

NOTICE OF COMPLIANCE WITH THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of Title II of the American Disabilities Act of 1990 ("ADA") Seattle Parks and Recreation (PARKS) has a policy of non-discrimination against persons with disabilities in its programs, services, and activities.

Employment

PARKS does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication

PARKS will generally, upon request, provide appropriate aids and services leading to effective communication for persons with disabilities so they can participate equally in its programs, services and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have disabilities that affect speaking, hearing, seeing, reading, writing, or understanding.

Accommodation Request Process

Upon request, PARKS will provide reasonable accommodations to ensure services, activities and programs are available to people with disabilities. Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of Seattle Parks and Recreation should contact any staff person to request accommodation. We are committed to providing accommodation whenever possible.

The ADA does not require Seattle Parks and Recreation to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints

Complaints regarding the provision of services or reasonable accommodations in programs or activities for persons with disabilities should be directed to PARKS ADA Coordinator, **Brenda Kramer**. A copy of the complaint procedure will be made available upon request. The ADA Coordinator can be reached by mail, phone or email:

Brenda Kramer, ADA Coordinator
Seattle Parks and Recreation
4554 NE 41st
Seattle, WA 98105
206/386-9094
Brenda.Kramer@seattle.gov

Upon request, alternative means of filing complaints will be made available for persons with disabilities.

Seattle Parks and Recreation will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy.