



City of Seattle

CIVIL SERVICE COMMISSIONS

PUBLIC SAFETY CIVIL SERVICE COMMISSION

Commission Chair Joel A. Nark
Commissioner Stacy Connole
Commissioner Sam Pailca

Public Safety Civil Service Commission

October 17, 2019

Approved November 21, 2019

Call to Order: Commission Chair Joel Nark, called the Public Safety Civil Service Commission meeting to order at 10:05 a.m. The meeting was in Room 1679 of the Seattle Municipal Tower, 700 Fifth Avenue, Seattle, Washington 98104.

In Attendance:

Commission Chair Joel Nark
Commissioner Stacy Connole
Carolyn Boies, Assistant City Attorney
Jeff Slayton, Assistant City Attorney
Teresa R. Jacobs, Administrative Staff Assistant

Not in Attendance:

Commissioner Sam Pailca

1. Approval of Minutes:

September 19, 2019: The Commission reviewed the minutes of the September 19, 2019 monthly meeting. Commissioner Nark moved to approve the minutes as written. Commissioner Connole seconded the motion. The Commission accepted the minutes as written and they were signed by the chair.

2. Case Status Report: The Commission reviewed the monthly Case Status Report.

- **Harris v. SPD-PSCSC No. 19-01-023:** Seattle Police Officer Harris requested to withdraw his appeal. He will seek a resolution through the Union Collective Bargaining Agreement.

Veteran's Preference Implementation-Dave Wright, SDHR: Dave Wright of SDHR was present to address the commission and seek guidance for Veteran's Preference implementation. Mr. Wright stated that, in the interest of maintaining consistency across all candidates, SDHR seeks clarification from the

City of Seattle Civil Service Commissions

Seattle Municipal Tower, 700 Fifth Avenue, Suite 1670 PO Box 94729 Seattle, WA 98124-4729

Tel (206) 233-7118, Fax: (206) 684-0755, <http://www.seattle.gov/CivilServiceCommissions/>

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PSCSC regarding the Commission's vision for implementation of their decision to ensure it's implementing the commission's decision in accordance with its intent, and proposing a rules clarification process to ensure all stakeholders have clarity on the decision. It was agreed that SDHR will write a proposed rule that will be open for public comment.

The clarification is in response to its September 19, 2019 meeting where the Commission decided to reverse the decision of its July 18, 2019 meeting. The motion that passed with a vote of 2 in favor to reverse and 1 opposed, was in response to Lt. Berry's request to amend the Captains Promotional register alleging the improper application of Veterans Preference points to Captain James Collins. Lieutenant's Berry, Goins and Wolfork, who gave testimony at the September meeting, were present to address the commission on preference points and promotional list updates. Lt. Kelly Pyle was also present to address the commission on the same issues and the impact of their decision. The commission listened to the parties concerns then went into Executive Session.

Executive Session Re: Veteran's Preference: The Commission went into Executive Session at 10:35 am. The Executive Session ended at: 11:15 am.

The Commission went off the record to confer with counsel at 11:23. The record reopened at 11:28.

Commission Chair Nark stated "The September decision stands. Collins points will be taken away. But, because the intent behind that decision is not clear because nothing is written, I don't know what they were thinking. I did vote the other way. Because of that, we are doing rule making with the intent of giving one bite at the apple from here on. With that said, the lists that are in existence will be governed under, since 2011, the way we have handled it, until those lists run out. We're pretty sure the rule will be made by then and it will cover it from there on." The commission intends to have a rule out by the expiration of the list in July 2020. The 2011 standard applies until the list expires.

3. Exam Unit Updates: Police: Rachael Schade notified the commission that entry level exams will take place at the UW on Saturday. There are over 900 applicants. The SPD website has been updated with bibliographies for Sergeant exam. **Fire:** Yoshiko Grace Matsui updated the commission that the Fireboat Engineer exams have been completed and the Fire Fighter application period is open and will close in December.

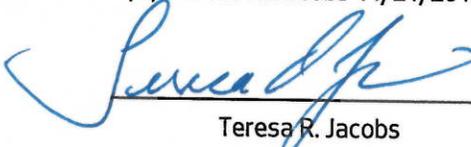
4. Budget: The Commission reviewed the October budget.

5. Old Business/New Business: None

Adjourn: All other business before the Commission having been considered, Commission Chair Nark adjourned the meeting at 11:39 am.

Respectfully Submitted by:

/s/ Teresa R. Jacobs 11/21/2019


Date: 11-21-19
Teresa R. Jacobs
Administrative Staff Assistant

/s/ Joel A. Nark 11/21/2019


Date: 11/21/2019
Joel A. Nark
Commission Chair