



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2016-1509

Issued Date: 03/20/2017

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 5.140 (2) Bias-Free Policing: Officers Will Not Engage in Bias-Based Policing (Policy that was issued August 1, 2015)
OPA Finding	Not Sustained (Unfounded)
Allegation #2	<u>Seattle Police Department Manual</u> 5.001 (9) Standards and Duties: Employees Shall Strive to be Professional at all Times (Policy that was issued April 1, 2015)
OPA Finding	Not Sustained (Unfounded)
Final Discipline	N/A

INCIDENT SYNOPSIS

The Named Employee responded to a 9-1-1 call for service with his Field Training Officer (FTO).

COMPLAINT

The complainant alleged that the Named Employee treated him in a rude and dismissive fashion while the complainant was attempting to report harassment and an assault while attending a community meeting.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint
2. Review of In-Car Videos (ICV)
3. Search for and review of all relevant records and other evidence

ANALYSIS AND CONCLUSION

The preponderance of the evidence from this investigation did not support this allegation. Other than the complainant's statement that the Named Employee treated the complainant differently due to the complainant's sexual orientation/identity, no other evidence showed any indications of bias on the part of the Named Employee. The Named Employee did not make a decision to contact the complainant, rather the Named Employee was dispatched to make contact with the complainant following the complainant's 9-1-1 call requesting police service.

Most of the Named Employee's conversation with the complainant was captured in audio form on the Named Employee's ICV. No part of the Named Employee's contact with the complainant was disrespectful, disparaging, or otherwise inappropriate.

FINDINGS

Named Employee #1

Allegation #1

A preponderance of the evidence from this investigation did not support this allegation.

Therefore a finding of **Not Sustained** (Unfounded) was issued for *Bias-Free Policing: Officers Will Not Engage in Bias-Based Policing*.

Allegation #2

A preponderance of the evidence from this investigation did not support this allegation.

Therefore a finding of **Not Sustained** (Unfounded) was issued for *Standards and Duties: Employees Shall Strive to be Professional at all Times*.

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.