



# City of Seattle

## CIVIL SERVICE COMMISSIONS

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### Public Safety Civil Service Commission

Commission Chair Christian M. Halliburton  
Commissioner Joel A. Nark  
Commissioner Sam Pailca

### Public Safety Civil Service Commission

May 21, 2015

Approved June 18, 2015

**Call to Order:** Commission Chair Halliburton called the Public Safety Civil Service Commission meeting to order at 10:05 a.m. The meeting was in Suite 1679 of the Seattle Municipal Tower, 700 Fifth Avenue, Seattle, Washington 98104.

#### In Attendance:

Commission Chair Christian Halliburton  
Commissioner Joel Nark  
Jennifer A. Greenlee, Executive Director  
Teresa R. Jacobs, Administrative Staff Assistant  
Jeff Slayton, Assistant City Attorney

#### In Attendance By Phone:

Commissioner Sam Pailca (Recused from the Lowe Matter)

#### In Attendance for Lowe Deliberations:

Commissioner Pro Tem Terry Carroll

**PUBLIC COMMENT:** No one signed up to speak

#### 1. Approval of Minutes:

**April 16, 2015:** The Commission reviewed the minutes of April 16, 2015. Commissioner Nark moved to accept the minutes as written. Commissioner Halliburton seconded the motion. The motion passed and the minutes were approved by acclamation and signed by the chair.

2. **Request for Decision-Veteran's Preference-Timothy Taylor (SFD):** Tim Taylor a firefighter with the Seattle Fire Department addressed the Commission on the issue of being unable to use the 5% Veteran's Preference scoring criteria. Mr. Taylor stated that at the time of the hiring process in 2009 he was still active in the military and therefore unable to use the points for hiring, but could use them for a promotional opportunity. Mr. Taylor was hired in April, 2009 after serving 11 years and 9 months of active duty service. Mr. Taylor has since served from April 2009 to the present in a reserve capacity giving him a total of 18 years served with zero Veterans' preference points ever applied. Mr. Taylor stated the version of the RCW has changed from the version that was in effect in 2009 with no regard to grandfathering or an exemption to those hired under the previous statute. The Commission took Mr. Taylor's issue under advisement and will seek an opinion on whether Mr. Taylor was qualified to use points in 2009 and where did the points go, and did his active service in 2009 not qualify him to use points? The Commission will revisit the issue at the June meeting and invited Mr. Taylor to submit any additional information in the interim.

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#### City of Seattle Civil Service Commissions

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**3. Appeals Update:**

The commission reviewed the Case Status Report.

- **Leutz v. SPD-#15-01-002:** The Executive Director reported she will contact the appellant to find out if appellant will pursue the union or bargaining unit grievance, or PSCSC appeal process.
- **Novisedlak v. SPD-#15-01-006:** The Executive Director reported the appellant is awaiting word from the Union on whether they will represent him or he will pursue his appeal with the PSCSC.

**4. Executive Directors Report:**

- **Monthly Summit (Budget) Report:** The Commission reviewed the budget.
- **2016 Underspend Targets:** The Executive Director reported the department has an underspend target of 4%. The Executive Director stated she doesn't see an issue with the spending reduction and reported the budget is on track for the year.

**5. Old Business/New Business:**

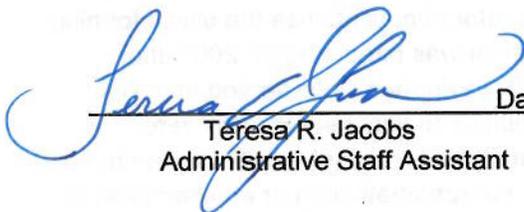
- **WAPRO Conference:** Ms. Greenlee informed the Commission that staff attended the Washington Association of Public Records Officers Training. The training was held in April.

**Executive Session: Lowe v. SPD-#13-01-007-Deliberations:** The Commission went into Executive Session at 10:45 am. The Executive Session ended at 12:00 pm.

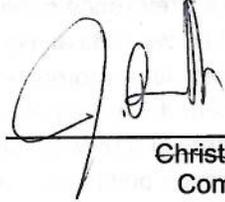
**Adjourn:** All other business before the Commission having been considered, Commission Chair Halliburton adjourned the meeting at 12:00 pm.

Respectfully Submitted By:

/s/ Teresa R. Jacobs 6/18/2015

  
Date: 6-18-15  
Teresa R. Jacobs  
Administrative Staff Assistant

/s/ Christian M. Halliburton 6/18/2015

  
Date: 6-18-15  
Christian M. Halliburton  
Commission Chair  
DEE A. MARK 

Sam Pailou

6-18-15