**Environmental Justice Committee Application**

Are you interested in shaping the City of Seattle’s environmental work, implementing the [Equity & Environment Agenda](http://www.seattle.gov/Documents/Departments/OSE/SeattleEquityAgenda.pdf), and advancing environmental justice? Apply for the Environmental Justice Committee!

**Eligibility**

* Candidates will have deep connection to one or more of theEquity & Environment Initiative (EEI) populations through their professional or lived experience.
* Must have a demonstrated commitment to advancing environmental/racial/social justice issues
* Must live, learn, work, or worship in Seattle.

**To apply, submit the following by Friday, November 15:**

a short biography, 200 words or less (that can be used for public purposes)

resume, 2 pages max

short essay responses,

demographic information which will be used for statistical purposes only (optional)

availability to attend Meet and Greet event in December & 2020 EJC retreat

Email applications to [equityenviro@seattle.gov](mailto:equityenviro@seattle.gov) with ‘EJC Application 2020’ in the subject line.

\*If a written application in English is a barrier, let us know and we can discuss alternative methods of submitting your information (such as audio recording, video, etc.).

**Short Essay Questions**

1. **Community Connection:** Which EEI populations do you work most closely with (see definition in the guidance document)? Do you work with them in a personal or professional capacity? Does your organization/community group support your participation in the EJC? Would you be participating as a staff, volunteer, board member, other?
2. **EJC Interest Statement:** Despite the increasing racial diversity in the US, per Green 2.0, people of color make up only 12% to 16% of those working in environmental organizations, foundations, and government agencies. The EJC seeks to ensure those most affected by environmental inequities, and those who currently tend to benefit the least from environmental investments, have ownership of environmental policies, programs and services and [Agenda](http://www.seattle.gov/Documents/Departments/OSE/SeattleEquityAgenda.pdf) implementation. The EJC also helps to enhance partnerships with City departments and better connect community-based solutions into government.

Based on this information, please provide a short statement of interest expressing why you want to serve on the EJC and what unique qualities you bring to contribute to addressing today’s most pressing environmental and climate issues.

1. **Best Practices for EEI Populations & Cross-Community Solidarity:** Describe a time when you contributed to a program or policy that benefited communities of color, youth of color, immigrants, refugees, Native and Indigenous people, communities with low-incomes or limited-English proficient communities. Please share any examples of cross-community solidarity where you created or supported an approach across ethnic, racial and/or generational lines. How did you work to uplift community voice and leadership?
2. **Equity & Environment Agenda Ownership:** How do you hope to advance the goals of the [Equity & Environment Agenda](http://www.seattle.gov/Documents/Departments/OSE/SeattleEquityAgenda.pdf) as an Environmental Justice Committee member? In what ways have you already begun to do so in your own work/organization and/or community?
3. **Advancing Environmental Justice:** Which focus areas are you interested in exploring to maximize environmental benefits and mitigate environmental harms? Please share which, if any, of the following areas of expertise you would bring to the EJC.
   1. Transit
   2. Food Justice & food sovereignty
   3. Public health
   4. Toxics mitigation
   5. Green jobs
   6. Air and water pollution
   7. Neighborhood clean-up
   8. Parks/open space/walkability
   9. Climate justice
   10. Youth development – environmental leadership
   11. Climate science
   12. Habitat restoration/ecology
   13. Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
4. **(Optional – for statistical information) Personal Demographics**
5. What is your racial/ethnic identity?
6. Gender identity or preferred pronoun?
7. Do you speak a language other than English at home? If yes, what?
8. Age range (choose 1): Under 21, 22-36, 37-50, 51+.

**Important Dates**

* Interviews will take place between December 2-13, 2019.
* Day and half retreat on **January 31 & February 1, 2020**.
  + *Are you able to attend the retreat? Yes  No*
* Meet & Greet with current and former EJC members on **December 12, 2019.** 
  + *Are you able to attend this event? Yes  No*