

ሕብረ ቆርበትኩም ናይ ጥዕናኹም፣ ትምህርትኹም፣ ወይ ስራሕኩም ዘይእምተሉ ከተማ ኣብ ሓንጎልኩም ቅረጹ።



# ፕሮጀክት ዘርእን ማሕበራውን ፍትሒ

እዚ ፕሮጀክት ዘርእን ማሕበራውን ፍትሒ (RSJI) ናይ መንግስቲ ከተማ ስያትል ፕሮግራም እዩ። ተልእኹኡ ከኣ ኣብ ስያትል ዘሎ ኣፈላላይ ዘርኢ ንምጥፋእን ሙሉእ ተሳታፊነት ኩሎም ነበርቲ ከተማና ንምትብባዕ ኢዩ።

RSJI ሰለስተ ዕላማታት ኣለዉዎ፡

- ምጥፋእ ኣብ ዘርኢ ዝተመርኮሰ ኣፈላላይ ኣብ ውሽጢ ናይቲ ከተማ መንግስቲ።
- ምምሕያሽ ከተማዊ ኣገልግሎታትን ማሕበረሰባዊ ምውሳኔ።
- ምጥፋእ ኣብ ዘርኢ ዝተመርኮሰ ኣፈላላይ ኣብ መላእ ማሕበረ ሰባት ስያትል።

## ምምሕያሽ ተኸእሎ ንስደተኛታትን ንዕቁባኛታትን

ምምሕያሽ ተኸእሎ ኣገልግሎታት ንስደተኛታትን ዕቁባኛታትን ኣገዳሲ ክፋል ናይ ፕሮጀክት ዘርእን ማሕበራውን ፍትሒ እዩ። ከም ክፋል RSJI፣ ሰባት ንናይ ከተማ ፕሮግራማትን ኣገልግሎታትን ምስዝሓቱ፣ ከተማ ስያትል ነጻ ናይ ቋንቋ ተርጉምን ተርጓሚን ኣገልግሎታት የቐርብ።

## ኣፈላላይ ዘርኢ፡ ናይ ኣመሪካውያን ጸገም

ኣፈላላይ ዘርኢ፡ ናይ መላእ ዓለም ጸገም እዩ ገለ ሃገራት ሃይማኖት ህዝቢ ንምፍልላይ ይጥቀማሉ። ካልኦት ቋንቋ ይጥቀማ፡ ገለ ድማ ኣባልነት ናይ ዘርኢ ወይ ቀቢላዊ ኣፈላላይ ዘርኢ ወይ ዜግነት ይጥቀማ።

ትካላዊ ኣፈላላይ ዘርኢ ስርዓት ጉጉይ ፍርዲ ኮይኑ ኣብ ሕብረ ቆርበትን ዜግነትን ዝተመርኮሰ ደማ እዩ። ኣብዚ ሕጂ እዋን ካብ ዘይሕጋዊ ኣፈላላይ ዝከላኸሉ ሕግታት ኣለዉ ግን ጸገዱ ዘይኮኑ ሰባት ስርዓት ኣፈላላይ ዘርኢ ክሳብ ሕጂ የጋጥሞም። ኣበይ ከም እትነብር፣ ኣበይ ከም እትሰርሕ፣ ክሳብ ክንደይ ኣብ ትምህርቲ ከም እትዕወት፣ ክንደይ ዓመት ከም እንነብርን ኣብ ስርዓት ፍትሒ ንገበናት ከም እንሳተፍን ዘርኢ ጸቕጢ ይገብር እዩ።

## RSJI፡ ንምጥፋእ ኣፈላላይ ዘርኢ ብሓባር ምስራሕ

RSJI ከተማ ስያትል ንነበርትን፣ ንስደተኛታትን ዕቁባኛታትን ስደራ ሓዊሱ፣ ብኸመይ ከም ዘገልግሎም የመሓይሽ ኣሎ።



በጃኹም ኣፈላላይ ዘርኢ ንምጥፋእ ምስ ከተማ ስያትል ተጸንቢርኩም ብሓባር ስርሑ። RSJI ናይ ነዊሕ ጊዜ ፕሮጀክትን ንምምሕያሽ ከተማ ንኹሉና ኢዩ።

ንዝያዳ ሓበሬታ ብዛዕባ ፕሮጀክት ምጥፋእ ኣፈላላይ ዘርኢ ኣብ ስያትል (RSJI)፡ ንቤት-ጽሕፈት መስለ ሰባት ስያትል ኣብ 206-684-4500 ደውሉ። ወይ ደማ

[www.seattle.gov/rsji](http://www.seattle.gov/rsji)  
ተወከሱ።

Imagine a city where your skin color does not predict your health, your education, or your job.

## **Seattle Race and Social Justice Initiative (RSJI)**



The Race and Social Justice Project [ RSJI ] is a program of Seattle City government. Its mission is to end systemic racism in Seattle, and to encourage full participation by all residents of our city.

RSJI has three goals:

- End race-based disparities within City government.
- Improve City services and community engagement.
- End race-based disparities in all communities of Seattle.

### **Improving services for immigrants and refugees**

Improving access to services for immigrants and refugees is an important part of the Race and Social Justice Project. As part of RSJI, the City of Seattle provides free language translation and interpretation services on request for people when contacting the City for programs and services.

### **Racism: an American problem**

Discrimination is a problem around the world. Some countries use religion to divide people; others use language; and some use tribal membership or nationality.

Institutional racism is a system of prejudice and power based on skin color and nationality. Today, laws protect people from illegal discrimination, yet people who are not white still experience the result of systemic racism. Race influences where we live, where we work, how well we do in school, how long we will live, and whether we will be involved in the criminal justice system.



### **RSJI: working together to end racism**

RSJI is improving the way that the City of Seattle serves our residents, including immigrant and refugee households.

Please join the City of Seattle to work together to end racism. RSJI is a long-term project to improve our city for all of us.

For more information about the Project to End Racism in Seattle [ RSJI ], contact the Seattle Office for Civil Rights at 206-684-4500, or visit [www.seattle.gov/rsji](http://www.seattle.gov/rsji).