



City of Seattle

CIVIL SERVICE COMMISSIONS

Public Safety Civil Service Commission

Commission Chair Christian M. Halliburton
Commissioner Joel A. Nark
Commissioner Sam Pailca

Public Safety Civil Service Commission

October 15, 2015

Approved December 17, 2015

Call to Order: Commission Chair Christian Halliburton, called the Public Safety Civil Service Commission meeting to order at 10:00 a.m. The meeting was in Room 1679 of the Seattle Municipal Tower, 700 Fifth Avenue, Seattle, Washington 98104.

In Attendance:

Commission Chair Christian Halliburton
Commissioner Sam Pailca
Jennifer A. Greenlee, Executive Director
Teresa R. Jacobs, Administrative Staff Assistant
Jeff Slayton, Assistant City Attorney

In Attendance By Phone:

Commissioner Joel Nark

PUBLIC COMMENT: No one signed up to speak

1. Approval of Minutes:

September 17, 2015: The Commission reviewed the minutes of September 17, 2015. Commissioner Pailca moved to accept the minutes as written. Commissioner Nark seconded the motion. The motion passed and the minutes were approved by acclamation and signed by the Chair.

2. Discussion with Ian Warner, General Counsel to the Mayor, and Scott Lindsay, Special Assistant on Police Reform and Public Safety & Brian Maxey, SPD Senior Counsel: *This item was removed from the Agenda.*

Commissioner Pailca, Executive Director Greenlee and Commission ACA Jeff Slayton spoke with Ian Warner, Brian Maxey, and Jennifer Schubert, SDHR Labor Relations, regarding the pending discussion on police reform and how it would affect the Commission. It was agreed that they would schedule to return at a later date to address the issue.

3. Appeals Update:

The commission reviewed the Case Status Report.

- **Lowe v. SPD-#13-01-007:** The appellant filed a Petition for Writ of Review with King County Superior Court. The record was prepared and filed by the October 8, 2015 deadline.
- **Leutz v. SPD-#15-01-002:** The prehearing took place on September 29, 2015. The Executive Director presided. Hearing dates are pending.
- **Arbogast v. SPD-#15-01-009:** The prehearing took place on September 29, 2015. The

City of Seattle Civil Service Commissions

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Executive Director presided. Hearing dates are pending.

4. **Appeal of SPD 2015 Captain's Promotional Exam-Lt. Greg Sackman-15-04-011:** Lt. Sackman was present to address the Commission regarding the promotional procedures of the SPD for the Captains promotion. Lt. Sackman stated the promotional register that expired on August 25, 2015 had Seventy-two total rank order candidates. Sixty-Seven were promoted, five were not selected, four of the five not selected was due to issues ranging from law or policy violations or resignation. Lt. Sackman stated he was the one out of five not promoted, and who had no legal or policy violations. Lt. Sackman questioned his lack of promotion and the use of discretion for promotions by the Chief of Police. The Commission took into account Lt. Sackman's issue.
5. **Tim Taylor (SFD) Veteran's Preference for Promotional Exam:** Mr. Taylor was present to request the Commission grant him the Veteran's Preference points for Promotional Exam for Seattle Fire Department Lieutenant.
6. **SFD Request for Advisory Opinion-"Vacancy":** This item was tabled.
7. **FF Oral Board Panel Composition:** This item was tabled.
8. **FF Exam Applications:**
 - Phil Armiger :** Phil Armiger addressed the Commission regarding his submission of the online firefighter application. Mr. Armiger stated he filed the application on September 21, 2015, there was no record of the application being field. Mr. Armiger asked the Commission to grant timely filing of his application.
 - Bryce Gibler:** Submitted a request in writing to ask the Commission to grant his application as filed.
 - Scott Niebuhr:** Submitted a request in writing to ask the Commission to grant his application as filed.
9. **Executive Directors Report:**
 - **Monthly Summit (Budget) Report:** The Commission reviewed the budget. The Executive Director reported the budget is on track. The budget will be reduced when the invoice for the Lowe record has been settled.
10. **Old Business/New Business:**
 - **Veterans' Preference:** Rachael Schade, Police Exams Analyst addressed the Commission on the City's process for applying Veterans' Preference. Ms. Schade stated a clear policy on the process is needed, particularly regarding multiple deployments.

Executive Session: The Commission went into Executive Session at 12:50 pm. The Executive Session ended at 1:41 pm.

The Commission announced their decisions in the following appeals/requests:

Promotional Procedure (Sackman): Denied

Veterans' Preference (Taylor): Granted

Fire Exam Application (Armiger, Gibler, Niebuhr): Denied

Adjourn: All other business before the Commission having been considered, Commission Chair Halliburton adjourned the meeting at 1:50 pm.

Respectfully Submitted By:

/s/ Teresa R. Jacobs 12/17/2015

/s/ Christian M. Halliburton 12/17/2015



Teresa R. Jacobs
Administrative Staff Assistant

Date: 12-17-15



Christian M. Halliburton
Commission Chair

Date: 12/17/15