FUNDING DECISIONS

Proposals will be reviewed for project purpose and clarity, alignment with Equity & Environment Agenda priorities, community benefits, feasibility and budget. Decisions will be made using a combination of scores (which serve as a starting point) and deep discussion within the Grantmaking Committee, which is made up of community members.

Funding decisions will be made based on the following criteria:

| Project                                      | • Does the project have environmental justice and/or climate justice outcomes?  
|                                             | • Is racial justice a lived organizational value?  
|                                             | • Will the project increase the capacity of communities of color, immigrants, refugees and/or Native people – including people with low incomes, youth and seniors – to design and implement activities that have beneficial environmental justice outcomes for their communities?  
|                                             | • Does the project support communities of color, immigrants, refugees and/or Native people to take the lead in this work?  
| Target audience                             | • Does the project benefit communities of color, immigrants, refugees and/or Native people – including people with low incomes, youth and seniors?  
| Community engagement                        | • Are community members meaningfully engaged in planning, leading and implementing the project?  
|                                             | • Will the project strengthen or deepen networks, relationships and/or partnerships within and among communities of color, immigrants, refugees and/or Native people?  
| Organization/Leadership                     | • Does the applicant demonstrate its ties to the community?  
|                                             | • Does organizational leadership come from and reflect the communities being served?  
|                                             | • Does the project leadership have the skills needed to successfully implement the project?  
| Other considerations                        | • Geographical diversity, historically underfunded communities or neighborhoods, innovative approaches, cultural diversity and/or ethnic diversity.