

City of Seattle 2015 COBRA Premium Rates

| MEDICAL | | | | |
|--------------------------------------------------------------------|---------------------------------------|----------------------------------------|----------------------------------|------------------------------------|
| Employee Group | City of Seattle Preventive | City of Seattle Traditional | Group Health Standard | Group Health Deductible |
| Most Employees, CMEO, Library, SHA & LEOFF II (Non-Represented) | \$1206.33 | \$1091.69 | \$1080.83 | \$995.44 |
| LEOFF I (Non-Represented) | \$1206.33 | \$886.72 | \$1080.83 | \$995.44 |
| SPMA (LEOFF I) | \$1206.33 | \$886.72 | \$1080.83 | \$995.44 |
| SPMA (LEOFF II) | \$1206.33 | \$1091.69 | \$1080.83 | \$995.44 |
| Local 77 | \$1524.39 | \$1561.18 | \$1232.81 | N/A |
| Most/Local 77 | \$1398.88 | \$1407.44 | \$1203.10 | N/A |
| Fire Chiefs (LEOFF I) | \$1206.33 | \$886.72 | \$1080.83 | \$995.44 |
| Fire Chiefs (LEOFF II) | \$1206.33 | \$1091.69 | \$1080.83 | \$995.44 |
| SPOG (LEOFF I) | \$1534.96 | \$1138.70 | \$1340.97 | \$994.01 |
| SPOG (LEOFF II) | \$1534.96 | \$1368.55 | \$1340.97 | \$994.01 |

| DENTAL | | |
|----------------------------------------|-----------------------------------|-------------------------------|
| Employee Group | Delta Dental of Washington | Dental Health Services |
| Most Employees, CMEO, Library & SHA | \$119.38 | \$152.69 |
| LEOFF I & II (Non-Represented) | \$119.38 | \$152.69 |
| SPMA (LEOFF I & II) | \$119.38 | \$152.69 |
| Local 77 | \$124.53 | \$177.33 |
| Fire Chiefs (LEOFF I & II) | \$119.38 | \$152.69 |
| SPOG (LEOFF I & II) | \$125.56 | \$180.51 |

| VISION | | |
|-------------------------------------|----------------------------|-------------------|
| Employee Group | Vision Service Plan | VSP Buy-Up |
| Most Employees, CMEO, Library & SHA | \$9.65 | \$23.13 |
| LEOFF I & II (Non-Represented) | \$9.65 | \$23.13 |
| SPMA (LEOFF I & II) | \$9.65 | \$23.13 |
| Local 77 | \$12.51 | N/A |
| Fire Chiefs (LEOFF I & II) | \$9.65 | \$23.13 |
| SPOG (LEOFF I & II) | \$30.41 | N/A |