



City of Seattle

CIVIL SERVICE COMMISSIONS

Public Safety Civil Service Commission
Commission Chair Christian M. Halliburton
Commissioner Joel A. Nark
Commissioner Sam Pailca

**Public Safety Civil Service Commission
Special Meeting
April 17, 2014**

Approved May 15, 2014

Call to Order: Commission Chair Halliburton called the Public Safety Civil Service Commission meeting to order at 10:00 a.m. The meeting was in Suite 1679 of the Seattle Municipal Tower, 700 Fifth Avenue, Seattle, Washington 98104.

In Attendance:

Commission Chair Christian Halliburton
Commissioner Joel Nark
Commissioner Sam Pailca
Jennifer A. Greenlee, Executive Director
Teresa R. Jacobs, Administrative Staff Assistant
Jeff Slayton, Assistant City Attorney

PUBLIC COMMENT: No Public Comment

1. Approval of Minutes

March 20, 2014 Meeting: The Commission reviewed the minutes of the March 20, 2014 monthly meeting of the Commission. Commissioner Pailca stated her disclosure during the Lowe v. SPD issue was not included in the minutes. The Commission did not approve the minutes, they will be held over and the corrected minutes will be reviewed at the May 15, 2014 meeting.

The following item was taken out of order

6. Old Business/New Business: Legacy Credits:

Dallas Baker with Seattle Firefighters Local 27 was present to address the Commission regarding a proposed Legacy credit of ten points for a candidate who qualifies because a parent or sibling has died in the line of duty. Mr. Baker stated this was supported by the SFD and Chief Dean. The credit would only apply to the hiring process and not the promotional exam. Colleen Lafferty was present and stated to the Commission that the military credit provides a percentage increase in score instead of straight points. Mr. Baker was informed of the process of publishing the proposed rule and opening it for public comment. Commission Nark suggested Mr. Baker reach out to the SPD to determine whether they are in support of the rule and have the departments appear before the Commission to represent their perspective on the issue. It was also suggested that Mr. Baker research with the help of Ms. Lafferty the points vs. percentage factor and how to draft the rule appropriately. Mr. Baker will look toward getting the issue revisited on the May agenda.

City of Seattle Civil Service Commissions

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2. **Exam Protests:** Rachael Schaade was present to give an overview on the process of the exams and the protest period. Several officers who took the Police Sergeant written exam were present for the exam protest appeals before the Commission. There were thirteen appeals submitted to the Commission.

Executive Session: The Commission went into Executive Session at 11:35 am. The Executive Session ended at 12:05 pm.

The Commission submitted their appeal worksheet (decisions) on the protests to the Executive Director to forward to Rachael Schaade and for the record.

3. **Monthly Case Status Report/Appeals Update:** The Commission reviewed the monthly case status report.

- **Lowe v. SPD-PSCSC No. 13-01-007:** A decision is forthcoming from the Commission on the Motion to Disqualify Counsel.

4. **Executive Director's Report**

- **Annual Report Draft:** The Commission reviewed a draft copy of the 2013 Annual Report. Staff is awaiting the police exam stats which will be submitted by Rachael Schaade. The final report will be presented to the Commission at its May meeting for review, prior to sending it out to constituents.
- **Monthly Summit (Budget) Report:** The Executive Director reported that the budget is on track for April.
- **Gender Equity & OPA Auditor Reports:** The Commission reviewed the Gender Equity and Office of Professional Accountability (OPA) report. The Commissioners will review the report further and discuss at the May meeting.

5. **Executive Session-360 Review of Executive Director:** The Commission deferred to the May 17 meeting.

Executive Session: The Commission went into Executive Session at 12:15 pm the Executive Session ended at 12:28 pm. The Commission deliberated on the Lowe v. SPD appeal and decided by a 2 to 1 vote to grant the motion for disqualification. An order will be issued.

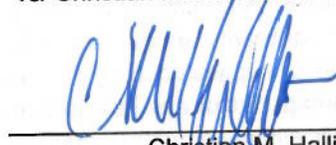
Adjourn: All other business before the Commission having been considered, Commission Chair Halliburton adjourned the meeting at 12:30 pm.

Respectfully Submitted By:

/s/ Teresa R. Jacobs 5/15/2014


Date: 5.15.14
Teresa R. Jacobs
Administrative Staff Assistant

/s/ Christian M. Halliburton 5/15/2014


Date: 5/15/14
Christian M. Halliburton
Commission Chair