

CID Framework and Implementation Plan

Workgroup 1 - Community Development and Stabilization

Meeting Summary,

July 7, 2018

Work Group Members present

Andrew Tran	Leslie Morishita	Tammy Deets	Kathleen Johnson
Jessa Timmer	Quynh Pham	Betty Lau	Shanti Breznau
Marlon Herrera	Pradeepta Upadhyay	Brien Chow	Gigi Huang
Sue Eng	Cheuk-Ning Li	Yin	

Staff present

Gary Johnson (OPCD)	Janet Shull (OPCD)	Jenifer Chao (DON)	Kristian Alcaide (DON) Lauren Wong (OPCD)
---------------------	--------------------	--------------------	--

Pradeepta and Marlon opened the meeting and led a round of introductions.

Presentation from the Ethnic Business Coalition

Tammy Deets presented on the work of the Ethnic Business Coalition, whose mission is to promote diversity and advance equity through advocacy and program services to strengthen immigrants and minorities-owned small businesses. They do outreach in a variety of neighborhoods throughout Seattle including the CID. In addition to other programs, EBC created a handbook to help small employers understand Seattle Labor Standards. A question was raised regarding its translation into simplified or traditional Chinese, with traditional Chinese being the preference if budget constraints did not allow both. Though EBC, BIA, and Shanti's work all have to do with businesses and similar clients, it was mentioned that each has a different focus and strength.

Develop Vision

“Cultural communities of color can afford to keep their homes, businesses, and thrive in the CID and those who had to leave have affordable paths to return and remain connected to the community.”

Workgroup members were asked to offer thoughts on this vision statement for the Community Stabilization Workgroup. They were reminded that this statement could serve as a “north star” for moving recommendations forward.

- Legacy is also important, overall good
- “Cultural communities of color” generated discussion. Jenifer Chao explained that this statement/language was generated by DON, OPCD, and OCR staff with the input of several committee chairs. The thought was to lift up the cultural multifacetedness of this neighborhood rather than just broad “communities of color”

- The part about communities of color could be interpreted as anyone who isn't white; but there are some in the community who are taking care of community resources who are white
 - What about just "cultural communities"?
 - Others were okay with the phrase
- Interest in inclusion of the word "immigrant"; something that communicates the intention of being welcoming to immigrants and refugees
- Current statement is very wordy
- Suggestion to recognize what the CID is and its historical value; "recognize CID is a community of vibrant cultures and represents diversity"
- How to keep cultural vibrancy with new housing developments?
- The word "afford" generated different opinions:
 - Some liked how it cast light on affordability
 - Other pointed out that equity is about more than affordability; it's also about capacity and community preference which is not reflected here, and systems and policies
 - What about "can keep"?
- Like the phrase "return and stay connected" – recognizes the different kinds of displacement and also how people come to the CID from all over the region
- What about acknowledging the "Asianness" of the district?
- Having language specifying the API community within the statement generated many comments:
 - If the API community is named, who does that leave out?
 - Why is it an issue to name the API community?
 - This is about racial equity; call race out. If not, displacement will occur
 - Need to speak about race honestly and openly
 - Important for the neighborhood to stand out
 - Who are we trying to preserve?
 - What does the community look like in 40 years?
 - What about "API cultural communities"?
 - What about "API cultural fabric" – something that includes cultural institutions
- If the intention is to have an umbrella that holds everyone, suggestion to use wording where people can self-interpret/identify, such as "CID communities – both established and newcomers can afford..."
- Is it different or residents and businesses?
- Space to grow area where bus barns are (Charles Street)
- What about employees and workers?
- Environmental health
- What if this vision statement was two sentences?

When do we need this statement to be finalized by?

- Engagement is planned for August
- Outreach questions have been drafted

To move forward, Marlon and Pradeepta will develop alternate vision statements and send them to the group via email for discussion. A vote will be taken in August at the beginning of the next meeting.

Develop Values

The group was reminded that these values would be principles to ground this workgroup.

- Important to document what the community wants; community has been streamrolled in the past
- Self-determination
 - Suggestion to give self-determination a more focused meaning
- Greater transparency, accountability, and communication that the community can see
- Center the voices of those most impacted
- Focus on positive things too and what is most consequential
- People over profits
 - Profit has its place
- A process/tool for communities to block/stop development projects
- Respect for different experiences and cultures
- Others not in the group should give advice (i.e. business owners, non-English speakers)
- Compassion, authentic, respectful, inclusive
- Support community-led efforts
- Respecting and listening – who are we here to uphold?

Marlon suggested another email discussion to agree upon these values.

Next Meeting August 15, 2018 5:00 to 6:30 PM