



City of Seattle

CIVIL SERVICE COMMISSIONS

PUBLIC SAFETY CIVIL SERVICE COMMISSION

Commission Chair Joel A. Nark
Commissioner Stacy Connole
Commissioner Sam Pailca

Public Safety Civil Service Commission

September 19, 2019

Approved October 17, 2019

Call to Order: Commission Chair Christian Halliburton, called the Public Safety Civil Service Commission meeting to order at 10:09 a.m. The meeting was in Room 1679 of the Seattle Municipal Tower, 700 Fifth Avenue, Seattle, Washington 98104.

In Attendance:

Commission Chair Christian M. Halliburton
Commissioner Joel Nark
Jennifer A. Greenlee, Executive Director
Jeff Slayton, Assistant City Attorney
Carolyn Boies, Assistant City Attorney
Teresa R. Jacobs, Administrative Staff Assistant

In Attendance by Phone:

Commissioner Sam Pailca

Commissioner Halliburton announced that today's meeting would be his last serving on the Public Safety Civil Service Commission.

1. Approval of Minutes:

July 18, 2019: The Commission reviewed the minutes of the July 18, 2019 monthly meeting.

Commissioner Nark moved to approve the minutes as written. Commissioner Halliburton seconded the motion. Commissioner Pailca abstained due to her absence from the July meeting. The Commission accepted the minutes as written and they were signed by the chair.

2. Case Status Report: The Commission reviewed the monthly Case Status Report.

- **Harris v. SPD-PSCSC No. 19-01-023:** The Executive Director reported a Seattle Police Officer filed an appeal regarding suspension. The Executive Director will notify the appellant whether he wants to move forward with a First Prehearing.

City of Seattle Civil Service Commissions

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3. Veteran's Preference Points/Captain's Promotional Register

• **Berry • Woolsey • Goins • Wolfork:** Fire Lieutenants David Berry, Jon Goins, John Wolfork, and Melissa Woolsey were present to address the commission on the issue of Veterans Preference points. The parties each filed Requests for Reconsideration and subsequently submitted Affidavit's for Reconsideration of the July 18, 2019 decision of the Commission that denied Lt. Berry's request to amend the Captains Promotional register alleging the improper application of Veterans Preference points to Captain James Collins. The parties believed that the points were awarded illegally under SMC 4.04.160. and that testimony given by Fire Exams Analyst Yoshiko Grace Matsui at the PSCSC July meeting created a misconception of the facts of veteran's preference awarded to a firefighter in 2009. Ms. Grace Matsui and Rachel Schade, Police Exams Analyst were also present to address the Commission on past practices and process.

The Commission went off the record at 11:12 am and returned to the record at 11:20 am

Executive Session: The Commission went into Executive Session at 11:35 am. The Executive Session ended at: 12:25 pm.

• **Berry • Woolsey • Goins • Wolfork:** The commission returned on the record from Executive Session with a vote on whether the commission should reconsider or reverse the decision that was made on July 18, 2019. Commissioner's Halliburton and Pailca voted in favor of reversing the decision. Commissioner Nark was opposed. The motion passed with a vote of 2 in favor to reverse and 1 opposed.

4. **Exam Unit Updates:** Postponed until the next meeting.

5. Executive Director Report:

- **Budget:** Ms. Greenlee reported the budget is on track for September with no significant changes.

6. Old Business/New Business:

- **Civil Service Conference:** Ms. Greenlee gave the Commission an update on the 37th Annual Civil Service Commission conference she attended in Yakima. Ms. Greenlee referred the commissioners to the conference materials they received via email.
- **October-December Meeting Schedule:** The Commission reviewed the upcoming meeting schedule. No action was taken.

• **Chair:** Commissioner Halliburton moved to nominate Commissioner Nark to serve as the Chair for the remainder of the year. Commissioner Pailca withheld a second to the motion due to the reference in the Accountability Ordinance. Commissioner Nark seconded the motion. The motion passed with a vote of 2 in favor and 1 opposed.

• **Commissioner Halliburton:** Commissioner Nark presented a card and proclamation on behalf of the employees of the City of Seattle, the Commissioners and staff, commending Commissioner Halliburton for his nine years of service on the Public Safety Civil Service Commission.

Adjourn: All other business before the Commission having been considered, Commission Chair Halliburton adjourned the meeting at 12:47 pm.

Respectfully Submitted by:

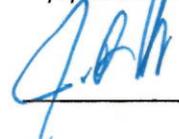
/s/ Teresa R. Jacobs 10/17/2019



Teresa R. Jacobs
Administrative Staff Assistant

Date: 10-17-19

/s/ Joel A. Nark 10/17/2019



Joel A. Nark
Commission Chair

Date: 10/17/2019

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