b>Vision Service Plan</b>	<b>VSP Buy-Up</b>
Most Employees, CMEO, Library & SHA	\$9.65	\$23.13
LEOFF I & II (Non-Represented)	\$9.65	\$23.13
SPMA (LEOFF I & II)	\$9.65	\$23.13
Local 77	\$12.51	N/A
Fire Chiefs (LEOFF I & II)	\$9.65	\$23.13
SPOG (LEOFF I & II)	\$30.41	N/A