

Equity & Environment

ENVIRONMENTAL JUSTICE COMMITTEE APPLICATION

If you are interested in shaping the City of Seattle’s environmental work, implementing the [Equity & Environment Agenda](#), and advancing environmental justice, please submit a **short bio (that can be used for public purposes), resume, and response to the questions below**. If you’re willing, please also fill out the demographic information which will be used for statistical purposes only. Please feel free to reference professional, volunteer or lived experience. If a written application in English provides a barrier for your application, please let us know and we can discuss alternative methods of submitting your information (such as audio recording, video etc).

Eligibility: EJC members must have an organizational affiliation to ensure connections to Equity & Environment Initiative (EEI) populations (see EJC Overview & Application Guidance document) and environmental/racial/social justice issues or the individual must serve as a Public Outreach and Engagement Liaison through the Department of Neighborhoods.

Submission: Submit your short bio, resume and answers to the following questions (preferably saved as a single .pdf) to equityenviro@seattle.gov by **December 19th**. Keep your response to the following questions to a total of 3 pages maximum. Please read the EJ Committee Overview and Application Guidance document before completing this application. Submit your answers along with the question number/title (bolded text).

Reminder: Please save the date for the all-day retreat on **February 16th**. If you are unable to attend this retreat date, please let us know in your application.

1. **Affiliation:** What is your organizational affiliation for participating in the EJC? If none, are you a City of Seattle Public Outreach and Engagement Liaison?
 - a. How does your organization support your participation in the EJC? Are you participating as a staff, volunteer, board member, other? Please describe briefly if needed.
2. **EJC Interest Statement:** Despite the increasing racial diversity in the US, per Green 2.0, people of color make up only 12% to 16% of those working in environmental organizations, foundations, and government agencies. It is primarily white, upper income communities that shape and benefit from environmental policies, approaches, and outcomes. The EJC seeks to ensure those most affected by environmental inequities and those who currently tend to benefit the least from environmental investments have ownership of environmental policies, programs and services and [Agenda](#) implementation. The EJC will also help enhance partnerships with City departments and better connect community-based solutions into government. Based on this information, please share a short statement of interest about why you are a strong candidate to serve on the EJC and what unique qualities you bring to the environmental movement more broadly. You may connect to your personal or professional experiences.
3. **Community Connectedness and Leadership Development:** Please describe which EEI populations (see definition in EJ Committee Overview and Application Guidance document) you currently work with most closely. How do you support leadership development in your work and ensure strong

community-connectedness throughout your processes? What is your approach to making policies/programs that are community-led or deeply engage the community? Share specific examples where possible.

4. **Best Practices for EEI Populations & Cross-Community Solidarity:** Please highlight examples of your professional or volunteer work developing targeted policies and programs (examples do not need to be environmentally focused) to benefit communities of color, youth of color, immigrants, refugees, communities with low-incomes or limited-English proficient communities. While we recognize many individuals work with specific communities please also share any examples of cross community solidarity where you created or supported an approach across ethnic, racial and/or generational lines. If you served on the CPSC you may include your work on the Equity & Environment Agenda, but please also include other examples if possible.
5. **Equity & Environment Agenda Ownership:** How do you hope to advance the goals of [the Equity & Environment Agenda](#) as an Environmental Justice Committee member? What ways have you already begun to do so in your own work/organization?
6. **Advancing Environmental Justice:** What strategies and/or policy fixes are you already interested in exploring to maximize environmental benefits and mitigate environmental harms? Please also share what, if any, of the following areas of personal or professional issue expertise would you bring to the EJC?
 - a. Transit
 - b. Food Justice & Cultural foods
 - c. Public health
 - d. Toxics mitigation
 - e. Green jobs
 - f. Air and water pollution
 - g. Neighborhood clean-up/dumping prevention
 - h. Parks/open space/walkability
 - i. Climate justice
 - j. Youth development – environmental leadership
 - k. Other _____
7. **(Optional – for statistical information) Personal Demographics:** A. What is your racial/ethnic identity? B. Gender identity or preferred pronoun? C. Do you speak a language other than English at home? If yes, what? D. Age range (choose 1): Under 21, 22-36, 37-50, 51+.

Questions?

Contact: Sudha Nandagopal, Equity & Environment Program Manager equityenviro@seattle.gov
For more information about the Initiative visit our website seattle.gov/equityenviro