



OFFICE OF PROFESSIONAL ACCOUNTABILITY

Closed Case Summary

Complaint Number OPA#2016-0669

Issued Date: 02/08/2017

Named Employee #1	
Allegation #1	<u>Seattle Police Department Manual</u> 16.090 (5) In-Car Video System: Employees Will Log in and Perform a System Check (Policy that was issued February 1, 2015 and March 1, 2016)
OPA Finding	Not Sustained (Training Referral)
Final Discipline	N/A

INCIDENT SYNOPSIS

OPA was investigating a separate complaint involving the Named Employee.

COMPLAINT

The complainant, the Office of Professional Accountability, alleged the Named Employee may have violated ICV policy (failure to conduct ICV systems check and/or activate ICV), and that this had been ongoing since January 01, 2015.

INVESTIGATION

The OPA investigation included the following actions:

1. Review of the complaint memo
2. Search for and review of all relevant records and other evidence
3. Interview of SPD employee

ANALYSIS AND CONCLUSION

The evidence tended to indicate that the Named Employee probably operated an ICV equipped SPD car while in uniform during the time period under review. However, there was no record kept of when the Named Employee was in uniform driving an ICV equipped vehicle and when he was not. Even though it seemed likely there were instances when the Named Employee should have conducted a System Check before driving the police vehicle and did not, there was no preponderance of evidence with which to know the specific dates on which the Named Employee failed to comply with this policy.

FINDINGS

Named Employee #1

Allegation #1

A preponderance of the evidence showed that Named Employee #1 would benefit from additional training. Therefore a finding of **Not Sustained** (Training Referral) was issued for *In-Car Video System: Employees Will Log in and Perform a System Check*

Required Training: The Named Employee would benefit from a clear reminder of the need for him to follow the entire In-Car Video (ICV) policy when in uniform operating a SPD vehicle.

NOTE: The Seattle Police Department Manual policies cited for the allegation(s) made for this OPA Investigation are policies that were in effect during the time of the incident. The issued date of the policy is listed.